LAKE CUMBERLAND DISTRICT HEALTH DEPARTMENT
BOARD OF HEALTH DIRECTORS
March 3rd, 2026, at 7:00 PM ET, 6:00 PM CT

The Lake Cumberland District Board of Health met on Tuesday, March 3rd, 2026, at Russell County Health Department in Russell Springs.

Members Present	Members Absent
Judge John Frank (Proxy)	Judge Larry Russell Bryant
Judge Jimmie Greene	Teresa Colliison, RPh
Rodney Dick	Judge Randy Dial
Judge Randy Marcum	Kristen Branham
Richard Miles, MD	Janella Brown, DMD
Judge Scott Gehring	Susanne Lee, OD
Gina Goode	Judge Marshall Todd
Kay King, RN	Patty Guinn, RPh
Bruce Jasper, DVM	Judge Barry Smith
Judge Luke King (Proxy)	Grady Wilson
Judge Ricky Craig (Proxy)	Stephen McKinley, OD
Joseph Brown, MD	Gayle Phillips, DNP, APRN
Matt Jackson, RPh	
Tonya Shea, DO	
Jake Staton	
Joe Silvers, RPh	
Robert Drake, MD	
Dan Durham	

Also present: Amy Tomlinson, LCDHD PH Director, Ron Cimala, Laura Woodrum, Natasha Bowmer, Janae Tucker, Whitney Jones, Tanya Denney, Karcyn Brummett, Tracy Aaron, Carol Huckelby, Jeff Neagle, Andy DeMoss, Stuart Spillman, and Jefferson Hickman

An invocation was given by Judge Greene.

After confirming a quorum was present, the meeting was called to order by Chair Jimmie Greene.

Topic	Discussion	Follow-up
Approval of Minutes	Dr. Robert Drake motioned to approve the prior minutes. Joe Silvers seconded the motion. The board voted unanimously to approve the prior minutes. Motion carried.	None
Old Business	Chair Judge Jimmie Greene asked if there was anything for which the administration had failed to adequately follow-up on since the last meeting. Nothing was noted.	
FY 2025 Financial Audit Report:	Andy DeMoss of RFH CPAs presented the audit results for the fiscal year ending June 30, 2025. The Health Department received an **unmodified opinion** (the highest level of assurance) on the required regulatory basis financial statements. Total assets were approximately **$21 million**, including about **$6.5 million in cash** and **$14.5 million in certificates of deposit**. Unrestricted fund balance totaled approximately **$9.9 million**. The Health Department reported **$21.7 million in revenue**, exceeding the budget by approximately **$2.8 million**, and expenses exceeded budget by about **$939,000**. Overall, net assets increased by more than **$2 million**, indicating a strong financial year. The audit confirmed deposits are fully collateralized and in compliance with requirements. Required disclosures related to pension and post-employment benefit liabilities were noted, based on state actuarial estimates. One significant deficiency was noted related to financial reporting limitations caused by the statewide Workday system implementation. This issue affected multiple health departments and is expected to be resolved as system functionality improves. Approximately **$6 million in federal funds** were audited across three programs, with **no findings reported**. Jake Staton motioned to	None

	approve the audit report. Judge Randy Marcum seconded the motion. The board voted unanimously to approve the audit report. Motion carried.	
Director Comments	Director Tomlinson opened by introducing new board member, Dan Durham from Taylor County. He will replace Dr. Marlene Richardson.	None
Dr. Fallahzadeh Public Health Hero Award:	Nominations were accepted through February and closed at the end of the month, with approximately 25 nominations received (down from about 40 last year). The executive team will review nominations during March and select the recipient. The award presentation and recognition receptions will take place in recipients' home counties during National Public Health Week (first full week of April). The Board will be notified of the winner prior to the public announcement.	
Mobile App Launch:	The Health Department is currently testing a new mobile app internally to identify any issues prior to public release. The app will provide information about programs, upcoming classes and events, restaurant inspection scores, environmental services contacts, and other department resources in a mobile-friendly format. The app will also include National Weather Service alerts for severe weather notifications. Public launch is anticipated during National Public Health Week.	
Walk with a Doc Initiative:	Following discussion with Vice Chair Dr. Shea, the Health Department is exploring piloting the *Walk with a Doc* program in Pulaski and Russell counties. This program focuses on community wellness through informal group walks combined with health education from medical professionals. If	

