

**LAKE CUMBERLAND DISTRICT HEALTH DEPARTMENT  
BOARD OF HEALTH DIRECTORS  
December 6, 2022**

The Lake Cumberland District Board of Health met on Tuesday, December 6, 2022 at Russell County Health Department in Russell Springs.

<b>Members Present</b>	<b>Members Absent</b>
Judge Gale Cowan Matt Jackson, RPh Gina Goode Judge John Phelps, Jr. Kristen Branham Judge John Frank (Proxy) Judge Jimmie Greene (Proxy) Stephen McKinley, OD Alvin Perkins, MD Robert Drake, MD Bruce Jasper, DVM Judge Gary Robertson (Proxy) Richard Miles, MD Susanne Lee, OD Gayle Phillips, DNP, APRN Judge Barry Smith (Proxy) Marlene Richardson, DMD Judge Mike Anderson (Proxy) Joe Silvers, RPh	Jacob Burton, OD Kay King Tank Lawson, ARNP Patty Guinn, RPh Judge Randy Dial Judge Ricky Craig Jake Staton Pam Bills, APRN Judge Steve Kelley Joseph Brown, MD

An invocation was given by Ron Cimala.

After confirming a quorum was present, the meeting was called to order by Vice Chair Gayle Phillips.

<b>Topic</b>	<b>Discussion</b>	<b>Follow-up</b>
<b>Legal Authority</b>		
Approval of Minutes	Dr. Drake motioned to approve the prior minutes. Joe Silvers seconded the motion. The board voted unanimously to approve the prior minutes. Motion carried.	None
Old Business	Gayle Phillips asked if there was anything for which the administration had failed to adequately follow-up on since the last meeting. Nothing was noted.	None.
New Business		None

<p>Election of Officers</p>	<p>Current Members: Chair, Judge Steve Kelley, Pulaski; V. Chair, Dr. Gayle Phillips, Taylor; Past-chair, Judge John Phelps, Cumberland; At Large 1, Dr. Marlene Richardson, Pulaski; At Large 2, Dr. Richard Miles, Russell; and, At Large 3, Judge Gary Robertson, Russell</p> <p>Proposed Officers: Chair, Dr. Gayle Phillips, Taylor; V. Chair, Judge Jimmie Bevo Greene; Past Chair (none); Executive Committee (add one due to no past chair) Dr. Marlene Richardson, Taylor; Dr. Richard Miles, Russell; Gina Goode, Casey; Dr. Robert Drake, Pulaski</p> <p>All proposed officers have agreed that they will serve. We will no longer have an immediate past chair as Judge Kelley and Judge Phelps will no longer be judges in their respective counties.</p> <p>By-laws state that in this situation, we will add one position to the executive committee; this will change the committee from three members to four. The proposed committee is Dr. Marlene Richardson, Dr. Richard Miles, Gina Goode, and Dr. Robert Drake.</p> <p>Judge John Phelps made a motion to approve the slate of nominees for committee as presented. Judge Cowan seconded the motion. The board voted unanimously to approve the motion. Motion carried.</p>	
<p><b>Resource Stewardship</b></p>		
<p>Audit Report</p>	<p>Brad Hayes, auditor with RFH, presented the annual audit report. There was an excess unrestricted fund balance of about \$670,000.00, this means that the district needs to come up with a plan on how to spend it or at least have a plan of how to reserve it for a future use. No adverse findings in the audit. No further questions from board.</p> <p>Dr. Richard Miles made a motion to accept the audit as presented. Judge John Phelps seconds</p>	<p>None</p>

	<p>the motion. The board voted unanimously to approve motion. Motion carried.</p>	
<p>Financial Updates/Directors Comments</p>	<p>Ron Cimala presented the October 31, 2022 Financial Position</p> <p>In a follow-up from the audit, Ron says of the \$670,000.00 that the district has in excess will most likely be used towards retirement as it has been used for the past three or four years. Official discussions and decisions on the use of the money will be made at a later date.</p>	
<p>Financial Position 10/31/22</p>	<p>The LCDHD balance sheet for the period shows \$14,266,856.41 in assets with \$113,792.43 of that owed in current liabilities. The total of LCDHD’s assets is equal to 8 months of this year’s average expenses. LCDHD had \$5,408,386.56 in Year-To-Date revenues and \$5,149,376.13 in Year-To-Date expenditures resulting in a \$259,010.43 Year-To-Date surplus.</p>	
<p>Budget FY 2022-2023</p>	<p>Our annual revenues are less than budgeted mainly due to not receiving any local tax revenue until middle of the year. We should get half of our local revenue monies in December 2022. Finally, this note, DPH is seven quarters behind on billing us for their Medicaid Match payments. The Medicaid Match amount due back to DPH each quarter is dependent on the amount of Medicaid money we receive for the previous quarter, but as DPH has delayed billing us for the last three quarters, we estimate approximately \$300,000 is now due back to the state out of the Medicaid Revenue we’ve collected for services. At this point in the fiscal year, it is still very difficult to project a reliable fiscal year end 2023 position. As a result, we plan on ending the year as budgeted at a \$2,245,109 surplus which is our budgeted \$2,945,109 surplus less state mandated health department wage increase of approximately \$700,000.</p>	

<p>State's Compensation Rate Change</p>	<p>Ms. Tomlinson discussed the recent state compensation rate change that all LCDHD employees are now receiving. Every employee received a minimum of a 6% salary raise; this raise is on top of the board approved rate of 5%. While this rate change did cause a hit to the budget, the rate change has helped to stabilize employment and overall appears to have boosted employee morale. The Public Health Transformation Fund will cover the \$700,000 hit to the budget and will leave room for surplus.</p> <p>Ms. Tomlinson stated that we will not be asking the Board for a Christmas bonus for staff this year due to the recently implemented increases, so as to maintain budget stability and fiscal responsibility.</p> <p>No further questions or follow up from board.</p>	<p>None</p>
<p><b>Continuous Improvement</b></p>		
<p>Suggestions</p>	<p>The board was reminded by Ms. Tomlinson that they can make suggestions via suggestion box, text, or email to be followed up on by the administration. None were presented during the meeting.</p>	<p>The administration will follow on board suggestions.</p>
<p>Employee Satisfaction Surveys</p>	<p>Janae Tucker presented the results of the employee satisfaction surveys. We received 103 responses, that is 71.5% of surveys turned in which is a high response rate. Overall, survey results are very positive and provided good feedback. Every program's score either improved or, at minimum, stayed the same.</p>	<p>None</p>
<p>Director/Agency Board Surveys</p>	<p>Janae Tucker and Amy Tomlinson suggested agency/director surveys will be moved to the fall of the year. Ms. Tomlinson stated that at that time, new board members are more oriented so the feedback will be more valuable. This time frame will also provide information to assist the Chair in completing Ms. Tomlinson's annual evaluation. Ms. Tomlinson says they are looking to send them out in September.</p> <p>No objections from board.</p>	<p>None</p>

<b>Partner Engagement</b>		
Waste Water Sampling Project Update	Sam Price presented the Board with an update on the Wastewater Sampling Project. LCDHD was given a federal grant to partner with BPH in Russell and McCreary counties to sample sewage trends and compare the trends with local viral outbreaks in our region. The state lab is still in its infancy so we haven't received any lab sampling results yet. The idea of the project is to monitor trends in infectious disease in sewage so we can get information out and slow down potential viral outbreaks in the area. The project won't involve more counties at this point due to time restraints. The project winds down in the next week and Sam will update the Board with results from the study.	None
School Health Project Grant	Sam Price reported that LCDHD was asked to take part in a grant with the School Health Project. The purpose of the grant was to help local schools with training and infectious disease preparedness. Training programs such as CPR and first aid were offered to schools in the district and 13 county school districts responded to participate. We are currently in the process of sorting that data and results from the program and will reach back out to the schools and find materials to fill the gaps and work out trainings that fit their needs. The program has been a success so far.	None
Dr Fallahzadeh PH Hero Award	Amy Tomlinson presented information on the Public Health Hero award. The first recipient of the Public Health Hero Award was Dr. Fallahzadeh in 2022 after his passing. The new proposed annual award would be called the Dr. Fallahzadeh Public Health Hero Award presented by the Lake Cumberland District Health Department. There will be an online nomination process. It will be awarded annually to a deserving community member during NPH week; LCDHD staff would not be eligible for the award. Ms. Tomlinson proposed forming a committee in March to determine the selection for the award. Dr. Al Perkins suggests that LCDHD staff should be eligible for the award.	Form a committee in March to award new Dr Fallahzadeh Public Health Hero Award.

	<p>Ms. Tomlinson asked Board members how the selection for the award should be made. Joe Silvers suggests that LCDHD staff could form a committee to make the selection due to them not being eligible.</p> <p>No further comments or questions.</p>	
<b>Oversight</b>		
Flu Update	<p>Janae Tucker reported that the Flu is widespread and is mostly type A. The Flu vaccine seems to be a good match for the circulating strain this year. Flu outbreaks are starting in long-term care facilities. The Flu is exponentially increasing compared to previous years. The district has had two flu deaths so far.</p>	None
Monkey Pox	<p>Dr. Christine Weyman and Janae Tucker presented information on Monkey Pox. The Monkey Pox outbreak seems to be winding down. We currently have 89 cases in Kentucky, but none in our district. Clinics continue to offer vaccines for Monkey Pox. We are monitoring some travelers from Uganda; the last case was released from the hospital.</p>	None
Covid-19 Update	<p>Dr. Weyman reported that our Covid weekly numbers from February to current are on the decline, however, a new wave of Covid is starting out in the western pacific. The US is having a small rise in cases and, as a result, Kentucky could have a rise as well. Around 50% of the cases currently in KY are the BA.5 variant that is in the vaccine. The vaccine still helps prevent Covid even with the new strain but a downside is that Kentucky still has a low vaccination rate.</p>	None
Vaccine Update	<p>Dr. Weyman stated that childhood vaccination rates are down due to the Covid pandemic; we need about 95% childhood vaccination rate to prevent outbreaks, the current rates are at about 81%; this is the lowest rate in years.</p> <p>Our area appears to not be vaccine resistant; however, people just aren't taking the time to get them done. LCDHD clinics have done a push to get vaccinations for children up to date.</p>	None
Human Resources Report	<p>Carol Huckelby, Human Resources Manager, reports that we've had 3 new hires and 4 off duties since the last meeting. We have completed the new compensation plan, it was</p>	None

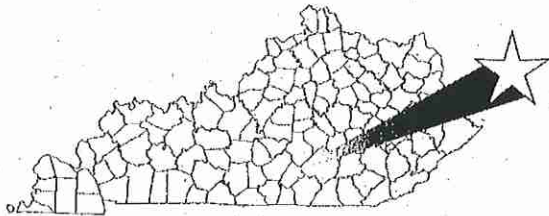
	implemented in October. It was done in three phases; we're currently in the final stage and are reviewing changes and checking for errors. Melanie Williams left the agency which resulted in HR being shorthanded since October. That vacant position was filled internally on 11/28 by Deann Cross. We are hoping to get back on track and posting jobs as normal.	
<b>Policy Development</b>		
New/Revised Policies	Janae Tucker reported there are four new policy changes. Ms. Tomlinson elaborated on the proposed implementation of the Employee Excellence Award. This award will replace the current Employee of the Month award. The proposed award is based on factors related to on-the-job excellence and specific job performance. Frequency of the award will be bi-monthly (6 times per year) and decided at the Executive Staff meetings. The proposed award amount is \$150 OR one day of paid leave. Motion is made by Joe Silvers to retire the current Employee of the Month policy and replace it with the proposed Employee Excellence Award policy and also accept the other proposed new policies as presented. The motion was seconded by Dr. Steven McKinley.	None

Vice Chair set the next meeting date for March 7<sup>th</sup> as an in-person meeting at Russell Springs at 7pm EST/6pm CST. .

A motion was made by to adjourn by Judge Phelps and seconded by Dr. McKinley. The Board voted unanimously to close the meeting. Motion carried and meeting was adjourned.

Gayle Phillips DNP, APRN, Vice Chair

Ms. Amy Tomlinson, Secretary



***Gary D. Robertson***  
**Russell County Judge Executive**

Phone: (270) 343-2112  
Fax: (270) 343-2134  
email: grobertson@rkygov.com

P.O. BOX 397  
Jamestown, KY 42629

December 2, 2022

Lake Cumberland District Health Department  
Attn: Amy Tomlinson  
500 Bourne Avenue  
Somerset, KY 42501

Dear Ms. Tomlinson

Due to a schedule conflict, I am unable to attend the Lake Cumberland District Health Department's Board Meeting, Tuesday, December 6, 2022; therefore, this letter serves as my proxy appointing Judge Executive Gail Cowan to vote on my behalf.

Sincerely,

Handwritten signature of Gary D. Robertson in black ink.

Gary D. Robertson  
Russell County Judge Executive

Handwritten signature of Gail Cowan in black ink.

/la





Barry Smith  
County Judge/Executive  
tcjudgeexec@taylorcounty.us



Melissa W. Williams  
County Treasurer  
treasurer@taylorcounty.us

Magistrates:

James Jones - 1st Dist.  
John D. Gaines - 2nd Dist.  
Tommy Corbin - 3rd Dist.

Magistrates:

Zuel Yarberry - 4th Dist.  
Derrick Bright - 5th Dist.  
Richard A. Phillips - 6th Dist.

**OFFICE OF THE JUDGE/EXECUTIVE**

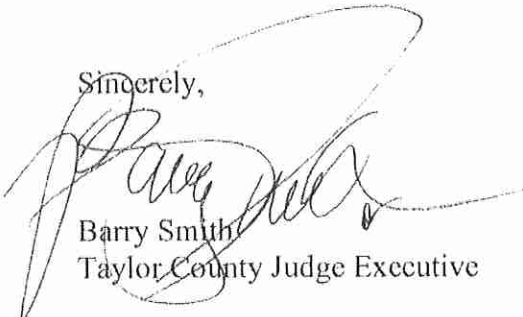
203 N. Court St., Suite 4  
Campbellsville, Kentucky 42718  
270-465-7729 • Fax: 270-789-3675  
www.taylorcounty.us

December 5, 2022

Re: Health Board

It is with regret that I will be unable to attend the meeting of the Health Department Board on December 6, 2022. I do hereby appoint Judge Gail Cowan as my representative to vote in my stead on any and all matters that shall be brought before the board.

Sincerely,

  
Barry Smith  
Taylor County Judge Executive

*Gail Cowan*



Equal Opportunity Employer M/E/D

OFFICE OF THE JUDGE/EXECUTIVE  
**McCREARY COUNTY**  
NORTH MAIN STREET • P.O. BOX 579  
WHITLEY CITY, KENTUCKY 42653  
(606) 376-2413



JIMMIE W. GREENE II  
COUNTY JUDGE EXECUTIVE

FAX: (606) 376-9499  
TDD: 1-800-247-2510

December 5, 2022


Judge Steve Kelley, Chairperson  
Lake Cumberland District Board of Health  
P.O. Box 800  
Somerset, Kentucky 42502

Dear Chairperson Kelley:

I am unable to attend the District Board of Health Directors meeting on Tuesday December 6, 2022.

Therefore, I do hereby authorize Judge Gale Cowan to represent me at the meeting and vote in my stead on any and all matters that shall be brought before said council.

Sincerely,

  
Jimmie W. Greene II  
McCreary County Judge/Executive



JWG/pll



John H. Frank

Green County Judge-Executive

203 West Court Street

Greensburg, KY 42743

Phone: (270) 932-4024 • Fax: (270) 932-3635

johnfrank.eje@hotmail.com



December 6, 2022

Lake Cumberland District Board of Health  
500 Bourne Avenue  
Somerset, Ky 42501

Re: Proxy, Lake Cumberland District Board of Health Meeting- December 6,  
2022

To Whom It May Concern,

I am unable to attend the Lake Cumberland District Board of Health meeting on  
December 6, 2022. I would like to name Judge Gale Cowan as my proxy.

Sincerely,

A handwritten signature in cursive script, appearing to read "John H. Frank".

John H. Frank  
Green County Judge/Executive

A handwritten signature in cursive script, appearing to read "Gale Cowan".

JHF/and



Lake Cumberland District Health  
12-6-2022

Due to another conflict, I will be unable to attend this evening's Board meeting. I give my proxy vote to Judge Gale Cowan.

Thanks to all.

I wish you a Merry Christmas and God Bless!

Mike Anderson  
Wayne County Judge Executive  
Post Office Box 439  
Monticello, Kentucky 42633  
606-348-4241 or 606-278-4563

*Gale Cowan*

**District Board of Directors Meeting  
Tuesday, December 6, 2022; 7:00 EST/6:00 CST  
Russell County Health Department  
211 Fruit of the Loom Drive, Jamestown, KY**

**AGENDA**

- Welcome/Invocation/Dinner.....Chair Kelley
- I. Legal Authority**
- a. Quorum/Approval of Minutes.....Chair Kelley
    - i. Approve September Minutes
  - b. Old Business.....Chair Kelley
    - i. Was there anything the administration failed to adequately follow-up on from the last meeting?.....Chair Kelley
  - c. New Business.....Chair Kelley
    - i. Election of Officers.....Chair Kelley
    - ii. Current Members: Chair, Judge Steve Kelley, Pulaski; V. Chair, Dr. Gayle Phillips, Taylor; Past-chair, Judge John Phelps, Cumberland; At Large 1, Dr. Marlene Richardson, Pulaski; At Large 2, Dr. Richard Miles, Russell; and, At Large 3, Judge Gary Robertson, Russell
    - iii. Proposed Officers: Chair, Dr. Gayle Phillips, Taylor; V. Chair, Judge Jimmie Bevo Greene; Past Chair (none); Executive Committee (add one due to no past chair) Dr. Marlene Richardson, Taylor; Dr. Richard Miles, Russell; Gina Goode, Casey; Dr. Robert Drake, Pulaski
- II. Resource Stewardship**
- a. Audit Report.....RFH, PLLC
  - b. Financial Updates/Director’s Comments.....Ron Cimala/Amy Tomlinson
- III. Continuous Improvement (QI Projects Etc. - Story Boards available at: <https://www.lcdhd.org/info-tools/quality-improvement/>)**
- a. Make Suggestions on Back of Agenda.....Amy Tomlinson
  - b. Employee Satisfaction Surveys.....Janae Tucker
  - c. Director/Agency Board Survey.....Janae Tucker
- IV. Partner Engagement**
- a. Waste Water Sampling Project Update.....Sam Price
  - b. Dr Fallahzadeh PH Hero Award.....Amy Tomlinson
- V. Oversight**
- a. Infectious Disease Update.....Janae Tucker/Dr. Weyman
  - b. Human Resources Report.....Carol Huckelby
- VI. Policy Development**
- a. New/Revised Policies.....Janae Tucker
- Next Meeting/Closing Comments.....Chair Kelley

## NALBOH'S Six Functions of Public Health Governance

**Definitions: Governing entity** - The board, commission, council, individual, or other body legally accountable for ensuring the Six Functions of Public Health Governance in a jurisdiction. **Governance Functions (The Six Functions of Public Health Governance)** - The identified functions for which a public health governing entity is responsible (All public health governing entities are responsible for some aspects of each function. No one function is more important than another).

**The Six Functions Include:** 1. Policy Development, 2. Resource Stewardship, 3. Legal Authority, 4. Partner Engagement, 5. Continuous Improvement, 6. Oversight

### **Suggestions for Health Department of Community Improvement Projects**

**Recommendations:** Please use the space below to make any suggestions as to improvement projects you would like to see the health department undertake. These can include suggestions for internal agency improvement, staff enhancement, or community health improvement projects. Submit your response to the Executive Director.

**LAKE CUMBERLAND DISTRICT HEALTH DEPARTMENT  
BOARD OF HEALTH DIRECTORS  
September 6, 2022**

The Lake Cumberland District Board of Health met on Tuesday, September 6, 2022 at Russell County Health Department in Russell Springs.

<b>Members Present</b>	<b>Members Absent</b>
Pam Bills, APRN Jacob Burton, OD Judge Gale Cowan Judge Ricky Craig (Proxy) Robert Drake, MD Judge John Frank (Proxy) Judge Jimmie Greene Judge Steve Kelley Susanne Lee, OD Alvin Perkins, MD Kay King Tank Lawson, ARNP Gina Goode Judge John Phelps, Jr. Judge Gary Robertson (Proxy) Judge Barry Smith (Proxy) Stephen McKinley, OD	Joseph Brown, MD Judge Randy Dial Bruce Jasper, DVM Marlene Richardson, DMD Judge Mike Anderson Kristen Branham Patty Guinn, RPh Matt Jackson RPh Richard Miles, MD Gayle Phillips, DNP, APRN Joe Silvers, RPh Jake Staton

An invocation was given by Judge Steve Kelley.  
 After confirming a quorum was present, the meeting was called to order by Chair, Judge Steve Kelley.

