LAKE CUMBERLAND DISTRICT HEALTH DEPARTMENT
BOARD OF HEALTH DIRECTORS
June 23, 2026 at 7:00 PM ET, 6:00 PM CT

The Lake Cumberland District Board of Health met on Tuesday, June 23, 2025, at Russell County Health Department in Russell Springs.

Members Present	Members Absent
Matt Jackson, RPh	Judge Larry Russell Bryant
Judge Ricky Craig (Proxy)	Joseph Brown, MD
Judge John Frank (Proxy)	Judge Randy Dial
Judge Jimmie Greene	Kay King, RN
Judge Marshall Todd	Tonya Shea, DO
Rodney Dick	Richard Miles, MD
Judge Randy Marcum	Patty Guinn, RPh
Susanne Lee, OD	Jake Staton
Joe Silvers, RPh	Judge Barry Smith
Kristen Branham	
Robert Drake, MD	
Grady Wilson	
Judge Scott Gehring (Proxy)	
Gina Goode	
Stephen McKinley, OD	
Bruce Jasper, DVM	
Gayle Phillips, DNP, APRN	
Judge Luke King (Proxy)	
Teresa Collison, RPh	
Janella Brown, DMD	
Dan Durham	

Also present: Amy Tomlinson, LCDHD PH Director, Ron Cimala, Laura Woodrum, Natasha Bowmer, Angela Simpson, Tanya Denney, Karcyn Brummett, Tracy Aaron, Carol Huckelby, Jeff Neagle, Stuart Spillman and Jefferson Hickman

An invocation was given by Judge Greene.

After confirming a quorum was present, the meeting was called to order by Chair Jimmie Greene.

Topic	Discussion	Follow-up
Legal Authority		
Approval of Minutes	Robert Drake, MD, motioned to approve the prior minutes. Joe Silvers seconded the motion. The board voted unanimously to approve the prior minutes. Motion carried.	None
Old Business	Chair Judge Jimmie Greene asked if there was anything for which the administration had failed to adequately follow-up on since the last meeting. Nothing was noted.	
Dr. Fallahzadeh Public Health Hero Award	Director Amy Tomlinson reported that the winner of the fifth annual Dr. Fallahzadeh Public Health Hero Award was Joe Silvers RPh. Joe Silvers is being honored for over 40 years of dedicated service as a pharmacist in Wayne County—whose compassion, trust, and commitment to patient care have made a lasting impact on his community. He has also served on the District Board of Health for 11 years, and on the Wayne County local board for 19 years. LCDHD will open nominations for the award again in February of 2027 and the award will be presented in the first week of April, 2027 during National Public Health Week.	
Resource Stewardship		
Directors Comments	Director Tomlinson introduced two new board members, Teresa Collison, RPh from Green County, and Janella Brown, DMD, from Adair County. An update was provided on the ongoing drought conditions affecting Casey County. Water levels at Lake Liberty are critically low, prompting the mayor to declare a state of emergency. Water restrictions have been implemented throughout the city and	None.

	county. As a long-term solution, plans are underway to pump water from the Green River into Lake Liberty; however, work has not yet begun as officials await the necessary supplies. The board was informed of a recent incident in Wayne County involving patrons at the Senior Citizens Center who became ill and required hospitalization, including two individuals who were reported to be in critical condition. Initial concerns centered on possible carbon monoxide exposure; however, current findings suggest the illness may have resulted from improperly mixed chemicals. Water samples have been submitted for further testing to determine the exact cause. Information was shared regarding Ebola monitoring procedures. While current cases remain limited to regions of Africa, including Kenya, the Health Department continues to monitor individuals who may travel from affected areas, including students, missionaries, and vacationers returning to the United States, for any signs or symptoms of illness. Several budget-related updates were reviewed. Funding for the Syringe Exchange Program (SEP), previously provided through the University of Kentucky and used to cover facility rental costs, will be ending. As a result, the Health Department will absorb those expenses moving forward. It was also reported that the HEART Program will be discontinued due to insufficient participation levels and in coordination with state recommendations. An update was provided regarding a IRS audit review resulting from amended 2024 returns filed during the Health Department's transition to the Workday payroll and financial system. Staff are working with	