	successful, there is interest in expanding the program district-wide.	
District Office Maintenance and Accessibility Projects:	An update was provided on two facility projects included in the current budget. Repairs to the exterior block wall at the district office are expected to cost approximately **$40,000** and will proceed once weather permits. An accessibility ramp project to improve safer entry to the district office was also discussed. Initial estimates indicate the project could cost **$100,000 or more**, significantly exceeding the remaining budgeted funds. Additional costs may include door modifications and related construction. Due to the projected cost, the project would require a formal bid process. The Board was asked to provide direction on whether to pursue the project and include additional funding in the next fiscal year budget. While not required due to grandfathered building codes, the project was presented as a potential safety and accessibility improvement for staff and visitors. Judge Randy Marcum motioned to approve the ADA-compliant ramp project. Rodney Dick seconded the motion. The board voted unanimously to approve the ADA-compliant ramp project. Motion carried.	Obtain official bids.
Financial Update Financial Position 01/31/26	Mr. Cimala reported that the June financials are still pending, as the state has not yet approved the closeouts. They are expected soon. As a result, the auditor is unable to complete the audit and therefore could not attend to present the findings. The auditor is expected to attend the March meeting, pending completion of the financials. The LCDHD balance sheet for the period shows $22,033,739.41in assets with	

	$(22,915.18) of that owed in current liabilities. The total of LCDHD's assets is equal to 12 months of this year's average expenses. LCDHD had $11,544,897.84 in Year-To-Date revenues and $10,484,753.91 in Year-To-Date expenditures resulting in a $1,060,143.93 Year-To-Date surplus. LCDHD is healthy financially and trending in a good direction. With this surplus, the department still hasn't received the second half of the year local tax dollars, PHT dollars, or the retirement subsidy. We are still planning to end the year as budgeted at a $852,247 surplus.	
Bank Signers:	We would like Michael Spillman, Amy Tomlinson, Ronald Cimala, Karcyn Brummett, Detanya Denney, Angela Gilliam, Jeffrey Neagle and Deann Cross to be added as signers to all bank accounts owned by the Lake Cumberland District Health Department. We would like Carol Huckelby, John Baker, Melinda Smith, and Lisa Anderson removed as signers and completely from all bank accounts owned by the Lake Cumberland District Health Department. The bank accounts owned by the Lake Cumberland District Health Department are: Monticello Bank Accounts- 311529, 11537, 3279278, 131415, and 311545 Bank of Jamestown Account- 88617 Casey Bank Account- 2007630 Bank of Columbia Account- 2005220 First & Farmers National Bank Accounts- 8000012073, 0013498, 5003695 and 5100066389 Forcht Bank Account- 10952 Community Trust Bank, Inc Account- 4000232630 Farmers National Bank Account- 2992 United Cumberland Bank Accounts- 7046727 and 53163 Taylor County Bank- 7096070	

	First Southern National Bank- 11776501 Citizens Bank & Trust Company- 190934 Peoples Bank – 63657 A motion to approve the listing of added and removed signers was made by Joe Silvers and seconded by Jake Staton. The Board voted unanimously to approve the listing. The motion carried An update was provided on a potential fleet vehicle program that was previously discussed during budget planning. The proposal would involve leasing approximately **63 vehicles** to support staff who currently use personal vehicles for work travel. The program is intended to improve employee safety, reliability, retention, and operational efficiency, while also providing better cost tracking and departmental branding. The estimated additional cost would be approximately **$200,000–$260,000 in the first year**, with costs expected to decrease over time through vehicle resale value and reduced travel reimbursement expenses. Long-term projections suggest potential cost savings after several years of participation. Discussion included operational considerations such as insurance coverage, mileage limits, vehicle assignment, shared vehicles, and policies governing use. It was noted that the program would represent an upfront investment but could provide long-term financial and operational benefits. The Board expressed general support for further exploration of the proposal and requested that it be considered as part of the upcoming budget discussion.	
Employee Fleet Vehicle Proposal:	(see above)	
Human Resources Report	Carol Huckelby, Human Resources Manager, since the last meeting, four full-time merit employees been hired, and seven employees have separated from the agency. We have a total of 165 employees, 144 full-	None

Monthly Lunch & Learns	time merit employees, and 21 part-time employees. We will be doing QA presentations in each county during March to roll out the new performance evaluation process for all staff. Part of the presentation is to cover the differences between the evaluation forms and the implementation of huddles and the rubric. We are excited about the new evaluation process.	
Policy Updates:	Board members were informed that two emails were distributed prior to the meeting containing policy materials and revisions. Updates included the deletion of one existing policy and minor revisions to approximately five to six others, including updates to the employee handbook and several IT policies. No major procedural changes were noted. The revisions were described as minor adjustments. Dr. Tonya Shea motioned to approve the policy updates. Jake Staton seconded the motion. The board voted unanimously to approve the updates. Motion carried.	

Chair set the next meeting date for June 23, 2026, as an in-person meeting at Russell County Health Department at 7 pm EST/6 pm CST.

A motion was made by to adjourn by Randy Marcum and seconded by Gina Goode. The Board voted unanimously to close the meeting. Motion carried, and the meeting was adjourned.

Honorable Jimmie Greene, Chair Jimmie Greene /Date: 6/23/2026

Ms. Amy Tomlinson, Secretary Amy Tomlinson /Date: 6/23/26