<b>Topic</b>	<b>Discussion</b>	<b>Follow-up</b>
<b>Legal Authority</b>		
Approval of Minutes	Dr. Perkins motioned to approve the prior minutes. Dr. Lee seconded the motion. The board voted unanimously to approve the prior minutes. Motion carried.	None
Old Business	Judge Kelley asked if there was anything for which the administration had failed to adequately follow-up on since the last meeting. Nothing was noted.	None
<b>Resource Stewardship</b>		

<p>Financial Updates/Directors Comments</p> <p>Financial Position 6/30/22</p>	<p>Ron Cimala presented June 30, 2022 Financial Position.</p> <p>The LCDHD balance sheet for the period shows \$14,007,971.07 in assets with \$113,917.52 of that owed in current liabilities. The total of LCDHD’s assets is equal to 7 months of this year’s average expenses. LCDHD had \$18,225,971.91 in Year-To-Date revenues and \$16,406,027.91 in Year-To-Date expenditures resulting in a \$1,819,944.00 Year-To-Date surplus. Of the \$18,225,971.91 in Year-To-Date revenues, \$251,760.47 was restricted reserves that were used to help close out certain programs that had deficit balances.</p> <p>Our annual revenues and expenses are less than budgeted mainly due to the state encouraging us to over-budget our Covid-19 revenues and expenses for this fiscal year so we could ensure we were allotted the funds we needed for COVID-19 in case our costs were extremely high. While we have pulled down a huge portion of these COVID funds we are still finished well off the pace compared to budget.</p> <p>Finally, this note, DPH is eight quarters behind on billing us for their Medicaid Match payments.</p> <p>The Medicaid Match amount due back to DPH each quarter is dependent on the amount of Medicaid money we receive for the previous quarter, but as DPH has delayed billing us for the last three quarters, we estimate approximately \$400,000 is now due back to the state out of the Medicaid Revenue we’ve collected for services.</p> <p>Ms. Tomlinson advised the Board regarding the changes to the compensating tax rate that was put in the regulations. The purpose of this legislation was to allow governmental</p>	<p>None</p>
---	--	-------------



	<p>agencies to keep their revenues at a consistent level instead of fluctuating with the changes in real estate values. We were advised by the Department for Local Government (DLG) to not use the compensating tax rate until next year. It is anticipated that the state will add additional details in the regulations specifically for the Health Departments.</p>	
Grants Report	<p>Carol Huckelby, Human Resources Manager, gave the quarterly grant report. No new grants since the last report. We have one current grant for JEP/ROPA.</p>	None
State's Proposed Compensation Plan	<p>Carol Huckelby advised the Board regarding Local Health Personnel (LHP) proposed changes to job classifications, job duties, and pay rates. She and Amy Tomlinson met with LHP and a group of 18 individuals across the state that have been working on this project. This work is wrapping up. Dr. Stack met with the committee to review their findings. On a historical note, state salaries have not been changed in 15+ years. This proposed change to the job classifications and job rates will be incorporated by LCDHD. It will impact the budget. LCDHD has been given \$1.7M in Public Health Transformation funds. It is our intention to use those funds to help fund the anticipated salary increases.</p> <p>LCDHD has been adjusting starting rates over the last few months as we have had positions open, therefore, some of the burden of change has been absorbed already in the financials. Not all staff will be impacted by the change. LHP will incrementally adjust all the grades sometime between Oct 1 to Dec 31. All changes should be implemented by the end of the calendar year.</p> <p>Once LCDHD is notified of the final budgetary impact, Ms. Tomlinson will notify the Board. The compensation plan will have to be adopted by LCDHD as it is mandated by the state.</p> <p>We currently have a budgeted \$2.9M surplus for this fiscal year. This projected increase in salary expense should still leave us with a substantial budget surplus for the year.</p>	None

<b>Continuous Improvement</b>		
Suggestions	The board was reminded by Ms. Tomlinson they can make suggestions via email or to type into the chat box during the live Zoom meeting to be followed-up by the administration. None were presented during the meeting.	The administration will follow on board suggestions.
HANDS CQI Project with State	Sylvia Ferrell presented the CQI project she is partnering on with the state. HANDS is a program that was designed to incorporate home visitation with participants. With the Covid pandemic, we were not able to do in person visits. HANDS went on with virtual visits during the pandemic, but it was not as successful. The state has asked us to work on a CQI project to increase recruitment and retention of HANDS families. We currently have 475 families enrolled across the district. Janae will assist with the statistics that are required with the project. We are excited to partner with the state on this project. We also have a new media campaign that started this week and will broadcast across the entire state and even some national broadcasting. The media campaign advertises for the HANDS program across the state. Ms. Tomlinson added that she is proud of the HANDS team because they were able to retain their families during this time.	None
<b>Partner Engagement</b>	Sam Price presented the Board with information regarding a Wastewater Sampling Project. LCDHD is partnering with the state to collect samples from 2 wastewater treatment plans in our area (McCreary and Russell Counties). The samples will be tested for COVID and will allow us an additional way to monitor disease in our region.	None
<b>Oversight</b>		
Covid-19 Update	Janae Tucker reported that over the last few weeks, Covid has been increasing in cases. Thankfully, this version is not as deadly as prior outbreaks of Covid. We are still advising our community partners on appropriate Covid guidelines.	None

<p>Monkey Pox</p>	<p>Laura Woodrum presented information on Monkey Pox. We currently have 34 cases in Ky, but none in our district. There has been limited dosing in KY due to lower number of cases compared to other states. In general, the vaccine is given as two shots 4 weeks apart. There is a recommended protocol of target group to be given the vaccine, and we have been utilizing this to administer a limited number of vaccines.</p>	
<p>Human Resources Report</p>	<p>Carol Huckelby advised the Board on the current status of Human Resources. Since our last meeting, we had 9 staff come on duty and 8 go off duty. We posted 3 today, and there are a few HANDS positions to be posted towards the end of the month. The tuition assistance policy has had 1 employee utilize the benefit and several inquire.</p>	<p>None</p>
<p>Nominations for Officers</p>	<p>Judge Robertson, Judge Kelley, and Judge Phelps will no longer be on the Board after December. The following nominations were recommended to Judge Kelley, but if any Board member would like to be considered for one of the positions, they should contact Judge Kelley or Amy Tomlinson prior to the December meeting.</p> <p>Gayle Phillips - Chair  Judge Greene - Vice Chair  At Large Members: Dr. Richardson, Dr. Miles, Gina Gooch and Dr. Drake</p> <p>We will vote on these at the December meeting.</p>	<p>Board elections to be held at December meeting.</p>
<p>Policy Development</p>	<p>Janae Tucker presented the changes to policy since the last Board meeting. We have one policy change to the Covid Policy due to changes with OSHA. Motion to ratify motioned by Tank Lawson. The motion was seconded by Judge Greene. A vote was taken and none opposed. Motion carried.</p>	

Chair set the next meeting date for December 6<sup>th</sup> as an in-person meeting at Russell Springs at 7pm EST/6pm CST.

A motion was made to adjourn by Judge Phelps and seconded by Dr. McKinley. The Board voted unanimously to close the meeting. Motion carried and meeting was adjourned.

Judge Steve Kelley, Chair \_\_\_\_\_

Ms. Amy Tomlinson, Secretary \_\_\_\_\_

DRAFT



# **FINANCIAL POSITION**

**PERIOD ENDING  
OCTOBER 31, 2022**

# Table of Contents

Document	Page Number
Financial Position Comments .....	1
Summary Statement of Revenue and Expense .....	2
Financial Statement Detail.....	3
Revenue Graph.....	9
Expenditures Graph .....	10
Balance Sheet.....	11
Revenue & Expense Summary Comparison to Prior Year.....	12
Patient and Services YTD Current vs. Prior Comparison.....	13
Patient and Services Fiscal Year Trending Analysis .....	14
Financial Analysis.....	15
Actual versus Earned Revenue .....	17
Earned Revenue/Expense Analysis.....	19
Allowable Unrestricted Reserve Calculation.....	22
Federal and State Allocation Modifications .....	24

11/28/22

**Period: October 2022**

**Financial Position**

The LCDHD balance sheet for the period shows \$14,266,856.41 in assets with \$113,792.43 of that owed in current liabilities. The total of LCDHD's assets is equal to 8 months of this year's average expenses. LCDHD had \$5,408,386.56 in Year-To-Date revenues and \$5,149,376.13 in Year-To-Date expenditures resulting in a \$259,010.43 Year-To-Date surplus.

Our annual revenues are less than budgeted mainly due to not receiving any local tax revenue until middle of the year. We should get half of our local revenue monies in December 2022.

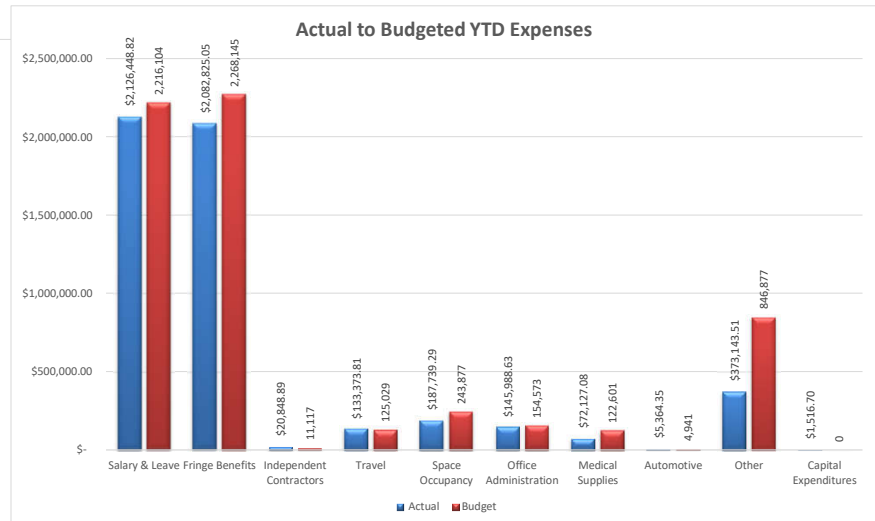
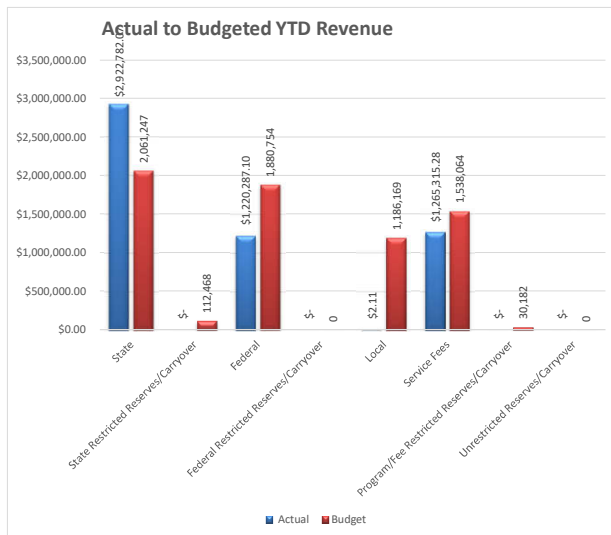
Finally, this note, DPH is seven quarters behind on billing us for their Medicaid Match payments.

The Medicaid Match amount due back to DPH each quarter is dependent on the amount of Medicaid money we receive for the previous quarter, but as DPH has delayed billing us for the last three quarters, we estimate approximately \$300,000 is now due back to the state out of the Medicaid Revenue we've collected for services.

At this point in the fiscal year, it is still very difficult to project a reliable fiscal year end 2023 position. As a result, we plan on ending the year as budgeted at a \$2,245,109 surplus which is our budgeted \$2,945,109 surplus less state mandated health department wage increase of approximately \$700,000.

Lake Cumberland District Health Department  
 Summary Statement of Revenue and Expense  
 As of Period Ending October 31, 2022

	Current Month					Year to Date				
	Actual	%	Budget	Variance	Variance %	Actual	%	Budget	Variance	Variance %
<b>Revenue:</b>										
State	\$ 1,762,129.65	75.24%	515,312	1,246,818	241.95%	\$2,922,782.07	54.04%	2,061,247	861,535	41.80%
State Restricted Reserves/Carryover	\$ -	0.00%	28,117	(28,117)	-100.00%	2% \$ -	0.00%	112,468	(112,468)	-100.00%
Federal	\$ 278,630.28	11.90%	470,189	(191,559)	-40.74%	28% \$ 1,220,287.10	22.56%	1,880,754	(660,467)	-35.12%
Federal Restricted Reserves/Carryover	\$ -	0.00%	0	0	0.00%	0% \$ -	0.00%	0	0	0.00%
Local	\$ 2.11	0.00%	296,542	(296,540)	-100.00%	17% \$ 2.11	0.00%	1,186,169	(1,186,167)	-100.00%
Service Fees	\$ 301,180.48	12.86%	384,516	(83,336)	-21.67%	23% \$ 1,265,315.28	23.40%	1,538,064	(272,748)	-17.73%
Program/Fee Restricted Reserves/Carryover	\$ -	0.00%	7,545	(7,545)	-100.00%	0% \$ -	0.00%	30,182	(30,182)	-100.00%
Unrestricted Reserves/Carryover	\$ -	0.00%	0	0	0.00%	0% \$ -	0.00%	0	0	0.00%
<b>Total Revenue</b>	<b>\$ 2,341,942.52</b>	<b>100.00%</b>	<b>1,702,221</b>	<b>639,722</b>	<b>37.58%</b>	<b>\$ 5,408,386.56</b>	<b>100.00%</b>	<b>6,808,884</b>	<b>(1,400,497)</b>	<b>-20.57%</b>
<b>Expense:</b>										
Salary & Leave	\$ 486,410.55	20.77%	533,507	(47,096)	-8.83%	\$ 2,126,448.82	39.32%	2,216,104	(89,655)	-4.05%
Fringe Benefits	\$ 516,956.54	22.07%	546,035	(29,078)	-5.33%	\$ 2,082,825.05	38.51%	2,268,145	(185,320)	-8.17%
Independent Contractors	\$ 5,618.21	0.24%	2,779	2,839	102.17%	\$ 20,848.89	0.39%	11,117	9,732	87.55%
Travel	\$ 28,445.36	1.21%	31,257	(2,812)	-9.00%	\$ 133,373.81	2.47%	125,029	8,345	6.67%
Space Occupancy	\$ 39,016.51	1.67%	60,969	(21,952)	-36.01%	\$ 187,739.29	3.47%	243,877	(56,137)	-23.02%
Office Administration	\$ 28,037.56	1.20%	38,643	(10,605)	-27.44%	\$ 145,988.63	2.70%	154,573	(8,584)	-5.55%
Medical Supplies	\$ 17,237.54	0.74%	30,650	(13,412)	-43.76%	\$ 72,127.08	1.33%	122,601	(50,474)	-41.17%
Automotive	\$ 1,545.33	0.07%	1,235	310	25.13%	\$ 5,364.35	0.10%	4,941	423	8.56%
Other	\$ 95,985.24	4.10%	211,719	(115,734)	-54.66%	\$ 373,143.51	6.90%	846,877	(473,733)	-55.94%
Capital Expenditures	\$ -	0.00%	0	0	0.00%	\$ 1,516.70	0.03%	0	1,517	100.00%
<b>Total Expense</b>	<b>\$ 1,219,252.84</b>	<b>52.06%</b>	<b>1,456,794</b>	<b>(237,541)</b>	<b>-16.31%</b>	<b>\$ 5,149,376.13</b>	<b>95.21%</b>	<b>5,993,264</b>	<b>(843,888)</b>	<b>-14.08%</b>
<b>Excess/(Deficit) of Revenue over Expense:</b>	<b>\$ 1,122,689.68</b>	<b>47.94%</b>	<b>245,427</b>	<b>877,263</b>	<b>357.44%</b>	<b>\$ 259,010.43</b>	<b>4.79%</b>	<b>815,620</b>	<b>(556,609)</b>	<b>-68.24%</b>
Less: Reserve used for Program Deficits						\$ -				
<b>Actual Cash Surplus/(Deficit)</b>						<b>\$ 259,010.43</b>				





**Lake Cumberland District Health Department  
Financial Statement Detail  
As of Period Ending October 31, 2022**

	FY 2023	%	10/31/22
<b>REVENUE / EXPENSES</b>	<b>BUDGETED</b>	<b>33%</b>	<b>FYTD</b>

<b>STATE</b>			\$ 6,521,146		\$ 2,922,782
422		STATE RESTRICTED	\$ 1,203,820	32%	\$ 386,216
422	006	HANDS COST SETTLEMENT	\$ -	0%	\$ -
423		STATE RESTRICTED CARRY-OVER	\$ 337,405	0%	
424		STATE ENVIRONMENTAL	\$ -	0%	\$ -
424	001	STATE ENVIRONMENTAL			
425		Foundational Funding			\$ -
426		KERS	\$ 3,221,661	51%	\$ 1,646,571
427		DEI (Department of Employees Insurance)	\$ -	0%	\$ -
428		428 PUBLIC HEALTH TRANSFORMATION	\$ 1,758,260	50%	\$ 879,130
		STATE CLOSE OUT-PRIOR YEAR			\$ 10,865

<b>FEDERAL</b>			\$ 5,642,262		\$ 1,220,287
431		TITLE V BLOCK GRANT	\$ 322,195	24%	\$ 78,651
432		TITLE X FAMILY PLANNING	\$ 200,000	25%	\$ 50,000
433		CPRSA (CORONA PREP & RESPONSE)	\$ -		\$ -
434		ELC COVID-19	\$ -		\$ -
435		PREVENTIVE BLOCK GRANT	\$ 30,000	33%	\$ 10,000
436		CORONAVIRUS RESPONSE AND RELIEF	\$ 2,002,269	8%	\$ 161,461
437		COVID-19 CARES	\$ -	0%	\$ -
438		FEDERAL GRANTS DEPT HEALTH SER	\$ 2,252,210	26%	\$ 591,007
439		FEDERAL GRANTS - DIRECT	\$ 285,464	92%	\$ 261,432
440		FED RESTR CARRY-OVER	\$ -	0%	\$ -
441		AMERICAN RESCUE PLAN (ARPA)	\$ 550,124	8%	\$ 43,195
		FEDERAL CLOSE OUT-PRIOR YEAR			\$ 24,541

<b>LOCAL</b>			\$ 3,558,507		\$ -
451		TAX APPROPRIATIONS	\$ 3,558,507	0%	\$ -
452		COUNTY APPROPRIATIONS	\$ -	0%	\$ -
453		CITY APPROPRIATIONS	\$ -	0%	\$ -

<b>OTHER</b>			\$ 42,600		\$ 23,430
480		INTEREST RECEIVED	\$ 42,500	38%	\$ 16,077
480	001	INTEREST RECEIVED - CLINIC	\$ 100	100%	\$ 100
456		DONATIONS	\$ -	0%	\$ 2.11
469		OTHER	\$ -	0%	\$ 7,251

<b>SERVICE FEES</b>	\$ 4,662,136		\$ 1,241,887
---------------------	--------------	--	--------------

**Lake Cumberland District Health Department**  
**Financial Statement Detail**  
**As of Period Ending October 31, 2022**