	auditors and regulatory agencies to provide the requested documentation and information. Director Tomlinson announced that the Lake Cumberland District Health Department has been selected as the lead organization for the Regional Health Transformation (RHT) federal grant focused on diabetes and obesity prevention. The total grant award is $3.5 million, with $500,000 allocated to the Health Department as the lead organization and $3 million to be distributed and utilized within the grant period to fund related initiatives within the area development district. Joe Silvers made a motion to accept the grant award and authorize Director Tomlinson and Ron Cimala to execute all necessary documents. The motion was seconded by Gayle Phillips. The board voted unanimously. Motion carried A proposal was presented to allow LCDHD offices to close and provide staff with paid leave between Christmas and New Year's Day. Gina Good made a motion to approve paid leave for December 28–30. The motion was seconded by Rodney Dick. The board voted unanimously. Motion carried The Lake Cumberland District Board of Health approved a 5% across-the-board annual salary increase for Fiscal Year 2026–2027, in accordance with applicable regulations, for eligible employees who achieve an average performance rating of “Effective and Competent” or higher (average of 3 or more). The salary increase will be awarded on each employee’s annual increment (anniversary) date. In addition to annual salary increment, the Board also approved the following additional performance-based incentives	

	tied to the results of the 096 Annual Performance Evaluation for FY 2026-27: • Employees achieving an overall average rating of Proficient or Commendable (rounded average of 4) on their annual performance evaluation will receive 7.5 hours of leave time. • Employees achieving an overall average rating of Highly Commendable (rounded average of 5) on their annual performance evaluation will receive 15 hours of leave time. • These incentives will be granted in the form of additional leave time only; no lump sum payments will be provided. Joe Silvers made a motion to approve the incentives. The motion was seconded by Gayle Phillips. The board voted unanimously. Motion carried	
Financial Position 5/31/2026	Ron Cimala presented the May 31, 2026 Financial Position. The LCDHD balance sheet for the period shows \$20,466,016.48 in assets with \$(87,769.88) of that owed in current liabilities. The total of LCDHD's assets is equal to 12 months of this year's average expenses. LCDHD had \$16,602,249.77 in Year-To-Date revenues and \$17,174,683.47 in Year-To-Date expenditures resulting in a \$(572,433.70) Year-To-Date- deficit. We are healthy financially and trending in a good direction. Even though we are currently at a deficit, we still haven't received our second half of the year local tax dollars. We are still planning to end the year as budgeted at a \$852,247 surplus.	

Budget FY 2026-2027	Mrs. Tomlinson presented the FY 2026-2027 budget. For FY 27, note our budgeted revenues are projected to decrease by $(694,129) from our projected closing amount. Additionally, our budgeted expenses are projected to increase by $623,492. This is a budgeted surplus of $162,068, which factors in all of the employees receiving a 5% annual increment. Ms. Tomlinson went over the budget in detail. Employee salary, leave, and fringe benefits will be our biggest expense. Ms. Tomlinson and Mr. Cimala asked if the Board had any questions, and there were none. The budget subcommittee had previously voted to approve the budget. The first motion was brought to the Board from the subcommittee by Chair Jimmie Greene. The motion was seconded by Joe Silvers. The board voted unanimously to approve the budget as presented. Motion carried.	
Additional Budgeted Projects	An update was provided regarding additional budgeted projects. The Board was reminded that funds had originally been allocated for the installation of an ADA-compliant rear entrance. However, following the identification of areas of deterioration and soft spots on the facility roof, it was determined that roof repairs may need to become the priority project. Concerns were noted regarding the structural integrity of the roof and the presence of HVAC equipment located on the roof. The Board gave Amy Tomlinson authorization to determine which project should be completed first based on operational needs and facility priorities. The Board approved the leasing of fleet vehicles for employees whose job duties require extensive travel. The fleet will	

	primarily be utilized by environmental staff, HANDS employees, and maintenance personnel, with several vehicles available for employee use when occasional business travel is required. The Board further authorized Amy Tomlinson and Ron Cimala to execute and oversee all contracts associated with the fleet leasing program. Gayle Phillips motioned to approve. Dr. Stephen McKinley seconded the motion. The board voted unanimously. Motion carried.	
Board of Health Annual Survey	The board was reminded that the annual Board of Health Survey is at the back of their meeting packet. They can complete it and turn in the survey at the meeting. She will also be sending it out electronically, and they can complete it at a later date if they don't have time to do so today.	
Oversight		
Human Resources Report	Carol Huckelby, Human Resources Manager, reported that LCDHD currently has 168 staff members, including 146 full-time employees. Since the last meeting, six full-time merit employees have been hired, and four employees have separated from the agency.	

Chair set the next meeting date for September 1st, 2026, as an in-person meeting at Russell Springs at 7 pm EST/6 pm CST.

A motion was made by to adjourn by Judge Randy Marcum and seconded by Dr. Stephen McKinley. The Board voted unanimously to close the meeting. Motion carried and meeting was adjourned.

Honorable Jimmie Greene, Chair Jimmie Greene

Ms. Amy Tomlinson, Secretary Amy Tomlinson