	FY 2023	%	10/31/22
REVENUE / EXPENSES	BUDGETED	33%	FYTD

459		SCHOOL BOARD CONTRACTS	\$ -	0%	\$ -
460		PROGRAM ADMINISTRATION CONTR	\$ -	0%	\$ 12,375
461		FEDERAL	\$ -	0%	\$ -
462	001	TITLE XVIII - MEDICARE - CLINIC	\$ -	0%	\$ -
462	002	TITLE XVIII - MEDICARE - HOME HEALTH	\$ -	0%	
462	003	PASSPORT ADVANTAGE	\$ -	0%	
462		PASSPORT ENHANCED	\$ -	0%	
463	000	MEDICAID - KEIS		0%	
463	007	MEDICAID - HANDS	\$ 2,765,150	26%	\$ 710,135
	006	HANDS SETTLEMENT		0%	
463	000	MEDICAID - EPSDT	\$ -	0%	\$ -
	000	EPSDT CLOSE OUT-PRIOR YEAR			
463	001	MEDICAID - PREVENTIVE DMS	\$ 270,917	31%	\$ 1,924.35
463	001	MEDICAID - PREVENTIVE DMS K-CHIP			
463	001	MEDICAID EXPANDED - PREVENTIVE DMS			
	001	MEDICAID - PREVENTIVE DMS FAMILY PLANNING (802)			
	001	MEDICAID - PREVENTIVE DMS BREAST AND CERVICAL (813)			
463	002	MEDICAID - PREVENTIVE PASSPORT	\$ -		\$ (1)
463	002	MEDICAID - PREVENTIVE PASSPORT KCHIP			
463	002	MEDICAID EXPANDED- PREVENTIVE PASSPORT			
	002	MEDICAID - PREVENTIVE PASSPORT FAMILY PLANNING (802)			
	002	MEDICAID - PREVENTIVE PASSPORT BREAST AND CERVICAL (813)			
463	101	MEDICAID - PREVENTIVE MOLENA			\$ 13,550
463	101	MEDICAID - PREVENTIVE MOLENA K-CHIP			
463	101	MEDICAID EXPANDED- PREVENTIVE MOLENA			
	101	MEDICAID - PREVENTIVE MOLENA FAMILY PLANNING (802)			
	101	MEDICAID - PREVENTIVE MOLENA BREAST AND CERVICAL (813)			
463	201	MEDICAID - PREVENTIVE UNITED			\$ 4,919
463	201	MEDICAID - PREVENTIVE UNITED K-CHIP			
463	201	MEDICAID EXPANDED- PREVENTIVE UNITED			
	201	MEDICAID - PREVENTIVE UNITED FAMILY PLANNING (802)			
	201	MEDICAID - PREVENTIVE UNITED BREAST AND CERVICAL (813)			
463	501	MEDICAID - PREVENTIVE ANTHEM			\$ 12,569
463	501	MEDICAID - PREVENTIVE ANTHEM K-CHIP			
463	501	MEDICAID EXPANDED- PREVENTIVE ANTHEM			
	501	MEDICAID - PREVENTIVE ANTHEM FAMILY PLANNING (802)			
	501	MEDICAID - PREVENTIVE ANTHEM BREAST AND CERVICAL (813)			
463	601	MEDICAID - PREVENTIVE AETNA			\$ 21,297
463	601	MEDICAID - PREVENTIVE AETNA K-CHIP			

**Lake Cumberland District Health Department  
Financial Statement Detail  
As of Period Ending October 31, 2022**

	FY 2023	%	10/31/22
<b>REVENUE / EXPENSES</b>	<b>BUDGETED</b>	<b>33%</b>	<b>FYTD</b>

463	601	MEDICAID EXPANDED - PREVENTIVE AETNA			
463	601	MEDICAID - PREVENTIVE AETNA FAMILY PLANNING (802)			
463	601	MEDICAID - PREVENTIVE AETNA BREAST AND CERVICAL (813)			
463	801	MEDICAID - PREVENTIVE WELLCARE			\$ 43,838
463	801	MEDICAID - PREVENTIVE WELLCARE K-CHIP			
463	801	MEDICAID EXPANDED - PREVENTIVE WELLCARE			
463	801	MEDICAID - PREVENTIVE WELLCARE FAMILY PLANNING (802)			
463	801	MEDICAID - PREVENTIVE WELLCARE BREAST AND CERVICAL (813)			
463	901	MEDICAID - PREVENTIVE HUMANA			\$ 6,860
463	901	MEDICAID - PREVENTIVE HUMANA K-CHIP			
463	901	MEDICAID EXPANDED - PREVENTIVE HUMANA			
463	901	MEDICAID - PREVENTIVE HUMANA FAMILY PLANNING (802)			
463	901	MEDICAID - PREVENTIVE HUMANA BREAST AND CERVICAL (813)			
463	701	KY SPIRIT - PRIOR YEAR SETTLEMENT			
463	003	MEDICAID - HOME HEALTH DMS		0%	
463	004	MEDICAID - HOME HEALTH PASSPORT		0%	
463	503	MEDICAID - HOME HEALTH ANTHEM		0%	
463	603	MEDICAID - HOME HEALTH COVENTRY		0%	
463	803	MEDICAID - HOME HEALTH WELLCARE		0%	
463	903	MEDICAID - HOME HEALTH HUMANA		0%	
463	003	MEDICAID - HOME HEALTH WAIVER		0%	
463	003	EPSDT HOME HEALTH		0%	
463	006	HOME HEALTH SETTLEMENT - DMS		0%	
463	006	WAIVER SETTLEMENT - DMS		0%	
463	506	HOME HEALTH SETTLEMENT - ANTHEM		0%	
463	606	HOME HEALTH SETTLEMENT - COVENTRY		0%	
463	706	HOME HEALTH SETTLEMENT - KY SPIRIT		0%	
463	806	HOME HEALTH SETTLEMENT - WELLCARE		0%	
463	906	HOME HEALTH SETTLEMENT - HUMANA		0%	
464		PROGRAM INCOME CARRY-OVER	\$ 90,545	0%	
465		SELF-PAY CO-IN & DEDUCT	\$ -	0%	\$ -
466		SELF-PAY OTHER	\$ 1,198,723	32%	\$ 380,837
467		INSURANCE	\$ 336,800	10%	\$ 32,583
468		OTHER HEALTH DEPARTMENTS	\$ -	0%	\$ 1,000

490		DEPARTMENT CARRY-OVER		0%	
-----	--	-----------------------	--	----	--

\$ -

<b>TOTAL REVENUES</b>	<b>\$ 20,426,651</b>	<b>26%</b>	<b>\$ 5,408,387</b>
-----------------------	----------------------	------------	---------------------

**Lake Cumberland District Health Department  
Financial Statement Detail  
As of Period Ending October 31, 2022**

	FY 2023	%	10/31/22
<b>REVENUE / EXPENSES</b>	<b>BUDGETED</b>	<b>33%</b>	<b>FYTD</b>

SALARY / BENEFITS		\$12,954,498		\$4,209,274
	SALARIES	\$ 6,402,078	33%	\$ 2,126,449
	FRINGE BENEFITS	\$ 6,552,420	32%	\$ 2,082,825

OPERATING		\$4,527,043		\$940,102
<b>575</b>	<b>INDEPENDENT CONTRACTS</b>			
	200 Physician Services			\$ 2,413
	201 PHYSICIANS SERVICES	\$ 4,300	3%	\$ 128
	202 BOARD CERTIFIED OBGYN	\$ -	0%	\$ -
	204 OPHTHALMOLOGIST/OPTOMETRIST	\$ 1,000	39%	\$ 386
	205 ANESTHESIOLOGIST SERVICES	\$ -	0%	\$ -
	211 DENTIST SERVICES	\$ 4,000	147%	\$ 5,876
	215 NURSE PRACTITIONER	\$ -	0%	\$ -
	217 OTHER NURSE SERVICES	\$ -	0%	\$ -
	218 SOCIAL WORKER SERVICES	\$ -	0%	\$ -
	219 NUTRITIONIST SERVICES	\$ 1,500	0%	\$ -
	220 PHYSICAL THERAPIST SERVICES	\$ -	0%	\$ -
	221 SPEECH THERAPIST	\$ -	0%	\$ -
	222 OCCUPATIONAL THERAPY	\$ -	0%	\$ -
	225 OTHER THERAPIST	\$ -	0%	\$ -
	227 AUDIOLOGIST SERVICES	\$ -	0%	\$ -
	229 LABORATORY TECHNICIAN/MEDICAL ASSISTANT	\$ -	0%	\$ -
	230 INPATIENT/OBSERVATION HOSPITAL SERVICES	\$ -	0%	\$ -
	240 PHYSICAL THERAPIST ASSISTANT	\$ -	0%	\$ -
	241 SPEECH THERAPIST ASSISTANT	\$ -	0%	\$ -
	242 OCCUPATION THERAPIST ASSISTANT	\$ -	0%	\$ -
	245 X-RAY OTHER TESTING	\$ 1,200	7%	\$ 85
	250 LABORATORY SERVICES	\$ 4,900	79%	\$ 3,869
	255 ENVIRONMENTAL SERVICES	\$ -	0%	\$ -
	260 OTHER PROVIDER	\$ -	0%	\$ -
	265 Medical Support - Clerk Services	\$ -	0%	\$ -
	270 DISTRICT COORDINATING/LEAD, PROGRAM TRANSFER	\$ -	0%	\$ -
	303 PHYSICIAN DELIVER AND RELATED SERVICES	\$ -	0%	\$ -
	304 MAMMOGRAM FOLLOW-UP	\$ 2,200	61%	\$ 1,352
	305 PAP-SMEAR FOLLOW-UP	\$ 7,000	55%	\$ 3,817
	306 NEWBORN ASSESSMENT SERVICES	\$ -	0%	\$ -
	308 INITIAL MAMMOGRAM SERVICES	\$ 5,650	41%	\$ 2,297
	309 ULTRASOUND SERVICES	\$ 1,600	39%	\$ 625
	310 INPATIENT HOSPITAL SERVICES	\$ -	0%	\$ -
	311 OBSERVATION HOSPITAL SERVICES	\$ -	0%	\$ -
	312 STERILIZATION SERVICES	\$ -	0%	\$ -
	315 PATIENT PRENATAL	\$ -	0%	\$ -
<b>577</b>	<b>TRAVEL</b>			
	326 IN STATE	\$ 362,171	33%	\$ 120,535
	327 OUT OF STATE	\$ 12,916	96%	\$ 12,414
	328 BOARD MEMBERS	\$ -	0%	\$ 425

**Lake Cumberland District Health Department  
Financial Statement Detail  
As of Period Ending October 31, 2022**

	FY 2023	%	10/31/22
<b>REVENUE / EXPENSES</b>	<b>BUDGETED</b>	<b>33%</b>	<b>FYTD</b>

	329	ADVISORY COMMITTEE	\$ -	0%	\$ -
	330	VOLUNTEER TRAVEL	\$ -	0%	\$ -
<b>580</b>		<b>SPACE COST</b>			\$ -
	331	RENT	\$ 142,502	14%	\$ 19,296
	332	UTILITIES	\$ 286,059	26%	\$ 75,670
	333	JANITORIAL SUPPLIES	\$ 34,791	33%	\$ 11,448
	334	PROPERTY INSURANCE	\$ 35,000	0%	\$ -
	335	BUILDING MAINTENANCE AND REPAIR	\$ 87,488	36%	\$ 31,529
	336	JANITORIAL SERVICES	\$ 145,791	34%	\$ 49,795
<b>581</b>		<b>OFFICE OPERATIONS</b>			\$ -
	340	PRINTING AND DUPLICATING	\$ 70,493	32%	\$ 22,273
	341	TELEPHONE	\$ 54,624	44%	\$ 24,009
	342	POSTAGE	\$ 30,282	6%	\$ 1,935
	343	OFFICE SUPPLIES - STOCK ITEM	\$ 12,606	27%	\$ 3,370
	344	MEDICAL RECORD SUPPLIES	\$ 8,000	42%	\$ 3,366
	345	COMPUTER SERVICES	\$ 179,367	34%	\$ 61,365
	346	OFFICE EQUIPMENT MAINTENANCE AND REPAIR	\$ 22,971	27%	\$ 6,132
	347	OFFICE EQUIPMENT RENTAL	\$ 10,041	30%	\$ 3,019
	348	OFFICE EQUIPMENT/NON-CAPITAL	\$ 60,888	32%	\$ 19,446
	349	OFFICE SUPPLIES - NON-STOCK ITEM	\$ 14,447	7%	\$ 1,074
<b>582</b>		<b>STATE CENTRAL SUPPORT CHARGES/TAXES</b>			\$ -
	356	PROVIDER TAX		0%	\$ -
	357	STATE CENTRAL SUPORT SERVICES		0%	\$ -
<b>583</b>		<b>MEDICAL SUPPLY EXPENDITURES</b>			\$ -
	358	PRESCRIPTION DRUGS FROM PHARMACIES	\$ 20,000	24%	\$ 4,780
	359	CONSUMABLE MEDICAL SUPPLIES FOR MULTIPLE US	\$ 18,229	17%	\$ 3,040
	360	OXYGEN FOR RESALE	\$ -	0%	\$ -
	361	BIOLOGICALS AND DRUGS/CLINIC USE	\$ 32,467	40%	\$ 12,996
	362	CONTRACEPTIVES	\$ 30,206	43%	\$ 12,917
	363	CONSUMABLE MEDICAL SUPPLIES FOR SINGLE USE	\$ 238,607	13%	\$ 30,741
	364	ANCILLARY MEDICAL SUPPLIES FOR SINGLE PROJEC	\$ -	0%	\$ -
	365	DURABLE MEDICAL EQUIPMENT FOR RESALE	\$ 9,000	10%	\$ 855
	366	LABORTORY SUPUPLIES	\$ 13,354	36%	\$ 4,850
	367	DME/OXYGEN FOR RENTAL	\$ -	0%	\$ -
	368	MEDICAL EQUIPMENT MAINTENANCE AND REPAIR	\$ 13	13344%	\$ 1,761
	369	MEDICAL EQUIPMENT/NONCAPITAL	\$ 5,928	3%	\$ 187
	400	GOODS AND SERVICES	\$ -		\$ -
<b>584</b>		<b>AUTOMOTIVE EXPENDITURES</b>			\$ -
	370	LEASING OF VEHICLES	\$ -	0%	\$ -
	371	GAS AND OIL	\$ 8,682	49%	\$ 4,274
	372	AUTOMOBILE INSURANCE	\$ 6,000	0%	\$ -
	373	AUTOMOBILE MAINTENACE AND REPAIR	\$ 142	769%	\$ 1,090
	374	MOTOR POOL	\$ -	0%	\$ -
<b>585</b>		<b>OTHER OPERATING</b>			\$ -
	380	ADMINISTRATIVE SERVICES FROM OTHER LHD	\$ 167,000	43%	\$ 71,258
	381	DUES AND SUBSCRIPTIONS	\$ 26,293	75%	\$ 19,725
	382	REGISTRATION FEES	\$ 32,947	27%	\$ 8,790
	383	TUITION ASSISTANCE	\$ -	0%	\$ 546
	384	INSURANCE	\$ 95,500	0%	\$ 54

**Lake Cumberland District Health Department  
Financial Statement Detail  
As of Period Ending October 31, 2022**

	FY 2023	%	10/31/22
<b>REVENUE / EXPENSES</b>	<b>BUDGETED</b>	<b>33%</b>	<b>FYTD</b>

385	EDUCATIONAL SUPPLIES	\$ 344,614	16%	\$ 55,968
387	LAUNDRY	-	0%	-
388	LEGAL	2,500	16%	388
389	OTHER	75,770	21%	15,929
	<b>891585389 - Preventive Medicaid Match</b>	<b>58,166</b>	18%	<b>10,539</b>
390	ADVERTISING AND/OR RECRUITMENT	476,716	19%	88,513
391	AUDITS	10,100	0%	-
392	HOME MODIFICATIONS	-	0%	-
393	PROGRAM SUPPLIES	90,401	17%	14,983
394	STAFFING AGENCY SERVICES	1,160,624	7%	86,450
<b>601</b>	<b>CAPITAL EXPENDITURES</b>			-
670	FURNITURE AND EQUIPMENT	-	0%	-
671	DATA PROCESSING EQUIPMENT	-	0%	1,517
672	LAND AND BUILDINGS	-	0%	-
673	PURCHASE OF VEHICLES	-	0%	-
		<b>\$0</b>	0%	-

<b>TOTAL EXPENSES</b>	\$ 17,481,541	29%	\$ 5,149,376
-----------------------	---------------	-----	--------------

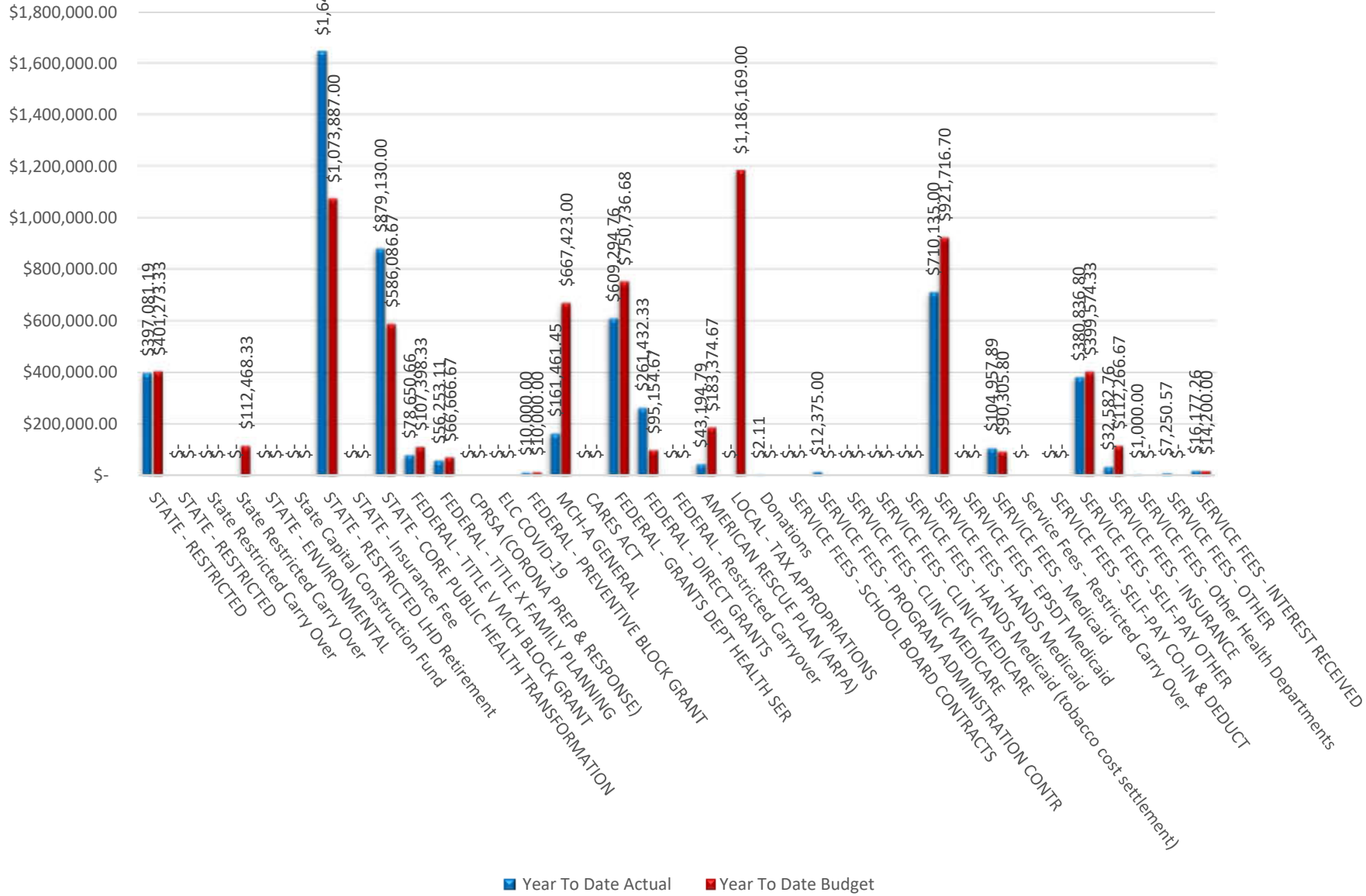
--	--	--	--

<b>TOTAL REVENUES</b>	\$ 20,426,651	26%	\$ 5,408,387
-----------------------	---------------	-----	--------------

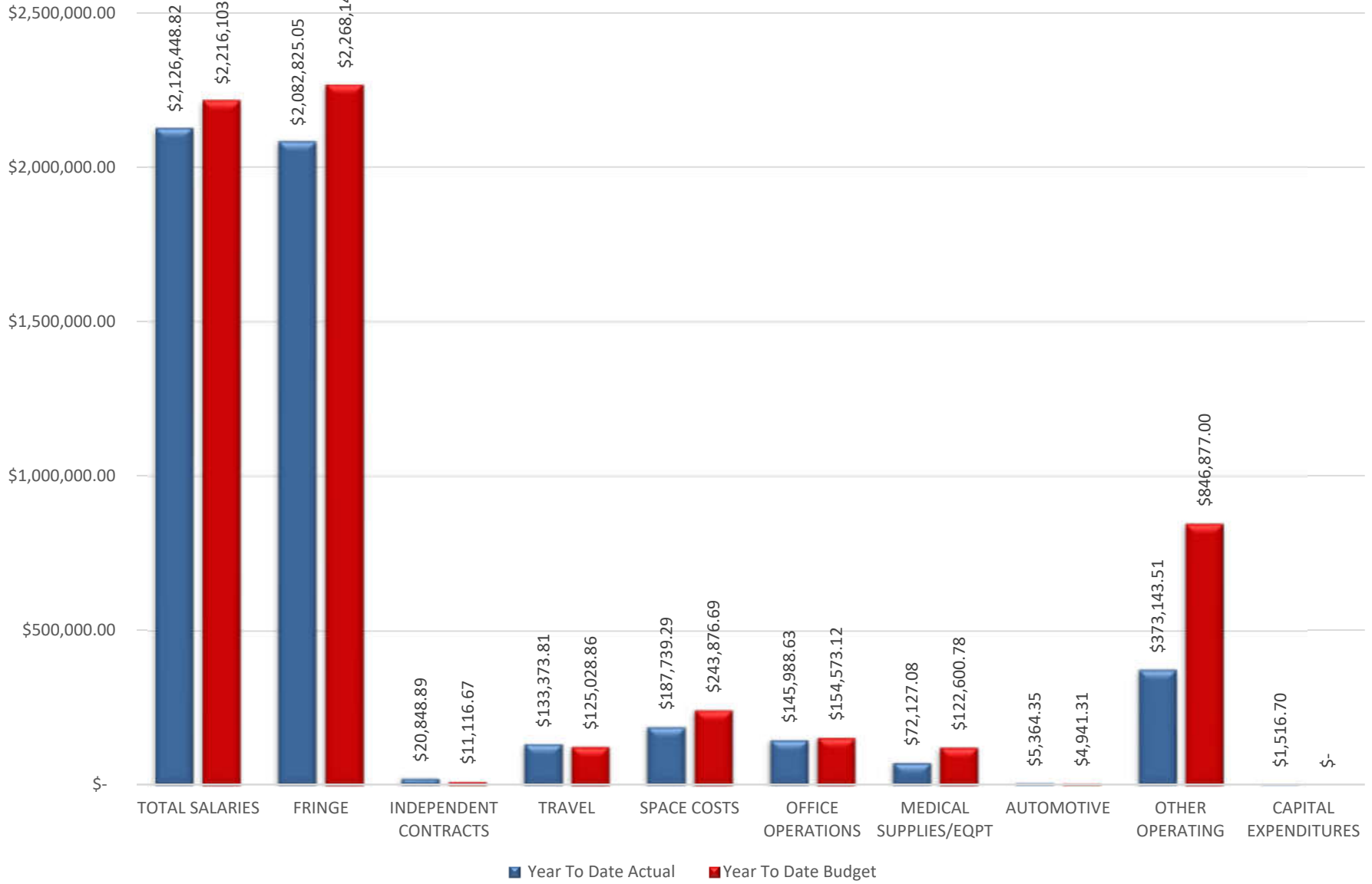
<b>TOTAL EXPENSES</b>	\$ 17,481,541	29%	\$ 5,149,376
-----------------------	---------------	-----	--------------

<b>SURPLUS / (DEFICIT)</b>	\$ 2,945,109	-3%	\$ 259,010
----------------------------	--------------	-----	------------

## Revenue Period Ending 10/31/22



## Expenditures Period Ending 10/31/22





Lake Cumberland District Health Department		
Balance Sheet		
October 31, 2022		
Account	Account Name	Amount
<b>Assets</b>		
104000	LOCAL BANK ACCOUNT	\$ 12,033,015.32
106000	PETTY CASH	\$ 2,100.00
111000	TIME/CERTIFICATE OF DEP	\$ 2,063,663.03
120001	ADAIR TAXING DISTRICT	\$ 5,639.47
120023	CASEY TAXING DISTRICT	\$ 7,626.36
120027	CLINTON TAXING DISTRICT	\$ 6,523.28
120029	CUMBERLAND TAXING DISTRICT	\$ 8,349.21
120044	GREEN TAXING DISTRICT	\$ 20,915.84
120074	MCCREARY TAXING DISTRICT	\$ 32,001.55
120100	PULASKI TAXING DISTRICT	\$ 29,551.16
120104	RUSSELL TAXING DISTRICT	\$ 37,481.03
120109	TAYLOR TAXING DISTRICT	\$ 9,671.03
120116	WAYNE TAXING DISTRICT	\$ 10,319.13
	<b>Total Assets</b>	<b>\$ 14,266,856.41</b>
<b>Liabilities &amp; Fund Balance</b>		
<b>Liabilities</b>		
140002	Passport DPH Admin	\$ 2,450.91
140101	MOLINA ADMIN	\$ 5,200.92
140501	ANTHEM ADMIN	\$ 8,489.11
140601	AETNA ADMIN FEES	\$ 27,513.47
140701	KY SPIRIT DPH ADMIN	\$ 15,390.75
140801	WELL CARE DPH ADMIN	\$ 31,129.53
140901	Humana DPH Admin	\$ 10,508.23
147057	KY EMP HEALTH INS PLAN	\$ (285.88)
147096	FEBCO FLEX MEDICAL SPEN	\$ 7,061.30
148009	GREENSBURG CITY TAX	\$ 203.49
148016	RUSSELL COUNTY TAX	\$ 385.34
148030	MCCREARY LOCAL TAX	\$ 547.14
148056	WAYNE COUNTY TAX	\$ 455.27
148062	PULASKI CNTY TAX WITHEL	\$ 1,330.27
148063	JAMESTOWN CITY TAX WITH	\$ 513.77
148065	BURKESVILLE CITY TAX	\$ 313.06
148074	CUMBERLAND COUNTY SCHOO	\$ 88.01
148084	COLUMBIA CITY TAX	\$ 346.29
148086	SOMERSET CITY TAX	\$ 997.68
148096	CLINTON COUNTY TAX	\$ 389.96
148097	TAYLOR COUNTY TAX	\$ 437.87
148098	CUMBERLAND COUNTY TAX	\$ 332.97
149080	COBRA DELTA DENTAL	\$ 0.20
169000	MISCELLANEOUS	\$ (7.23)
	<b>Total Liabilities</b>	<b>\$ 113,792.43</b>
<b>Fund Balance</b>		
171000	UNRESTRICTED FUND BALAN	\$ 6,026,227.00
171766	RESTRICTED-MCH	\$ 3,051.90
171826	URESTR LOCAL COMM HLTH	\$ 150.30
171891	Restricted-Medicaid Mat	\$ 466,169.00
171894	RESTRICTED CAPITAL	\$ 125,000.00
171895	RESTRICTED-EMPLOYER RET	\$ 4,168,437.10
172712	STATE RSTR DENTAL	\$ 616.88
172727	STATE RESTR NEEDLE EXCH	\$ 20,439.25
172738	STATE RSTR KCCSP OUTRCH	\$ 5.69
172762	STATE RESTR SMLNG SCHLS	\$ 72,393.90
172764	STATE RESTR HEP A	\$ 14,879.05
172770	STATE RESTR KCCSP	\$ 1,315.28
172809	STATE RESTR DIABETES	\$ 15,689.38
172842	STATE RESTR HIV CNSLNG/	\$ 8,071.02
172853	HANDS PRIMA GRAVIDA PRO	\$ 561,527.05
173725	FED RESTR KWCS PINK OU	\$ 3,554.12
173728	FED RESTR PHER	\$ 957.47
173731	OPIOID CRISIS RESPONSE	\$ 564.43
173760	FED RESTR HANDS Multi	\$ 32,679.88
173827	FED RESTR TEEN PREG PRE	\$ 10,019.34
173828	FED RESTR DIABETES STIT	\$ 20,728.95
173829	HEART4CHANGE	\$ 4,799.27
173830	SEXUAL RISK AVOIDANCE E	\$ 48,533.95
173846	FED RESTR RHOP	\$ 52,885.81
173849	FED RESTR USDA GRANT	\$ 4,673.52
173850	FED RESTR KIPRC SUMMIT	\$ 2,579.79
174500	FEE RESTR FOOD SERVICE	\$ 92,995.87
174520	FEE RESTR PUBLIC FACILI	\$ 126,829.40
174590	FOOD LICENSE PROJECT	\$ 65,423.57
174712	FEE RESTR DENTAL	\$ 26,795.88
174727	FEE RESTR NEEDLE EXCHAN	\$ 546.95
174747	FEE RESTR RESTR KHREF	\$ 15,963.70
174758	FEE RESTR HV/GO365	\$ 769,369.93
174827	FEE RESTR ADAIR SMK FRE	\$ 18.32
174831	FEE RESTR WORKSITE WELL	\$ 2,826.98
174838	FEE RESTR FOUND FOR HEA	\$ 5,000.00
174839	FEE RESTR MARSHALL DIAB	\$ 28,736.42
174853	HANDS PRIMA GRAVIDA PRO	\$ 257,856.69
174858	FEE RESTR SCHL HLTH	\$ 835,740.51
	<b>Total Fund Balance</b>	<b>\$ 13,894,053.55</b>
	<b>Total Liabilities and Fund Balance</b>	<b>\$ 14,007,845.98</b>
	<b>Surplus</b>	<b>\$ 259,010.43</b>
	Cash/CDs/Investments (Assets Less Liabilities)	\$ 14,153,063.98
	Cash/CDs/Investments at 2021-22 Close (Assets Less Liabilities)	\$ 13,894,053.55
	<b>Surplus</b>	<b>\$ 259,010.43</b>
	Fiscal Year To Date Revenues	\$ 5,408,386.56
	Fiscal Year To Date Expenditures	\$ 5,149,376.13
	<b>Surplus</b>	<b>\$ 259,010.43</b>

Lake Cumberland District Health Department  
Revenue & Expense Summary Comparison to Prior Year  
As of Period Ending October 31, 2022

	Current YTD Actual	Prior YTD Actual	Change	% Change
<b>Revenue:</b>				
State	\$ 2,922,782.07	\$ 1,850,151.17	\$ 1,072,630.90	58%
Federal	\$ 1,220,287.10	1,581,053.99	(360,767)	-23%
Local	\$ 2.11	0.08	\$ 2.03	2538%
Service Fees	\$ 1,265,315.28	1,420,931.97	(155,617)	-11%
Unrestricted Carryover	\$ -	\$ -	\$ -	N/A
<b>Total Revenue</b>	<b>\$ 5,408,386.56</b>	<b>\$ 4,852,137.21</b>	<b>556,249</b>	<b>11%</b>
<b>Expense:</b>				
Salary & Leave	\$ 2,126,448.82	2,098,637.57	27,811	1%
Fringe Benefits	\$ 2,082,825.05	2,135,426.23	(52,601)	-2%
Independent Contractors	\$ 20,848.89	12,765.07	8,084	63%
Travel	\$ 133,373.81	80,593.69	52,780	65%
Space Occupancy	\$ 187,739.29	195,779.89	(8,041)	-4%
Office Administration	\$ 145,988.63	155,474.55	(9,486)	-6%
Medical Supplies	\$ 72,127.08	58,809.14	13,318	23%
Automotive	\$ 5,364.35	8,358.23	(2,994)	-36%
Other	\$ 373,143.51	731,138.71	(357,995)	-49%
Capital Expenditures	\$ 1,516.70	\$ -	\$ 1,516.70	N/A
<b>Total Expense</b>	<b>\$ 5,149,376.13</b>	<b>\$ 5,476,983.08</b>	<b>(327,607)</b>	<b>-6%</b>
<b>Excess/(Deficit) of Revenue over Expense:</b>	<b>\$ 259,010.43</b>	<b>\$ (624,845.87)</b>	<b>883,856</b>	<b>-141%</b>

**Lake Cumberland District Health Department  
Patient and Services YTD Current vs. Prior Comparison  
As of Period Ending October 31, 2022**

	<u>Current Year</u>	<u>Prior Year</u>	<u>Change</u>	<u>% Change</u>
<b>Unduplicated Patients</b>	6,834	5,798	1,036	17.87%
<b>Services:</b>				
Clinic	26,254	22,609	3,645	16.12%
Laboratory	3,093	2,799	294	10.50%
Supplemental	121	51	70	137.25%
<b>Total Services</b>	29,468	25,459	4,009	15.75%
<b>Encounters for Clinic</b>	30,997	27,196	3,801	13.98%
<b>RBRV's</b>				
Clinic	8,341	7,537	804	10.66%
Laboratory	7,998	6,568	1,430	21.77%
<b>Total RBRV's</b>	16,339	14,105	2,234	15.83%
<b>Services per Patient</b>	4.31	4.39	(0.08)	-1.80%
<b>RBRV per Encounter</b>	0.53	0.52	0.01	0.51

353 plus 758 report

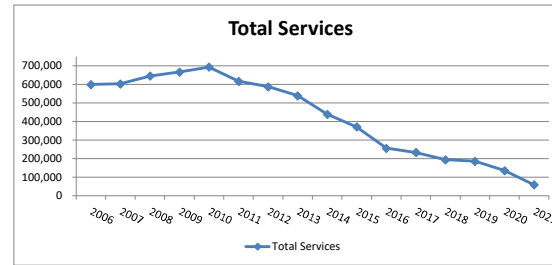
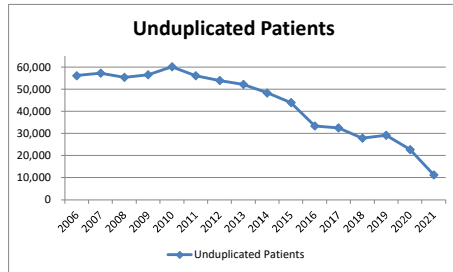
Clinic Services	353 Report		<u>Change</u>	<u>% Change</u>
	<u>Current Year</u>	<u>Prior Year</u>		
712	0	0	0 -	
800	497	1,822	(1,325)	-73%
801	8,311	6,274	2,037	32%
802	3,266	3,345	(79)	-2%
803	1	0	1 -	
804	14,223	10,758	3,465	32%
805	4	24	(20)	-83%
806	1,577	1,779	(202)	-11%
807	80	61	19	31%
809	0	6	(6)	-100%
810	845	864	(19)	-2%
813	543	475	68	14%
858	0	0	0 -	
<b>Total Clinic Services</b>	29,347	25,408	3,939	16%

Patients	135 Report		<u>Change</u>	<u>% Change</u>
	<u>Current Year</u>	<u>Prior Year</u>		
712	0	0	0	-
800	979	1,036	(57)	-6%
801	1,601	1,101	500	45%
802	682	709	(27)	-4%
803	1	0	1	-
804	4,270	3,372	898	27%
805	2	6	(4)	-67%
806	454	507	(53)	-10%
807	40	37	3	8%
809	0	0	0	-
810	682	340	342	101%
813	265	295	(30)	-10%
858	0	0	0	-

**Lake Cumberland District Health Department  
Patient and Services Fiscal Year Trending Analysis**

	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
<b>Unduplicated Patients</b>	56,152	57,175	55,291	56,459	60,109	56,085	53,874	52,157	48,307	43,923	33,311	32,479	27,834	29,140	22,710	11,198	12,652
<b>Services:</b>																	
Clinic	530,939	528,654	562,190	585,521	613,565	551,349	528,326	488,401	397,651	339,918	228,370	201,426	172,348	165,842	120,060	51,535	66,086
Laboratory	67,581	73,739	82,009	80,520	78,634	64,526	58,501	49,872	40,739	30,416	27,752	22,498	20,297	18,692	14,539	6,548	8,356
Supplemental												8,609	903	734	614	450	418
<b>Total Services</b>	<b>598,520</b>	<b>602,393</b>	<b>644,199</b>	<b>666,041</b>	<b>692,199</b>	<b>615,875</b>	<b>586,827</b>	<b>538,273</b>	<b>438,390</b>	<b>370,334</b>	<b>256,122</b>	<b>232,533</b>	<b>193,548</b>	<b>185,268</b>	<b>135,213</b>	<b>58,533</b>	<b>74,860</b>
<b>Encounters for Clinic</b>	545,055	580,767	616,281	640,742	663,299	597,270	577,400	540,174	440,548	373,098	259,694	226,337	168,156	193,105	132,057	53,842	77,765
<b>RBRV's</b>																	
Clinic	191,444	220,244	240,947	265,036	267,943	252,792	259,908	263,838	181,067	148,794	102,022	97,865	68,014	78,768	49,661	17,618	20,916
Laboratory	307,172	396,760	375,144	588,419	903,902	230,018	208,696	211,587	195,440	142,286	109,408	83,104	62,403	63,897	47,855	15,044	20,223
<b>Total RBRV's</b>	<b>498,616</b>	<b>617,004</b>	<b>616,091</b>	<b>853,455</b>	<b>1,171,845</b>	<b>482,809</b>	<b>468,604</b>	<b>475,424</b>	<b>376,506</b>	<b>291,080</b>	<b>211,429</b>	<b>180,969</b>	<b>130,418</b>	<b>142,665</b>	<b>97,516</b>	<b>32,662</b>	<b>41,139</b>
<b>Services per Patient</b>	10.66	10.54	11.65	11.80	11.52	10.98	10.89	10.32	9.08	8.43	7.69	7.16	6.95	6.36	5.95	5.23	5.92
<b>RBRV per Encounter</b>	0.91	1.06	1.00	1.33	1.77	0.81	0.81	0.88	0.85	0.78	0.81	0.80	0.78	0.74	0.74	0.61	0.53
<b>Service Fee Revenue</b>		6,445,928	7,318,486	8,163,604	7,541,994	8,152,690	5,610,809	5,677,521	4,451,357	4,273,794	2,498,350	2,987,957	2,258,573	1,843,173	1,499,625	318,622	318,622
<b>SF Revenue per Patient</b>	0.00	112.74	132.36	144.59	125.47	145.36	104.15	108.85	92.15	97.30	75.00	92.00	81.14	63.25	66.03	28.45	25.18
<b>SF Revenue per Encounter</b>	0.00	11.10	11.88	12.74	11.37	13.65	9.72	10.51	10.10	11.45	9.62	13.20	13.43	9.54	11.36	5.92	4.10
<b>SF Revenue per RBRV</b>	0.00	10.45	11.88	9.57	6.44	16.89	11.97	11.94	11.82	14.68	11.82	16.51	17.32	12.92	15.38	9.76	7.75

<b>% Increase/(Decrease)</b>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
<b>Unduplicated Patients</b>	1.87%	1.82%	-3.30%	2.11%	6.46%	-6.69%	-3.94%	-3.19%	-7.38%	-9.08%	-24.16%	-2.50%	-14.30%	4.69%	-22.07%	-50.69%	12.98%
<b>Services:</b>																	
Clinic	12.57%	-0.43%	6.34%	4.15%	4.79%	-10.14%	-4.18%	-7.56%	-18.58%	-14.52%	-32.82%	-11.80%	-14.44%	-3.77%	-27.61%	-57.08%	28.24%
Laboratory	-7.92%	9.11%	11.22%	-1.82%	-2.34%	-17.94%	-9.34%	-14.75%	-18.31%	-25.34%	-8.76%	-18.93%	-9.78%	-7.91%	-22.22%	-54.96%	27.61%
Supplemental													-89.51%	-18.72%	-16.35%	-26.71%	-7.11%
<b>Total Services</b>	<b>9.82%</b>	<b>0.65%</b>	<b>6.94%</b>	<b>3.39%</b>	<b>3.93%</b>	<b>-11.03%</b>	<b>-4.72%</b>	<b>-8.27%</b>	<b>-18.56%</b>	<b>-15.52%</b>	<b>-30.84%</b>	<b>-9.21%</b>	<b>-16.77%</b>	<b>-4.28%</b>	<b>-27.02%</b>	<b>-56.71%</b>	<b>27.89%</b>
<b>Encounters for Clinic</b>	11.86%	6.55%	6.12%	3.97%	3.52%	-9.95%	-3.33%	-6.45%	-18.44%	-15.31%	-30.40%	-12.84%	-25.71%	14.84%	-31.61%	-59.23%	44.43%
<b>RBRV's</b>																	
Clinic	10.22%	15.04%	9.40%	10.00%	1.10%	-5.65%	2.82%	1.51%	-31.37%	-17.82%	-31.43%	-4.07%	-30.50%	15.81%	-36.95%	-64.52%	18.72%
Laboratory	8.56%	29.17%	-5.45%	56.85%	53.62%	-74.55%	-9.27%	1.39%	-7.63%	-27.20%	-23.11%	-24.04%	-24.91%	2.39%	-25.11%	-68.56%	34.43%
<b>Total RBRV's</b>	<b>9.19%</b>	<b>23.74%</b>	<b>-0.15%</b>	<b>38.53%</b>	<b>37.31%</b>	<b>-58.80%</b>	<b>-2.94%</b>	<b>1.46%</b>	<b>-20.81%</b>	<b>-22.69%</b>	<b>-27.36%</b>	<b>-14.41%</b>	<b>-27.93%</b>	<b>9.39%</b>	<b>-31.65%</b>	<b>-66.51%</b>	<b>25.95%</b>
<b>Services per Patient</b>	7.80%	-1.15%	10.58%	1.25%	-2.38%	-4.64%	-0.81%	-5.25%	-12.07%	-7.09%	-8.81%	-6.88%	-2.87%	-8.57%	-6.35%	-12.21%	13.20%
<b>RBRV per Encounter</b>	-2.38%	16.13%	-5.90%	33.24%	32.64%	-54.24%	0.40%	8.45%	-2.90%	-8.71%	4.36%	-1.79%	-3.00%	-4.74%	-0.05%	-17.85%	-12.79%



Lake Cumberland District Health Department														
Financial Analysis														
Fiscal Year-to-Date as of October 31, 2022														
			Actual						Over/(Under) Budget			% Over/(Under) Budget		
Cost Center	CC#	Revenue	Expense	Excess	Revenue Budget YTD	Expense Budget YTD	Expense Budget Year	Revenue	Expense	Excess	Revenue	Expense	Excess	
Food Service	500	\$ 19,451.00	\$ 94,847.20	(75,396)	131,815	131,815	395,445	(112,364)	(36,968)	(75,396)	-85.24%	-28.05%	-57.20%	
Public Facilities	520	\$ 97,412.72	\$ 22,670.62	74,742	30,365	30,365	91,094	67,048	(7,694)	74,742	220.81%	-25.34%	246.15%	
General Sanitation	540	\$ -	\$ 45,804.64	(45,805)	62,549	62,549	187,646	(62,549)	(16,744)	(45,805)	-100.00%	-26.77%	-73.23%	
Onsite Sewage	560	\$ 161,120.00	\$ 279,309.58	(118,190)	220,732	220,732	662,196	(59,612)	58,577	(118,190)	-27.01%	26.54%	-53.54%	
Tanning Beds	580	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
Food License Project	590	\$ 91,779.48	\$ 74,104.59	17,675	69,000	69,000	207,000	22,779	5,105	17,675	33.01%	7.40%	25.62%	
Radon	591	\$ -	\$ 231.26	(231)	1,500	1,500	4,500	(1,500)	(1,269)	(231)	-100.00%	-84.58%	-15.42%	
Retail Food Standards Grant	592	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
West Nile Virus	595	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
Healthy Homes & Lead Poison P	598	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
Winter Storm Resp-Local	599	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
Dental Services	712	\$ 5.99	\$ 7.05	(1)	3,672	3,672	11,016	(3,666)	(3,665)	(1)	-99.84%	-99.81%	-0.03%	
Asthma Education	722	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
ELC Covid Mini-Grant	723	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
KWSCP Pink County Outreach	725	\$ 422.64	\$ 473.00	(50)	96,205	96,205	288,616	(95,783)	(95,732)	(50)	-99.56%	-99.51%	-0.05%	
Zika Preparedness and Respons	726	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
Harm Reduction/Needle Exchang	727	\$ 23,875.44	\$ 26,393.56	(2,518)	29,584	29,584	88,753	(5,709)	(3,191)	(2,518)	-19.30%	-10.79%	-8.51%	
Diabetes Disease Management	728	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
Vector Surveillance	729	\$ 3,750.00	\$ 3,750.00	0	7,212	7,212	21,635	(3,462)	(3,462)	0	-48.00%	-48.00%	0.00%	
Breast Cancer R&E Trust Fund	730	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
Opioid Crisis Response	731	\$ -	\$ -	0	3,946	3,946	11,839	(3,946)	(3,946)	0	-100.00%	-100.00%	0.00%	
DIABETES PREVENTION PROG	732	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
SSP Expansion Project	734	\$ 10,803.40	\$ 14,859.71	(4,056)	10,516	10,516	31,547	288	4,344	(4,056)	2.74%	41.31%	-38.57%	
Oral Health Coalition	735	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
Community Health Action Team	736	\$ 10,000.00	\$ 16,558.93	(6,559)	21,906	21,906	65,719	(11,906)	(5,347)	(6,559)	-54.35%	-24.41%	-29.94%	
EMERGING INFECTIOUS DISEA	737	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
KCCSP Outreach & Education	738	\$ 16,534.59	\$ 22,121.98	(5,587)	96,205	96,205	288,616	(79,671)	(74,083)	(5,587)	-82.81%	-77.01%	-5.81%	
Coordinated School Health	740	\$ -	\$ 6,447.75	(6,448)	26,339	26,339	79,016	(26,339)	(19,891)	(6,448)	-100.00%	-75.52%	-24.48%	
Passport Referrals	741	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
EnviroHealth Link	742	\$ -	\$ 4,499.31	(4,499)	0	0	0	0	4,499	(4,499)	0.00%	0.00%	0.00%	
Federal Hands Special Project	743	\$ 12,922.98	\$ 39,097.39	(26,174)	4,308	4,308	12,923	8,615	34,790	(26,174)	200.00%	807.62%	-607.62%	
CHW Expansion OHE	744	\$ 54,231.38	\$ 52,613.07	1,618	97,397	97,397	292,192	(43,166)	(44,784)	1,618	-44.32%	-45.98%	1.66%	
Winter Storm	745	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
Environmental Strike Team	746	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
KHREF	747	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
IEP School Services	748	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
Regional EPI HAI Activities	749	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
Accreditation	750	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
HANDS GF Services	752	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
PHEP	753	\$ 9,758.75	\$ 25,727.90	(15,969)	61,950	61,950	185,851	(52,192)	(36,222)	(15,969)	-84.25%	-58.47%	-25.78%	
Zika Vector Control	755	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
PERSONAL RESPNSBLTY EDC	756	\$ 15,065.85	\$ 30,793.31	(15,727)	76,421	76,421	229,262	(61,355)	(45,627)	(15,727)	-80.29%	-59.71%	-20.58%	
Regional EPI	757	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
GO365 (HUMANA VITALITY)	758	\$ 15,402.50	\$ 33,514.79	(18,112)	92,716	92,716	278,149	(77,314)	(59,202)	(18,112)	-83.39%	-63.85%	-19.54%	
ELC Surveillance Activities	759	\$ -	\$ 19.08	(19)	0	0	0	0	19	(19)	0.00%	0.00%	0.00%	
HANDS - Federal Home Visiting	760	\$ -	\$ 60.78	(61)	(19,588)	(19,588)	(58,763)	19,588	19,648	(61)	-100.00%	-100.31%	0.31%	
Diabetes Telehealth	761	\$ 107.92	\$ 127.12	(19)	4,357	4,357	13,070	(4,249)	(4,229)	(19)	-97.52%	-97.08%	-0.44%	
Smiling Schools Program	762	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
JULY 2022 FLOOD	763	\$ -	\$ 1,132.16	(1,132)	0	0	0	0	1,132	(1,132)	0.00%	0.00%	0.00%	
HEP A Outbreak Activities	764	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
Tobacco Program Federal Funds	765	\$ 3,923.34	\$ 4,560.66	(627)	8,333	8,333	25,000	(4,410)	(3,783)	(627)	-52.92%	-45.39%	-7.53%	
MCH Coordinator	766	\$ 64,190.66	\$ 82,842.56	(18,652)	88,118	88,118	264,355	(23,928)	(5,276)	(18,652)	-27.15%	-5.99%	-21.17%	
HANDS Expanded Multi-Gravida	767	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
HANDS Expansion/Outreach	768	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
ELC ENHANCING DETECTION	769	\$ 90,695.48	\$ 113,884.27	(23,189)	473,820	473,820	1,421,461	(383,125)	(359,936)	(23,189)	-80.86%	-75.96%	-4.89%	
Kentucky Colon Cancer Screenin	770	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
PHEP Special Project	771	\$ -	\$ 151.42	(151)	0	0	0	0	151	(151)	0.00%	0.00%	0.00%	
HBE Assistance	772	\$ -	\$ 4,495.63	(4,496)	6,667	6,667	20,000	(6,667)	(2,171)	(4,496)	-100.00%	-32.57%	-67.43%	
Contract Tracing	773	\$ -	\$ 220.98	(221)	0	0	0	0	221	(221)	0.00%	0.00%	0.00%	
Child Fatality Prevention	774	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
ECD School Projects	775	\$ -	\$ -	0	0	0	0	0	0	0	0.00%	0.00%	0.00%	
Pediatric/Adolescent	800	\$ 4,017.51	\$ 18,284.72	(14,267)	31,519	31,519	94,557	(27,501)	(13,234)	(14,267)	-87.25%	-41.99%	-45.27%	
Immunizations	801	\$ 43,821.22	\$ 297,003.13	(253,182)	217,497	217,497	652,492	(173,676)	79,506	(253,182)	-79.85%	36.55%	-116.41%	
Family Planning	802	\$ 99,130.69	\$ 223,715.12	(124,584)	256,681	256,681	770,042	(157,550)	(32,966)	(124,584)	-61.38%	-12.84%	-48.54%	
Maternity Services	803	\$ 39.67	\$ 130.28	(91)	0	0	0	40	130	(91)	0.00%	0.00%	0.00%	
WIC Services	804	\$ 333,620.00	\$ 486,502.04	(152,882)	444,839	444,839	1,334,517	(111,219)	41,663	(152,882)	-25.00%	9.37%	-34.37%	
Medical Nutrition	805	\$ 14,530.73	\$ 66,516.94	(51,986)	19,620	19,620	58,859	(5,089)	46,897	(51,986)	-25.94%	239.03%	-264.97%	
TB	806	\$ 27,838.01	\$ 114,573.21	(86,735)	110,681	110,681	332,044	(82,843)	3,892	(86,735)	-74.85%	3.52%	-78.36%	
STD Services	807	\$ 1,222.51	\$ 7,277.57	(6,055)	6,965	6,965	20,894	(5,742)	313	(6,055)	-82.45%	4.49%	-86.94%	



Lake Cumberland District Health Department  
Actual versus Earned Revenue  
Fiscal Year-to-Date as of October 31, 2022

Cost Center	CC #	Actual Revenue	Earned Revenue	Variance	% Variance	Months Equivalent Uncollected
Food Service	500	\$ 19,451.00	94,847	(75,396)	-79%	3.18
Public Facilities	520	\$ 97,412.72	97,413	0	0%	
General Sanitation	540	\$ -	45,805	(45,805)	-100%	4.00
Onsite Sewage	560	\$ 161,120.00	279,310	(118,190)	-42%	1.69
Tanning Beds	580	\$ -	0	0	NA	
Food License Project	590	\$ 91,779.48	91,779	0	0%	
Radon	591	\$ -	231	(231)	-100%	4.00
Retail Food Standards Grant	592	\$ -	0	0	NA	
West Nile Virus	595	\$ -	0	0	NA	
Healthy Homes & Lead Poison Prev	598	\$ -	0	0	NA	
Winter Storm Resp-Local	599	\$ -	0	0	NA	
Dental Services	712	\$ 5.99	7	(1)	-15%	0.60
Asthma Education	722	\$ -	0	0	NA	
ELC Covid Mini-Grant	723	\$ -	0	0	NA	
KWSCP Pink County Outreach	725	\$ 422.64	473	(50)	-11%	0.43
Zika Preparedness and Response	726	\$ -	0	0	NA	
Harm Reduction/Needle Exchange	727	\$ 23,875.44	38,844	(14,968)	-39%	1.54
Diabetes Disease Management	728	\$ -	0	0	NA	
Vector Surveillance	729	\$ 3,750.00	3,750	0	0%	
Opioid Crisis Response	731	\$ -	0	0	NA	
DIABETES PREVENTION PROGRAM	732	\$ -	0	0	NA	
SSP Expansion Project	734	\$ 10,803.40	14,860	(4,056)	-27%	1.09
Oral Health Coalition	735	\$ -	0	0	NA	
Community Health Action Team	736	\$ 10,000.00	16,559	(6,559)	-40%	1.58
EMERGING INFECTIOUS DISEASE	737	\$ -	0	0	NA	
KCCSP Outreach & Education	738	\$ 16,534.59	22,122	(5,587)	-25%	1.01
Coordinated School Health	740	\$ -	6,448	(6,448)	-100%	4.00
Passport Referrals	741	\$ -	0	0	NA	
EnviroHealth Link	742	\$ -	4,499	(4,499)	-100%	4.00
Federal Hands Special Project	743	\$ 12,922.98	39,097	(26,174)	-67%	2.68
CHW Expansion OHE	744	\$ 54,231.38	52,613	1,618	3%	
Winter Storm	745	\$ -	0	0	NA	
Environmental Strike Team	746	\$ -	0	0	NA	
KHREF	747	\$ -	0	0	NA	
IEP School Services	748	\$ -	0	0	NA	
Regional EPI HAI Activities	749	\$ -	0	0	NA	
Accreditation	750	\$ -	0	0	NA	
HANDS GF Services	752	\$ -	0	0	NA	
PHEP	753	\$ 9,758.75	25,728	(15,969)	-62%	2.48
Zika Vector Control	755	\$ -	0	0	NA	
PERSONAL RESPNSBLTY EDCTN PRG	756	\$ 15,065.85	30,793	(15,727)	-51%	2.04
Regional EPI	757	\$ -	0	0	NA	
GO365 (HUMAN VITALITY)	758	\$ 15,402.50	33,515	(18,112)	-54%	2.16
ELC Surveillance Activities	759	\$ -	19	(19)	-100%	4.00
HANDS - Federal Home Visiting	760	\$ -	36,105	(36,105)	-100%	4.00
Diabetes Telehealth	761	\$ 107.92	127	(19)	-15%	0.60
Smiling Schools Program	762	\$ -	0	0	NA	
JULY 2022 FLOOD	763	\$ -	1,132	(1,132)	-100%	4.00
HEP A Outbreak Activities	764	\$ -	0	0	NA	
Tobacco Program Federal Funds	765	\$ 3,923.34	4,551	(627)	-14%	0.55
MCH Coordinator	766	\$ 64,190.66	82,843	(18,652)	-23%	0.90
HANDS Expanded Multi-Gravida Families	767	\$ -	0	0	NA	
HANDS Expansion/Outreach	768	\$ -	0	0	NA	
ELC ENHANCING DETECTION	769	\$ 90,695.48	113,884	(23,189)	-20%	0.81
Kentucky Colon Cancer Screening Project	770	\$ -	0	0	NA	
PHEP Special Project	771	\$ -	151	(151)	-100%	4.00
HBE Assistance	772	\$ -	4,496	(4,496)	-100%	4.00
Contract Tracing	773	\$ -	221	(221)	-100%	4.00
Child Fatality Prevention	774	\$ -	0	0	NA	
ECD School Projects	775	\$ -	0	0	NA	
Pediatric/Adolescent	800	\$ 4,017.51	25,101	(21,083)	-84%	3.36
Immunizations	801	\$ 43,821.22	297,003	(253,182)	-85%	3.41
Family Planning	802	\$ 99,130.69	291,953	(192,822)	-66%	2.64
Maternity Services	803	\$ 39.67	130	(91)	-70%	2.78
WIC Services	804	\$ 333,620.00	486,502	(152,882)	-31%	1.26
Medical Nutrition	805	\$ 14,530.73	66,517	(51,986)	-78%	3.13
TB	806	\$ 27,838.01	127,438	(99,600)	-78%	3.13
STD Services	807	\$ 1,222.51	7,977	(6,755)	-85%	3.39

Lake Cumberland District Health Department  
Actual versus Earned Revenue  
Fiscal Year-to-Date as of October 31, 2022

Cost Center	CC #	Actual Revenue	Earned Revenue	Variance	% Variance	Months Equivalent Uncollected
Communicable Disease	808	\$ -	487	(487)	-100%	4.00
Diabetes	809	\$ 149,343.45	147,237	2,107	1%	
Adult Services	810	\$ 8,528.51	48,260	(39,731)	-82%	3.29
Lead Poisoning Prevention	811	\$ -	0	0	NA	
Breast & Cervical Cancer	813	\$ 10,244.61	20,807	(10,562)	-51%	2.03
MCH Forum	816	\$ -	34,015	(34,015)	-100%	4.00
Healthy Communities - Tobacco	817	\$ -	0	0	NA	
Community Based Services	818	\$ -	0	0	NA	
PREPAREDNESS COORDINTN & TRNG	821	\$ 50,259.70	49,755	504	1%	
PREPAREDNESS EPIDEM & SURVLLNC	822	\$ 42,772.15	41,051	1,721	4%	
PREPAREDNESS MEDICAL RSRV CORP	823	\$ -	0	0	NA	
Bioterrorism - Focus Area F	824	\$ -	0	0	NA	
WFD School Health	825	\$ -	0	0	NA	
Local Community Public Health Projects	826	\$ -	17,000	(17,000)	-100%	4.00
Teen Pregnancy Prevention	827	\$ 80,588.34	8,066	72,522	899%	
Addressing Barriers to DSMES	828	\$ -	0	0	NA	
Heart4Change	829	\$ 11,500.09	0	11,500	NA	
Sexual Risk Avoidance Education Direct Grant	830	\$ -	0	0	NA	
Worksite Wellness Project	831	\$ -	0	0	NA	
Worksite Wellness	832	\$ 108,644.05	63,644	45,000	71%	
Breastfeeding	833	\$ 17,500.00	30,757	(13,257)	-43%	1.72
KIRP	834	\$ -	0	0	NA	
HPP Activity Support	835	\$ -	0	0	NA	
Tobacco Prevention Project	836	\$ 31,969.79	35,225	(3,255)	-9%	0.37
Abstinence Education	837	\$ -	0	0	NA	
Foundation for Health KY-CHIP	838	\$ -	0	0	NA	
Marshall Univ. Diabetes Grant	839	\$ -	998	(998)	-100%	4.00
Breastfeeding Peer Counselor	840	\$ 16,617.56	20,981	(4,363)	-21%	0.83
Federal Diabetes Today	841	\$ 6,100.30	5,732	368	6%	
HIV Counseling & Testing	842	\$ -	0	0	NA	
Ryan White	844	\$ 173,172.26	180,507	(7,335)	-4%	0.16
Ryan White	845	\$ 46,965.62	52,875	(5,909)	-11%	0.45
Rural Health Opioid Grant	846	\$ -	0	0	NA	
KIPRC JAIL EDUCATION GRANT	847	\$ 60,699.85	52,512	8,188	16%	
Healthy Start Project	848	\$ 11,669.34	14,365	(2,696)	-19%	0.75
USDA Rural Bus. Dev. Grant	849	\$ -	0	0	NA	
KIPRC HARM REDUCTION SUMMIT	850	\$ -	0	0	NA	
Pandemic Flu Summit	851	\$ -	0	0	NA	
HANDS PRIMA GRAVIDA PROGRAM	853	\$ 771,600.00	991,956	(220,356)	-22%	0.89
Arthritis	856	\$ -	0	0	NA	
Physical Activity	857	\$ -	0	0	NA	
Supplemental School Health	858	\$ -	0	0	NA	
Immunization Catchup	859	\$ -	11,808	(11,808)	-100%	4.00
KHELP	871	\$ -	0	0	NA	
TLC - Obesity Grant	872	\$ -	0	0	NA	
HPP Coordinators	875	\$ -	0	0	NA	
Hands Program Expansion	877	\$ -	0	0	NA	
Ryan White COVID-19 Cares	882	\$ -	0	0	NA	
EPSDT Verbal Notification	883	\$ -	0	0	NA	
WIC Operational Adjust Funding	886	\$ -	0	0	NA	
Immunization Grant Special Project	887	\$ -	0	0	NA	
MonkeyPox	888	\$ -	4,126	(4,126)	-100%	4.00
Hurricane Ian	889	\$ -	6,140	(6,140)	-100%	4.00
Core Assessment & Policy Dev.	890	\$ 230.00	9,941	(9,711)	-98%	3.91
Medicaid Match	891	\$ -	10,539	(10,539)	-100%	4.00
Minor Receipts	892	\$ 2.11	1,200	(1,198)	-100%	
Capital	894	\$ -	1,517	(1,517)	-100%	
Allocable Direct	895	\$ 2,584,304.37	1,097,085	1,487,220	136%	
Total		\$ 5,408,386.56	5,403,429	4,958	0%	



**Lake Cumberland District Health Department**  
**Earned Revenue/Expense Analysis**  
**Fiscal Year-to-Date as of October 31, 2022**

Cost Center	CC #	Earned Revenue	Budget Variance	Expense	Budget Variance	Excess/(Deficit) before General Distribution	General & Local Distribution	% of General & Local Distribution	Excess/(Deficit) after General & Local Distribution	YTD Budget %		Beginning Budget	Budget Modifications
										Total Budget	33.33%		
Food Service	500	\$ 46,955.33	-64%	94,847	-28%	(47,892)	47,892	33647.68%	0	395,445	131,815	395,445	0
Public Facilities	520	\$ 97,412.72	221%	22,671	-25%	74,742	0	0.00%	74,742	91,094	30,365	91,094	0
General Sanitation	540	\$ 45,804.64	-27%	45,805	-27%	0	0	0.00%	0	187,646	62,549	187,646	0
Onsite Sewage	560	\$ 177,525.67	-20%	279,310	27%	(101,784)	101,784	71510.95%	0	662,196	220,732	662,196	0
Tanning Beds	580	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Food License Project	590	\$ 91,779.48	33%	74,105	7%	17,675	0	0.00%	17,675	207,000	69,000	207,000	0
Radon	591	\$ 231.26	-85%	231	\$ -	0	0	0.00%	0	4,500	1,500	4,500	0
Retail Food Standards Grant	592	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
West Nile Virus	595	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Healthy Homes & Lead Poison Prev	598	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Winter Storm Resp-Local	599	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Dental Services	712	\$ 7.05	-100%	7	-100%	0	0	0.00%	0	11,016	3,672	11,016	0
Asthma Education	722	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
ELC Covid Mini-Grant	723	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
KWSCP Pink County Outreach	725	\$ 473.00	-100%	473	-100%	0	0	0.00%	0	288,616	96,205	288,616	0
Zika Preparedness and Response	726	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Harm Reduction/Needle Exchange	727	\$ 38,843.56	31%	26,394	-11%	12,450	0	0.00%	12,450	88,753	29,584	88,753	0
Diabetes Disease Management	728	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Vector Surveillance	729	\$ 3,750.00	-48%	3,750	-48%	0	0	0.00%	0	21,635	7,212	21,635	0
Breast Cancer R&E Trust Fund	730	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Opioid Crisis Response	731	\$ -	-100%	0	-100%	0	0	0.00%	0	11,839	3,946	11,839	0
DIABETES PREVENTION PROGRAM	732	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
SSP Expansion Project	734	\$ 14,859.71	41%	14,860	41%	0	0	0.00%	0	31,547	10,516	31,547	0
Oral Health Coalition	735	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Community Health Action Team	736	\$ 16,558.93	-24%	16,559	-24%	0	0	0.00%	0	65,719	21,906	65,719	0
EMERGING INFECTIOUS DISEASE	737	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
KCCSP Outreach & Education	738	\$ 22,121.98	-77%	22,122	-77%	0	0	0.00%	0	288,616	96,205	288,616	0
Coordinated School Health	740	\$ 6,447.75	-76%	6,448	-76%	0	0	0.00%	0	79,016	26,339	39,508	39,508
Passport Referrals	741	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
EnviroHealth Link	742	\$ -	No Budget	4,499	No Budget	(4,499)	4,499	3161.11%	0	0	0	0	0
Federal Hands Special Project	743	\$ 12,923.00	200%	39,097	808%	(26,174)	26,174	18389.50%	0	12,923	4,308	0	12,923
CHW Expansion OHE	744	\$ 52,613.07	-46%	52,613	-46%	0	0	0.00%	0	292,192	97,397	292,192	0
Winter Storm	745	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Environmental Strike Team	746	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
KHREF	747	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
IEP School Services	748	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Regional EPI HAI Activities	749	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Accreditation	750	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
HANDS GF Services	752	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
PHEP	753	\$ 25,727.90	-58%	25,728	-58%	0	0	0.00%	0	185,851	61,950	146,816	39,035
Zika Vector Control	755	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
PERSONAL RESPNSBLTY EDCTN PRG	756	\$ 30,793.31	-60%	30,793	-60%	0	0	0.00%	0	229,262	76,421	146,162	83,100
Regional EPI	757	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
GO365 (HUMANA VITALITY)	758	\$ -	-100%	33,515	-64%	(33,515)	33,515	23546.69%	0	278,149	92,716	278,149	0
ELC Surveillance Activities	759	\$ -	No Budget	19	No Budget	(19)	19	13.41%	0	0	0	0	0
HANDS - Federal Home Visiting	760	\$ 36,105.00	-284%	61	-100%	36,044	0	0.00%	36,044	-58,763	-19,588	201,773	-260,536
Diabetes Telehealth	761	\$ 127.12	-97%	127	-97%	0	0	0.00%	0	13,070	4,357	13,070	0
Smiling Schools Program	762	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
JULY 2022 FLOOD	763	\$ -	No Budget	1,132	No Budget	(1,132)	1,132	795.43%	0	0	0	0	0
HEP A Outbreak Activities	764	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Tobacco Program Federal Funds	765	\$ 4,550.66	-45%	4,551	-45%	0	0	0.00%	0	25,000	8,333	25,000	0
MCH Coordinator	766	\$ 82,842.56	-6%	82,843	-6%	0	0	0.00%	0	264,355	88,118	264,355	0
HANDS Expanded Multi-Gravida Families	767	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
HANDS Expansion/Outreach	768	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
ELC ENHANCING DETECTION	769	\$ 113,884.27	-76%	113,884	-76%	0	0	0.00%	0	1,421,461	473,820	1,421,461	0

Cost Center	CC #	Earned Revenue	Budget Variance	Expense	Budget Variance	Excess/(Deficit) before General Distribution	General & Local Distribution	% of General & Local Distribution	Excess/(Deficit) after General & Local Distribution	YTD Budget %		Beginning Budget	Budget Modifications
										Total Budget	33.33%		
Kentucky Colon Cancer Screening Project	770	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
PHEP Special Project	771	\$ -	No Budget	151	No Budget	(151)	151	106.38%	0	0	0	0	0
HBE Assistance	772	\$ 4,495.63	-33%	4,496	-33%	0	0	0.00%	0	20,000	6,667	0	20,000
Contract Tracing	773	\$ -	No Budget	221	No Budget	(221)	221	155.26%	0	0	0	0	0
Child Fatality Prevention	774	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
ECD School Projects	775	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Pediatric/Adolescent	800	\$ 25,100.78	-20%	18,285	-42%	6,816	0	0.00%	6,816	94,557	31,519	94,557	0
Immunizations	801	\$ 252,141.19	16%	297,003	37%	(44,862)	44,862	31518.93%	0	652,492	217,497	652,492	0
Family Planning	802	\$ 291,952.89	14%	223,715	-13%	68,238	0	0.00%	68,238	770,042	256,681	770,042	0
Maternity Services	803	\$ 68.36	No Budget	130	No Budget	(62)	62	43.51%	0	0	0	0	0
WIC Services	804	\$ 444,839.12	0%	486,502	9%	(41,663)	41,663	29271.37%	0	1,334,517	444,839	1,334,517	0
Medical Nutrition	805	\$ 19,401.87	-1%	66,517	239%	(47,115)	47,115	33101.92%	0	58,859	19,620	58,859	0
TB	806	\$ 127,438.33	15%	114,573	4%	12,865	0	0.00%	12,865	332,044	110,681	332,044	0
STD Services	807	\$ 7,977.17	15%	7,278	4%	700	0	0.00%	700	20,894	6,965	20,894	0
Communicable Disease	808	\$ 487.35	-97%	487	-97%	0	0	0.00%	0	45,298	15,099	45,298	0
Diabetes	809	\$ 111,913.67	-5%	147,237	24%	(35,323)	35,323	24817.11%	0	354,948	118,316	354,948	0
Adult Services	810	\$ 46,391.15	16%	48,260	21%	(1,869)	1,869	1312.78%	0	120,035	40,012	120,035	0
Lead Poisoning Prevention	811	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Breast & Cervical Cancer	813	\$ 20,806.78	3%	19,482	-4%	1,325	0	0.00%	1,325	60,635	20,212	60,635	0
MCH Forum	816	\$ -	-100%	34,015	4%	(34,015)	34,015	23898.15%	0	98,137	32,712	98,137	0
Healthy Communities - Tobacco	817	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Community Based Services	818	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
PREPAREDNESS COORDINTN & TRNG	821	\$ 47,321.67	0%	49,755	5%	(2,434)	2,434	1709.94%	0	141,965	47,322	141,965	0
PREPAREDNESS EPIDEM & SURVLLNC	822	\$ 32,333.33	0%	41,051	27%	(8,718)	8,718	6124.95%	0	97,000	32,333	97,000	0
PREPAREDNESS MEDICAL RSRV CORP	823	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Bioterrorism - Focus Area F	824	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
WFD School Health	825	\$ -	-100%	0	-100%	0	0	0.00%	0	125,000	41,667	125,000	0
Local Community Public Health Projects	826	\$ 17,000.00	No Budget	17,000	No Budget	0	0	0.00%	0	0	0	0	0
Teen Pregnancy Prevention	827	\$ -	No Budget	8,066	No Budget	(8,066)	8,066	5667.11%	0	0	0	0	0
Addressing Barriers to DSMES	828	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Heart4Change	829	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Sexual Risk Avoidance Education Direct Grant	830	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Worksite Wellness Project	831	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Worksite Wellness	832	\$ 63,643.56	12%	63,644	12%	0	0	0.00%	0	169,975	56,658	169,975	0
Breastfeeding	833	\$ 30,757.44	37%	30,757	37%	0	0	0.00%	0	67,500	22,500	67,500	0
KIRP	834	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
HPP Activity Support	835	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Tobacco Prevention Project	836	\$ 35,224.65	-28%	35,225	-28%	0	0	0.00%	0	146,296	48,765	146,296	0
Abstinence Education	837	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Foundation for Health KY-CHIP	838	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Marshall Univ. Diabetes Grant	839	\$ -	No Budget	998	No Budget	(998)	998	701.17%	0	0	0	0	0
Breastfeeding Peer Counselor	840	\$ 20,980.59	-19%	20,981	-19%	0	0	0.00%	0	77,750	25,917	77,750	0
Federal Diabetes Today	841	\$ 5,732.39	-36%	5,732	-36%	0	0	0.00%	0	27,000	9,000	27,000	0
HIV Counseling & Testing	842	\$ -	-100%	0	-100%	0	0	0.00%	0	15,920	5,307	15,920	0
Ryan White	844	\$ 180,507.23	-19%	180,507	-19%	0	0	0.00%	0	667,500	222,500	667,500	0
Ryan White	845	\$ 52,874.89	-21%	52,875	-21%	0	0	0.00%	0	200,000	66,667	200,000	0
Rural Health Opioid Grant	846	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
KIPRC JAIL EDUCATION GRANT	847	\$ 52,511.66	36%	52,512	36%	0	0	0.00%	0	115,489	38,496	115,489	0
Healthy Start Project	848	\$ 14,365.40	-15%	14,365	-15%	0	0	0.00%	0	51,000	17,000	51,000	0
USDA Rural Bus. Dev. Grant	849	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
KIPRC HARM REDUCTION SUMMIT	850	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Pandemic Flu Summit	851	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
HANDS PRIMA GRAVIDA PROGRAM	853	\$ 726,595.00	-36%	991,956	-13%	(265,361)	265,361	186436.33%	0	3,414,766	1,138,255	3,154,230	260,536
Arthritis	856	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Physical Activity	857	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Supplemental School Health	858	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Immunization Catchup	859	\$ -	No Budget	11,808	No Budget	(11,808)	11,808	8295.70%	0	0	0	0	0
KHELP	871	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0

Cost Center	CC #	Earned Revenue	Budget Variance	Expense	Budget Variance	Excess/(Deficit) before General Distribution	General & Local Distribution	% of General & Local Distribution	Excess/(Deficit) after General & Local Distribution	YTD Budget %		Beginning Budget	Budget Modifications
										Total Budget	33.33%		
TLC - Obesity Grant	872	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
HPP Coordinators	875	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Hands Program Expansion	877	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Ryan White COVID-19 Cares	882	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
EPSDT Verbal Notification	883	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
WIC Operational Adjust Funding	886	\$ -	No Budget	0	No Budget	0	0	0.00%	0	0	0	0	0
Immunization Grant Special Project	887	\$ -	-100%	0	-100%	0	0	0.00%	0	5,000	1,667	5,000	0
MonkeyPox	888	\$ -	No Budget	4,126	No Budget	(4,126)	4,126	2899.01%	0	0	0	0	0
Hurricane Ian	889	\$ -	No Budget	6,140	No Budget	(6,140)	6,140	4314.01%	0	0	0	0	0
Core Assessment & Policy Dev.	890	\$ 4,509.00	0%	9,941	120%	(5,432)	5,432	3816.39%	0	13,527	4,509	13,527	0
Medicaid Match	891	\$ 10,539.05	-46%	10,539	-46%	0	0	0.00%	0	58,166	19,389	58,166	0
Minor Receipts	892	\$ -	No Budget	1,200	No Budget	(1,200)	1,200	842.82%	0	0	0	0	0
Capital	894	\$ -	No Budget	1,517	No Budget	(1,517)	1,517	1065.60%	0	0	0	0	0
Allocable Direct	895	\$ 1,097,084.83	2%	1,073,887	0%	23,198	0	0.00%	23,198	3,231,661	1,077,220	3,221,661	10,000
<b>Total</b>		<b>\$ 4,667,332.95</b>	<b>-21%</b>	<b>\$ 5,149,376.13</b>	<b>-13%</b>	<b>\$ (482,043.18)</b>	<b>142</b>	<b>517163.19%</b>	<b>\$ 254,052.43</b>	<b>\$ 17,686,108.04</b>	<b>\$ 5,895,369.35</b>	<b>\$ 17,481,542.04</b>	<b>\$ 204,566.00</b>

Lake Cumberland District Health Department  
 Allowable Unrestricted Reserve Calculation  
 As of Period Ending June 30, 2022

CC#	Cost Center	Expense	Service Fees	Service Fee % of Total Expense	Non-Fee Program Expense	Fee for Service Program Expense
500	FOOD SERVICE	224,391	239,456	106.71%	0	224,391
520	PUBLIC FACILITIES	62,473	121,567	194.59%	0	62,473
540	GENERAL SANITATION	143,556	0	0.00%	143,556	0
560	ONSITE SEWAGE	754,384	652,097	86.44%	0	754,384
590	FOOD LICENSE PROJECT	207,943	242,812	116.77%	0	207,942
591	RADON	4,836	0	0.00%	4,836	0
700	Preventive/Presenting Problems	0	0	100.00%	0	0
712	Dental Services	37	0	0.00%	37	0
718	Laboratory/Testing/Radiology	0	0	100.00%	0	0
723	ELC COVID MINIGRANT	625	0	0.00%	625	0
725	COVID VAC COM OUTREACH & EQUIT	1,865	0	0.00%	1,865	0
727	HARM REDUCTION/NEEDLE EXCHANG	85,453	0	0.00%	85,453	0
728	Diabetes Disease Management	2	0	0.00%	2	0
729	FENTANYL TEST STRIPS	5,250	0	0.00%	5,250	0
731	KY FIRST RESPONDERS	0	0	100.00%	0	0
732	DIABETES PREVENTION PROGRAM	0	0	100.00%	0	0
734	SSP EXPANSION PROJECT	16,084	0	0.00%	16,084	0
736	CHAT	107,332	0	0.00%	107,332	0
738	COVID-19 IMMUNIZATION SUPP.	194,530	0	0.00%	194,530	0
742	ENVIROHEALTH LINK	10,034	0	0.00%	10,034	0
743	FEDERAL HANDS SPECIAL PROJECT	150,685	0	0.00%	150,685	0
744	CHW Expansion OHE	71,711	0	0.00%	71,711	0
746	Environmental Strike Team	0	0	100.00%	0	0
750	Accreditation	41,646	0	0.00%	41,646	0
752	HANDS GF SERVICES	0	0	100.00%	0	0
753	PHEP	42,332	0	0.00%	42,332	0
756	PERSONAL RESPNSBLTY EDCTN PRO	65,550	0	0.00%	65,550	0
757	Regional Epi HPP Activities	10	0	0.00%	10	0
758	GO365 (HUMANA VITALITY)	234,207	374,205	159.78%	0	234,207
760	HANDS FEDERAL HOME VISITING	73,128	73,128	100.00%	0	73,128
761	Diabetes Telehealth	16,564	0	0.00%	16,564	0
764	HEP A OUTBREAK ACTIVITIES	281	0	0.00%	281	0
765	TOBACCO PROGRAM FEDERAL FUND	21,557	0	0.00%	21,557	0
766	MCH Coordinator	266,129	0	0.00%	266,129	0
767	COMPETITIVE HOME VISITING	6,889	0	0.00%	6,889	0
769	ELC ENHANCING DETECTION	80,683	0	0.00%	80,683	0
771	PHEP Special Proj (COVID-19)	57,303	0	0.00%	57,303	0
772	ENV PH COVID WASTEWATER	4,260	0	0.00%	4,260	0
773	CONTACT TRACING	1,785,902	0	0.00%	1,785,902	0
774	CHILD FATALITY PREVENTION	959	0	0.00%	959	0
800	Pediatric/Adolescent	82,788	37,017	44.71%	82,788	0
801	IMMUNIZATIONS	471,930	146,746	31.09%	471,930	0
802	Family Planning	681,082	162,296	23.83%	681,082	0
803	Maternity Services & Activity	0	0	100.00%	0	0
804	WIC	1,417,582	0	0.00%	1,417,582	0
805	MCH Nutrition & Group Activity	25,416	389	1.53%	25,416	0
806	Tuberculosis	332,366	63,023	18.96%	332,366	0
807	Sexually Transmitted Disease	19,065	3,276	17.18%	19,065	0
809	Diabetes	240,427	42	0.02%	240,427	0
810	Adult Visits & Follow-up	150,814	23,980	15.90%	150,814	0
813	Breast and Cervical Cancer	58,718	6,000	10.22%	58,718	0
816	COVID19 VACCINE	179,858	554	0.31%	179,858	0
818	Community Based Services	380	0	0.00%	380	0
821	PREPAREDNESS COORDINTN & TRNC	127,851	0	0.00%	127,851	0
822	PREPAREDNESS EPIDEM & SURVLLN	101,294	0	0.00%	101,294	0
823	PREPAREDNESS MEDICAL RSRV COF	0	0	100.00%	0	0
826	LOCAL COMM PUB HEALTH PROJECT	0	0	100.00%	0	0
827	Teen Pregnancy Prevention	199,441	0	0.00%	199,441	0
829	HEART4CHANGE	118,507	0	0.00%	118,507	0

Lake Cumberland District Health Department  
 Allowable Unrestricted Reserve Calculation  
 As of Period Ending June 30, 2022

CC#	Cost Center	Expense	Service Fees	Service Fee % of Total Expense	Non-Fee Program Expense	Fee for Service Program Expense
830	SEXUAL RISK AVOIDANCE EDU GRNT	0	0	100.00%	0	0
831	WORKSITE WELLNESS PROJECT	0	0	100.00%	0	0
832	KIPRC ROPA	212,843	0	0.00%	212,843	0
833	Breastfeeding Promotion	57,381	0	0.00%	57,381	0
834	KIRP	7,375	0	0.00%	7,375	0
835	HPP ACTIVITY SUPPORT	6,318	0	0.00%	6,318	0
836	Tobacco	112,276	0	0.00%	112,276	0
837	Abstinence Ed Initiative	223	0	0.00%	223	0
839	Marshall Univ Grant Diabetes	1,086	0	0.00%	1,086	0
840	Breastfeeding Peer Counselor	59,371	0	0.00%	59,371	0
841	DIABETES TODAY PROGRAM	34,429	0	0.00%	34,429	0
842	HIV Counseling & Testing	0	0	100.00%	0	0
844	RYAN WHITE PHARM REBATE FUNDS	211,876	0	0.00%	211,876	0
845	RYAN WHITE PROGRAM	308,263	0	0.00%	308,263	0
846	RURAL HEALTH OPIOID GRANT	0	0	100.00%	0	0
847	KIPRC JAIL EDUCATION GRANT	94,117	0	0.00%	94,117	0
848	HEALTHY START DAY CARE	33,328	0	0.00%	33,328	0
849	USDA RURAL BUS. DEV. GRANT	6,232	0	0.00%	6,232	0
850	KIPRC HARM REDUCTION SUMMIT	25	0	0.00%	25	0
853	HANDS PRIMA GRAVIDA PROGRAM	2,777,505	2,132,574	76.78%	0	2,777,505
856	Arthritis	10	0	0.00%	10	0
858	Supplemental School Health	0	0	100.00%	0	0
859	IMMUNIZATION PROJECTS	56,983	0	0.00%	56,983	0
871	KHELP	9	0	0.00%	9	0
875	HPP Co-ordinator	0	0	100.00%	0	0
882	RYAN WHITE COVID-19 CARES	600	0	0.00%	600	0
890	Core Public Health	10,639	1,435	13.49%	10,639	0
891	Medicaid Match	79,339	0	0.00%	79,339	0
892	Minor Restricted	835	0	0.00%	835	0
894	Capital	30,153	0	0.00%	30,153	0
895	Allocable Leave & Fringes	3,358,706	0	0.00%	3,358,706	0
	<b>Total</b>	<b>16,406,028</b>	<b>0</b>	<b>0.00%</b>	<b>12,071,998</b>	<b>4,334,029</b>

Multiplier for Allowed Unrestricted Reserve	30%	40%
Allowed Non-Fee for Service Unrestricted Reserve & Fee for Service Unrestricted Reserve	\$ 3,621,599.37	\$ 1,733,611.60
Allowed Non-Service Fee Restricted Reserves (30% of Total Non-Service Fee Expenses)		3,621,599
Allowed Service Fee Restricted Reserves (40% of Total Service Fee Expenses)		1,733,612
<b>Total Allowed Unrestricted Reserve</b>		<b>5,355,211</b>
Fiscal Year End Actual Unrestricted Reserve		6,026,227
Remaining Allowable Unrestricted Reserve		(671,016)

Description	FY2021		FY 2022	
Current Allowed Unrestricted Reserve	\$ 4,490,064.98	100%	5,355,210.97	100%
Fiscal Year End Actual Unrestricted Reserve	6,880,967.26	153%	6,026,227.00	113%
Remaining Allowable Unrestricted Reserve	<u>\$ (2,390,902.28)</u>	-53%	<u>(671,016.03)</u>	-13%
<b>Total Program Restricted Reserves</b>	<b>\$ 5,444,902.76</b>		<b>7,867,826.55</b>	
<b>Total Reserves</b>	<b><u>12,325,870.02</u></b>		<b><u>13,894,053.55</u></b>	

Lake Cumberland District Health Department  
 Federal and State Allocation Modifications  
 FY 2022

Total	\$ 204,566.00
-------	---------------

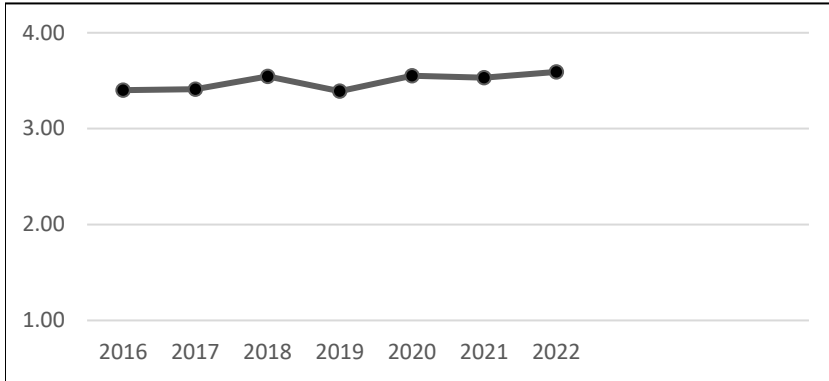
Date	Amend/Addend	Description/Justification	Cost Center	Fund	Grant	Amount
5/19/2022	GPHP2316B	Preventive Medicaid	895	463		\$ 10,000
9/6/2022	GMCH2310B	HANDS - Federal Home Visiting Services Formula Grant (J	760	438		\$ (65,133)
9/6/2022	GMCH2310C	HANDS - Federal Home Visiting Services Formula Grant (J	853	438		\$ 65,133
9/6/2022	GMCH2311B	HANDS - Federal Home Visiting Services Formula Grant (J	760	438		\$ (195,403)
9/6/2022	GMCH2311C	HANDS-Federal Home Visiting Services Formula Grant (Ju	853	438		\$ 195,403
8/23/2022	GPHP2320A	ENV Public Health COVID Wastewater (Aug-Jun)	772	437		\$ 20,000
9/19/2022	GMCH2300B	HANDS ARPA	740	441		\$ 39,508
9/19/2022	GMCH2305B	Sexual Risk Avoidance Education Grant (Oct-Jun)	753	438		\$ 29,276
9/19/2022	GMCH2304B	Sexual Risk Avoidance Education Grant (Jul-Sep)	753	438		\$ 9,759
9/19/2022	GMCH2309B	Personal Responsibility Education Program (PREP) (Jul-Ju	756	438		\$ 83,100
9/19/2022	GMCH2302B	Federal HANDS Special Project (Jul- Sep)	743	438		\$ 12,923

Some of these additional allocation modifications are immediately offset by additional expenses. Some are modifications to cover existing expenses. And, some are partially offset by additional expenses and partially covering existing expenses. Some of the reductions are immediately offset by an addition in an equal amount. These are allocations Frankfort has just shifted around to correct tracking on their end, e.g. correcting a grant source identification number. Additionally each increased budget modification includes instruction on how the funds are to be accessed, and we may or may not be able to fully access all the funds

# 2022 LCDHD Employee Satisfaction Survey

Year	Res	Res Rate	Year	Res	Res Rate	Selection Option	Score
2016	98 of 166	59.0%	2021	97 of 138	70.3%	Strongly Satisfied (SS)	4
2017	80 of 161	49.7%	2022	103 of 144	71.5%	Satisfied (S)	3
2018	68 of 148	45.9%				Disatisfied (D)	2
2019	69 of 135	51.1%				Strongly Disatisfied (SD)	1
2020	76 of 143	53.1%					

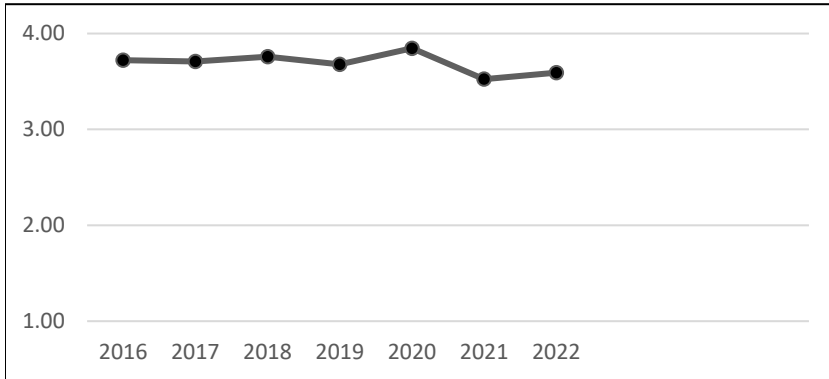
1 Over the last year, have you been satisfied with how Amy C. Tomlinson communicates with employees district-wide?



Year	Resp	$\mu$
2016	97	3.40
2017	78	3.41
2018	66	3.55
2019	64	3.39
2020	76	3.55
2021	92	3.53
2022	98	3.59

2022		
Score	Score	Resp
SS=4	71%	70
S=3	21%	21
D=2	2%	2
SD=1	5%	5

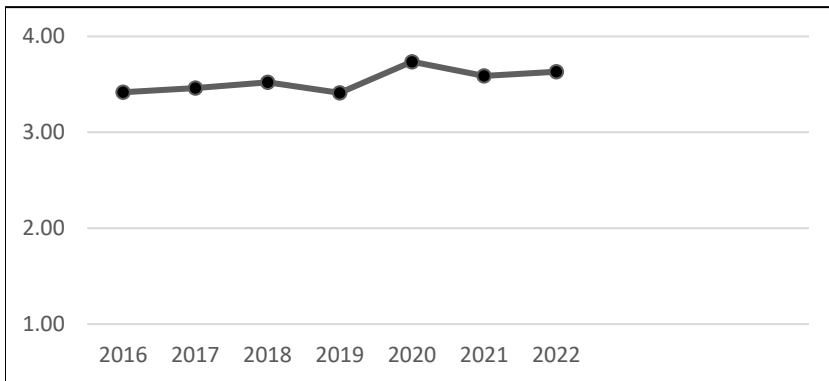
2 Over the last year, have you been satisfied in regards to how timely Amy C. Tomlinson has responded to your questions and requests?



Year	Resp	$\mu$
2016	43	3.72
2017	31	3.71
2018	29	3.76
2019	31	3.68
2020	39	3.85
2021	42	3.52
2022	54	3.59

2022		
Score	Score	Resp
SS=4	72%	39
S=3	19%	10
D=2	6%	3
SD=1	4%	2

3 Over the last year, have you been satisfied that Amy C. Tomlinson has done a good job?



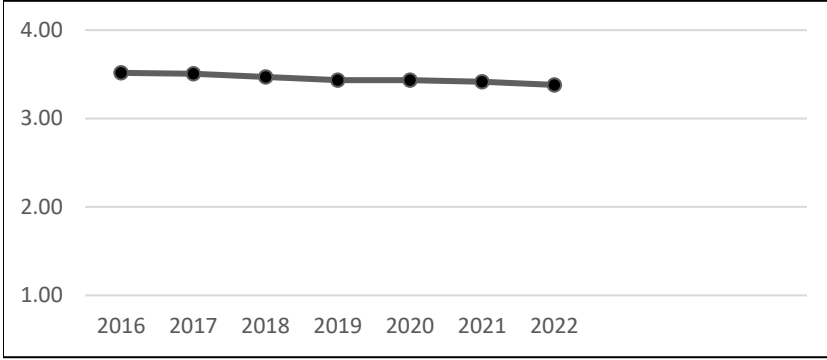
Year	Resp	$\mu$
2016	96	3.42
2017	78	3.46
2018	67	3.52
2019	68	3.41
2020	76	3.74
2021	92	3.59
2022	98	3.63

2022		
Score	Score	Resp
SS=4	73%	72
S=3	20%	20
D=2	2%	2
SD=1	4%	4



# 2022 LCDHD Employee Satisfaction Survey

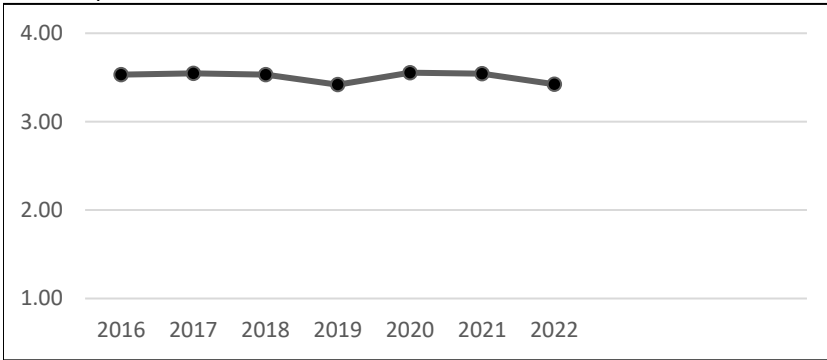
4 Over the last year, have you been satisfied with how your Division Director has communicated within your Division?



Year	Resp	$\mu$
2016	91	3.52
2017	77	3.51
2018	66	3.47
2019	67	3.43
2020	74	3.43
2021	89	3.42
2022	92	3.38

2022		
Score	Score	Resp
SS=4	54%	50
S=3	36%	33
D=2	3%	3
SD=1	7%	6

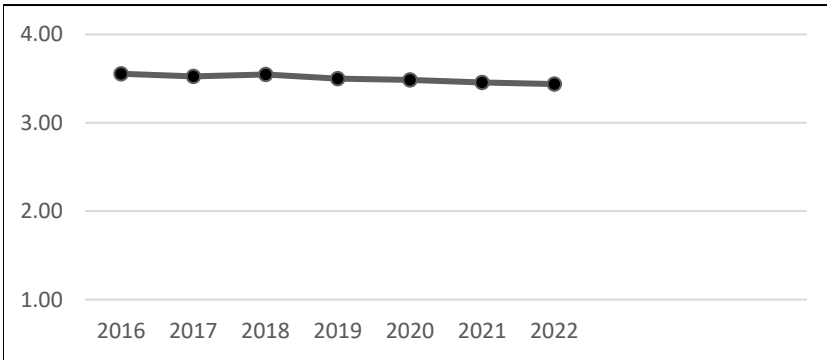
5 Over the last year, have you been satisfied in regards to how timely your Division Director has responded to your questions or requests?



Year	Resp	$\mu$
2016	90	3.53
2017	77	3.55
2018	64	3.53
2019	67	3.42
2020	74	3.55
2021	90	3.54
2022	92	3.42

2022		
Score	Score	Resp
SS=4	54%	50
S=3	38%	35
D=2	3%	3
SD=1	4%	4

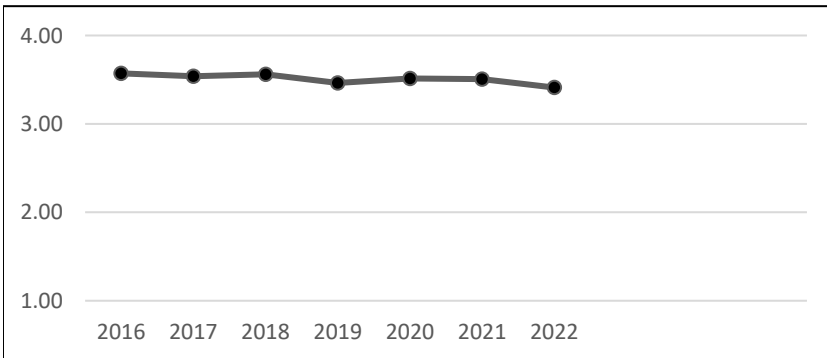
6 I am satisfied that your Division Director appreciates my work.



Year	Resp	$\mu$
2016	92	3.55
2017	76	3.53
2018	64	3.55
2019	66	3.50
2020	74	3.49
2021	88	3.45
2022	89	3.44

2022		
Score	Score	Resp
SS=4	56%	50
S=3	37%	33
D=2	1%	1
SD=1	6%	5

7 Over the last year, have you been satisfied that your Division Director has done a good job?

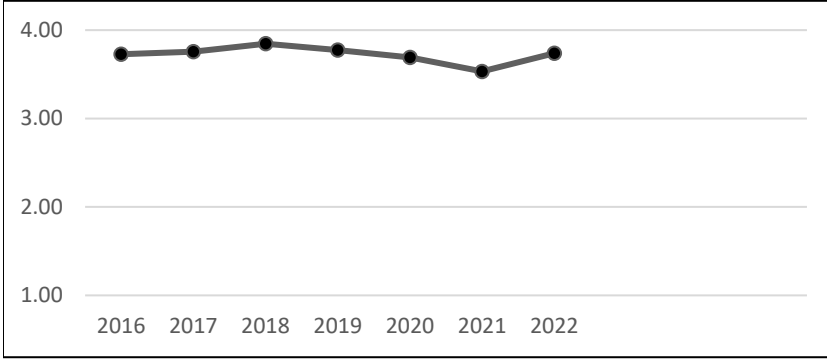


Year	Resp	$\mu$
2016	91	3.57
2017	76	3.54
2018	66	3.56
2019	67	3.46
2020	74	3.51
2021	87	3.51
2022	90	3.41

2022		
Score	Score	Resp
SS=4	56%	50
S=3	36%	32
D=2	3%	3
SD=1	6%	5

# 2022 LCDHD Employee Satisfaction Survey

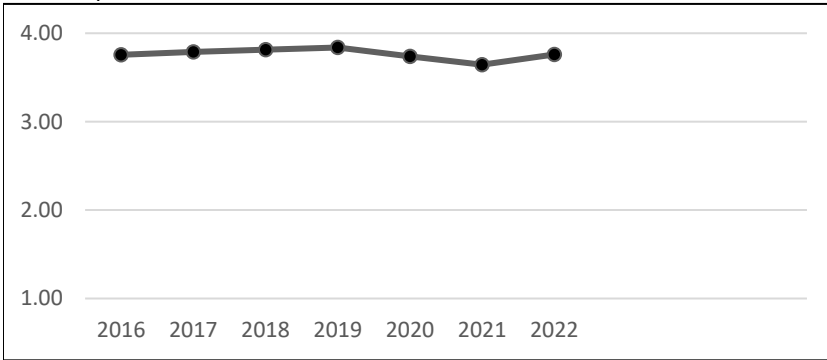
8 Over the last year, have you been satisfied with how your Immediate Supervisor has communicated with you?



Year	Resp	$\mu$
2016	33	3.73
2017	33	3.76
2018	26	3.85
2019	31	3.77
2020	42	3.69
2021	45	3.53
2022	46	3.74

2022		
Score	Score	Resp
SS=4	78%	36
S=3	20%	9
D=2		0
SD=1	2%	1

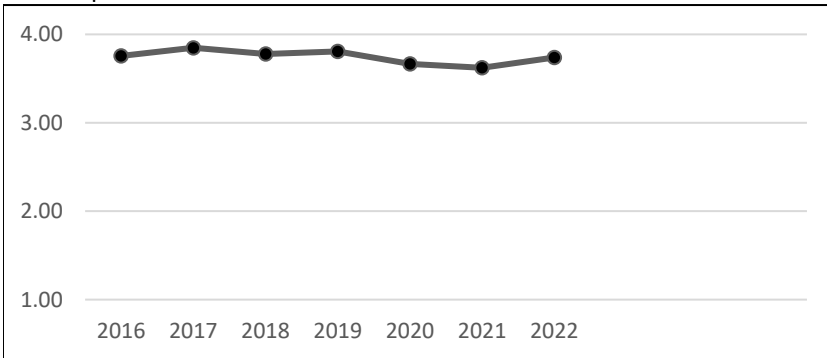
9 Over the last year, have you been satisfied in regards to how timely your Immediate Supervisor has responded to your questions and requests?



Year	Resp	$\mu$
2016	33	3.76
2017	33	3.79
2018	27	3.81
2019	31	3.84
2020	42	3.74
2021	45	3.64
2022	46	3.76

2022		
Score	Score	Resp
SS=4	80%	37
S=3	17%	8
D=2		0
SD=1	2%	1

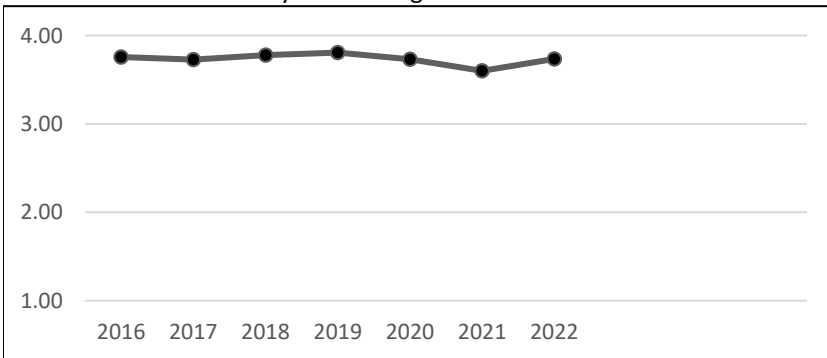
10 Over the last year, have you been satisfied with the comfort level you have felt when making suggestions to your Immediate Supervisor ?



Year	Resp	$\mu$
2016	33	3.76
2017	33	3.85
2018	27	3.78
2019	31	3.81
2020	42	3.67
2021	45	3.62
2022	46	3.74

2022		
Score	Score	Resp
SS=4	78%	36
S=3	20%	9
D=2		0
SD=1	2%	1

11 Over the last year, how satisfied have you been with how your Immediate Supervisor promotes teamwork and comradery across all the divisions within your building?

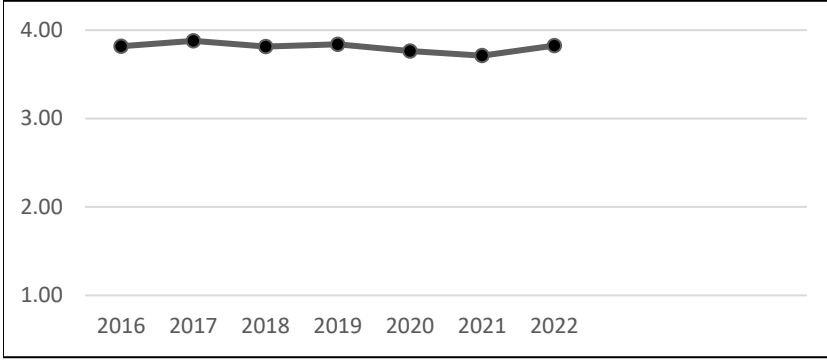


Year	Resp	$\mu$
2016	33	3.76
2017	33	3.73
2018	27	3.78
2019	31	3.81
2020	41	3.73
2021	45	3.60
2022	45	3.73

2022		
Score	Score	Resp
SS=4	78%	35
S=3	20%	9
D=2		0
SD=1	2%	1

# 2022 LCDHD Employee Satisfaction Survey

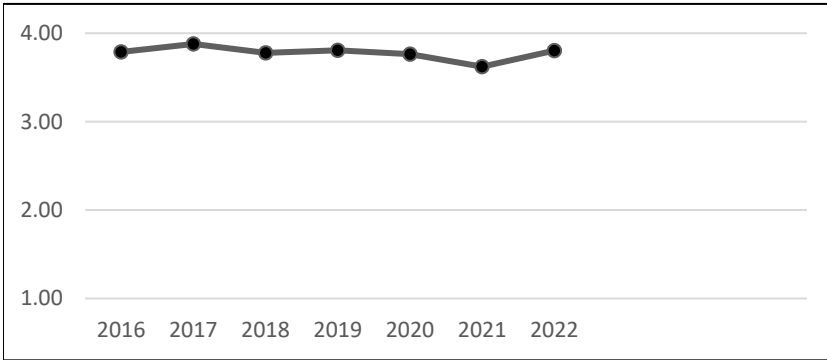
12 Over the last year, how satisfied have you been with your Immediate Supervisor in regards to being understanding of your family and personal issues?



Year	Resp	$\mu$
2016	33	3.82
2017	33	3.88
2018	27	3.81
2019	31	3.84
2020	42	3.76
2021	45	3.71
2022	46	3.83

2022		
Score	Score	Resp
SS=4	87%	40
S=3	11%	5
D=2		0
SD=1	2%	1

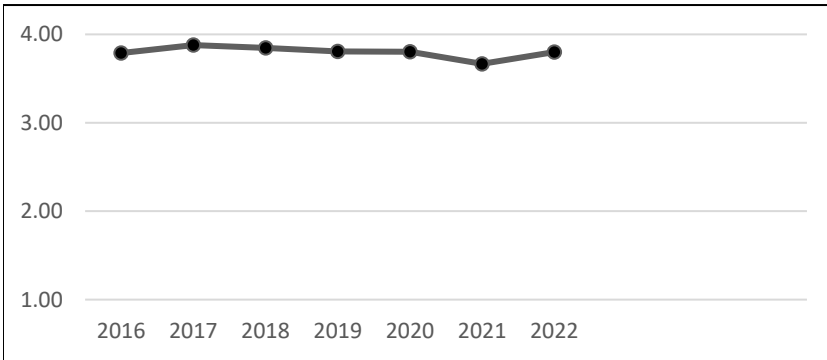
13 I am satisfied that your Immediate Supervisor appreciates my work.



Year	Resp	$\mu$
2016	33	3.79
2017	33	3.88
2018	27	3.78
2019	31	3.81
2020	42	3.76
2021	45	3.62
2022	46	3.80

2022		
Score	Score	Resp
SS=4	85%	39
S=3	13%	6
D=2		0
SD=1	2%	1

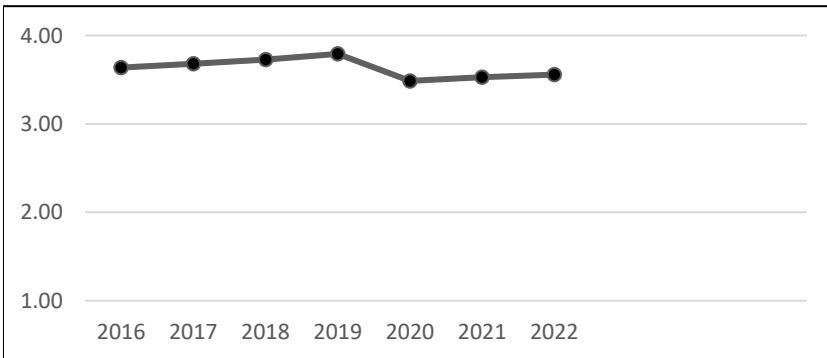
14 Over the last year, have you been satisfied that your Immediate Supervisor is doing a good job?



Year	Resp	$\mu$
2016	33	3.79
2017	33	3.88
2018	26	3.85
2019	31	3.81
2020	41	3.80
2021	45	3.67
2022	45	3.80

2022		
Score	Score	Resp
SS=4	84%	38
S=3	13%	6
D=2		0
SD=1	2%	1

15 Over the last year, how satisfied have you been that your Office Manager has been fair handling building matters.

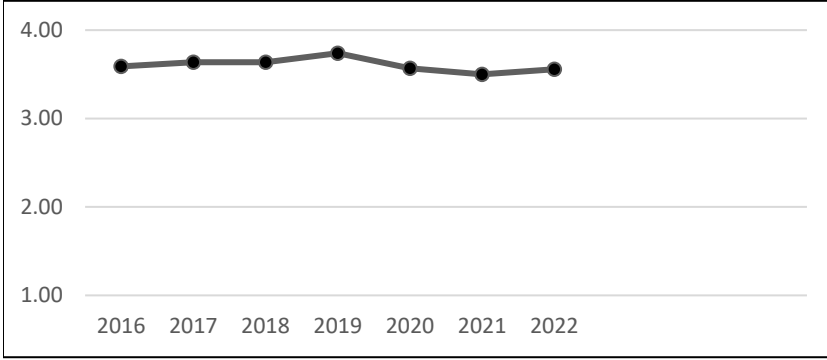


Year	Resp	$\mu$
2016	22	3.64
2017	22	3.68
2018	22	3.73
2019	24	3.79
2020	37	3.49
2021	36	3.53
2022	54	3.56

2022		
Score	Score	Resp
SS=4	61%	33
S=3	35%	19
D=2	2%	1
SD=1	2%	1

# 2022 LCDHD Employee Satisfaction Survey

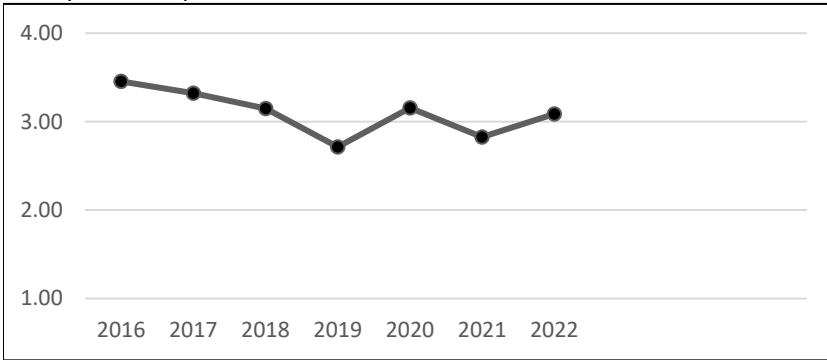
16 Over the last year, how satisfied have you been with how your Office Manager promotes teamwork and comradery across all the divisions within your building?



Year	Resp	$\mu$
2016	22	3.59
2017	22	3.64
2018	22	3.64
2019	23	3.74
2020	37	3.57
2021	34	3.50
2022	54	3.56

2022		
Score	Score	Resp
SS=4	61%	33
S=3	35%	19
D=2	2%	1
SD=1	2%	1

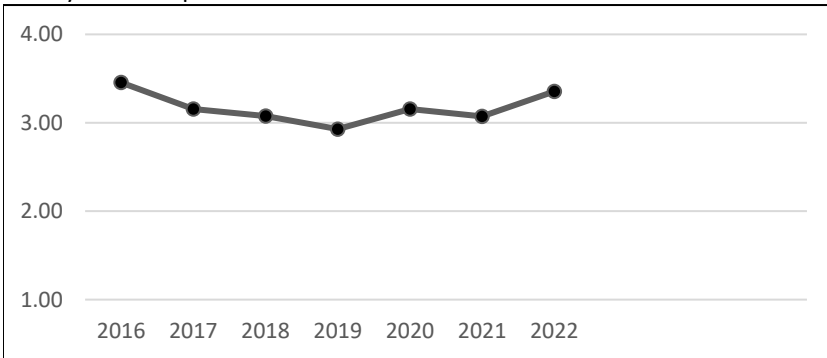
17 Over the last year, how satisfied have you been with the maintenance services provided (filters, heating/cooling, plumbing, etc.) at your headquarters?



Year	Resp	$\mu$
2016	33	3.45
2017	31	3.32
2018	27	3.15
2019	28	2.71
2020	26	3.15
2021	40	2.83
2022	47	3.09

2022		
Score	Score	Resp
SS=4	30%	14
S=3	53%	25
D=2	13%	6
SD=1	4%	2

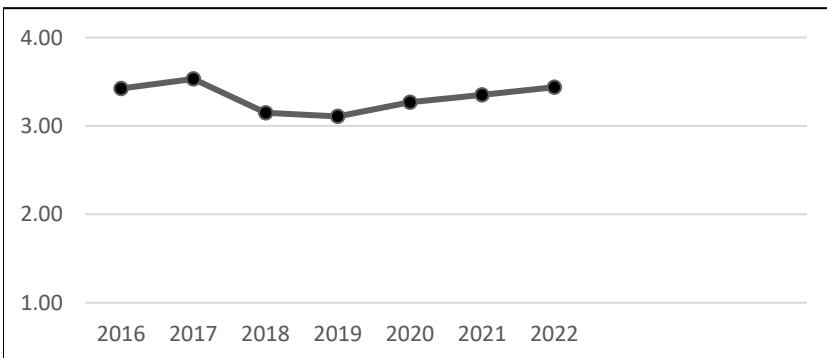
18 Over the last year, how satisfied have you been with the level of housekeeping (daily cleaning) of the equipment and facilities at your headquarters?



Year	Resp	$\mu$
2016	33	3.45
2017	32	3.16
2018	27	3.07
2019	28	2.93
2020	26	3.15
2021	41	3.07
2022	48	3.35

2022		
Score	Score	Resp
SS=4	40%	19
S=3	56%	27
D=2	4%	2
SD=1		0

19 Over the last year, how satisfied have you been with the grounds keeping (lawn, shrubs, weeds, etc.) at your headquarters?

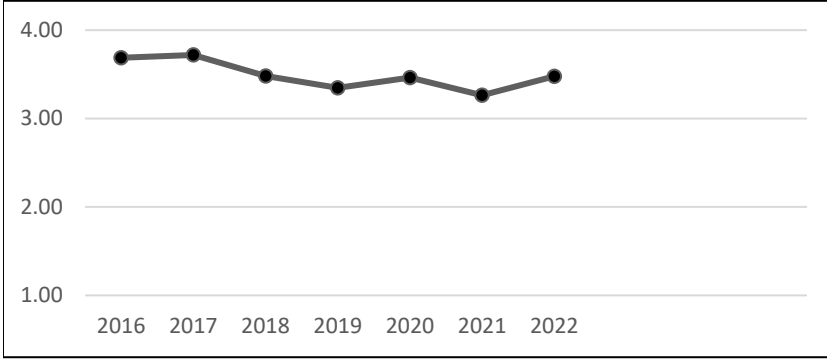


Year	Resp	$\mu$
2016	33	3.42
2017	32	3.53
2018	27	3.15
2019	28	3.11
2020	26	3.27
2021	40	3.35
2022	48	3.44

2022		
Score	Score	Resp
SS=4	44%	21
S=3	56%	27
D=2		0
SD=1		0

# 2022 LCDHD Employee Satisfaction Survey

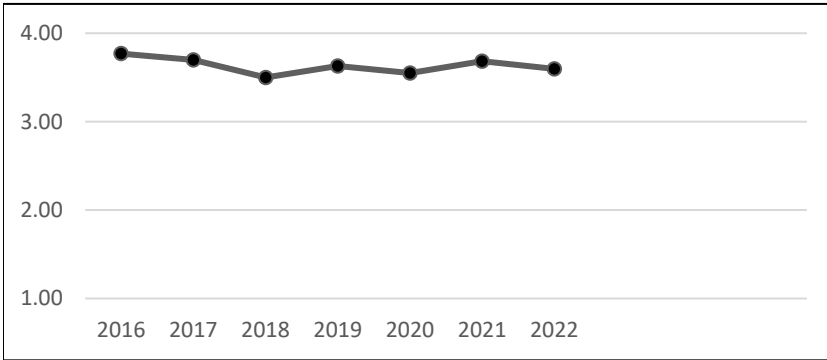
20 Over the past year, how satisfied have you been with the courtesy and professionalism of the maintenance/janitorial/cleaning staff?



Year	Resp	$\mu$
2016	32	3.69
2017	32	3.72
2018	27	3.48
2019	26	3.35
2020	26	3.46
2021	38	3.26
2022	48	3.48

2022		
Score	Score	Resp
SS=4	52%	25
S=3	44%	21
D=2	4%	2
SD=1		0

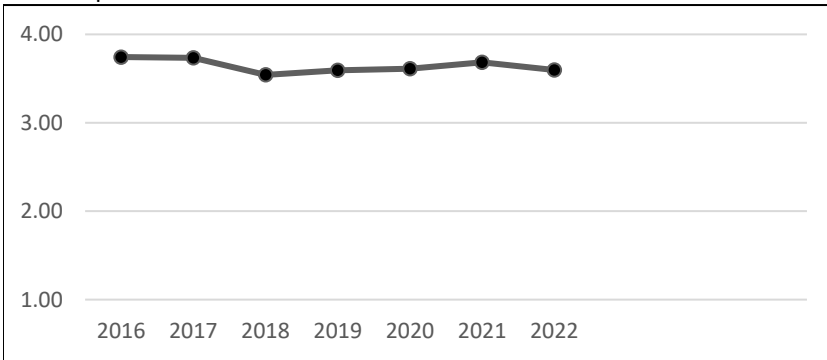
21 Over the last year, have you been satisfied with how the Financial Office has communicated with you?



Year	Resp	$\mu$
2016	39	3.77
2017	30	3.70
2018	24	3.50
2019	27	3.63
2020	31	3.55
2021	41	3.68
2022	47	3.60

2022		
Score	Score	Resp
SS=4	64%	30
S=3	34%	16
D=2		0
SD=1	2%	1

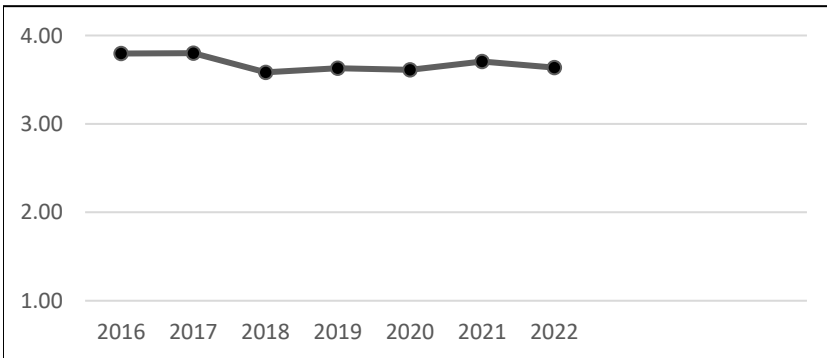
22 Over the last year, have you been satisfied in regards to how timely the Financial Office has responded to your questions and requests?



Year	Resp	$\mu$
2016	39	3.74
2017	30	3.73
2018	24	3.54
2019	27	3.59
2020	31	3.61
2021	41	3.68
2022	47	3.60

2022		
Score	Score	Resp
SS=4	64%	30
S=3	34%	16
D=2		0
SD=1	2%	1

23 Over the past year, how satisfied have you been with the courtesy and professionalism of the Financial Office?

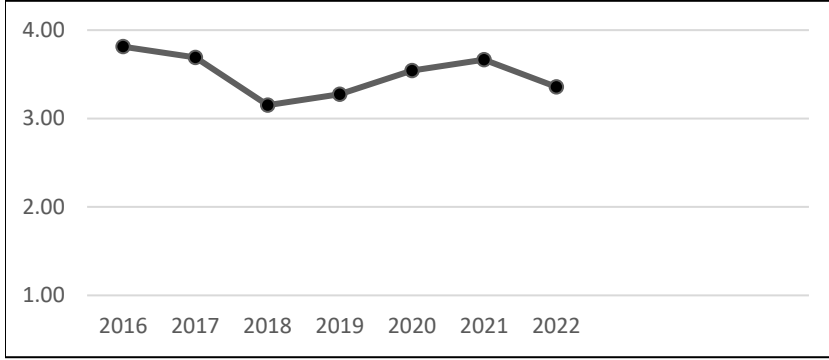


Year	Resp	$\mu$
2016	39	3.79
2017	30	3.80
2018	24	3.58
2019	27	3.63
2020	31	3.61
2021	41	3.71
2022	47	3.64

2022		
Score	Score	Resp
SS=4	68%	32
S=3	30%	14
D=2		0
SD=1	2%	1

# 2022 LCDHD Employee Satisfaction Survey

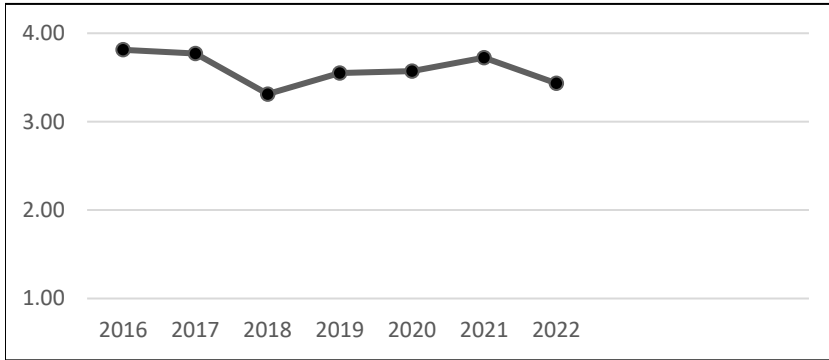
24 Over the last year, have you been satisfied in regards to how timely the Purchasing Department has responded to your questions and requests?



Year	Resp	$\mu$
2016	48	3.81
2017	39	3.69
2018	33	3.15
2019	29	3.28
2020	35	3.54
2021	51	3.67
2022	53	3.36

2022		
Score	Score	Resp
SS=4	47%	25
S=3	45%	24
D=2	4%	2
SD=1	4%	2

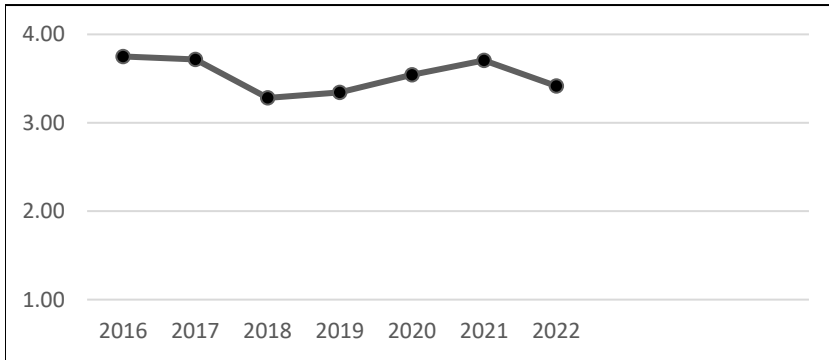
25 Over the past year, how satisfied have you been with the courtesy and professionalism of the Purchasing Department?



Year	Resp	$\mu$
2016	48	3.81
2017	39	3.77
2018	32	3.31
2019	29	3.55
2020	35	3.57
2021	51	3.73
2022	53	3.43

2022		
Score	Score	Resp
SS=4	51%	27
S=3	45%	24
D=2		0
SD=1	4%	2

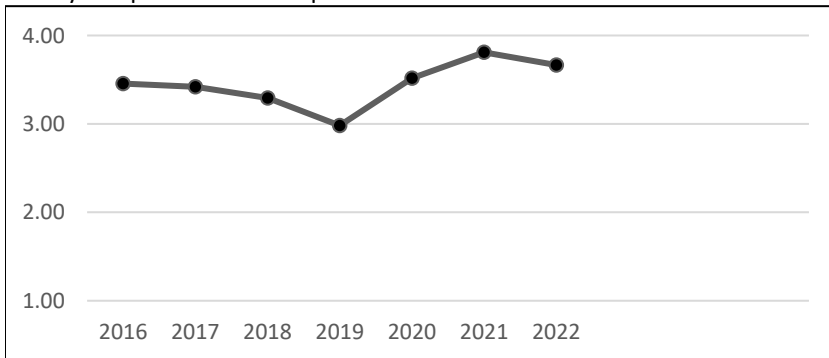
26 Over the past year, have you been satisfied the Purchasing Department has done a good job?



Year	Resp	$\mu$
2016	48	3.75
2017	39	3.72
2018	32	3.28
2019	29	3.34
2020	35	3.54
2021	51	3.71
2022	53	3.42

2022		
Score	Score	Resp
SS=4	49%	26
S=3	47%	25
D=2		0
SD=1	4%	2

27 Over the last year, have you been satisfied in regards to how timely the Information Technology (I.T.) Department has responded to your questions and requests?

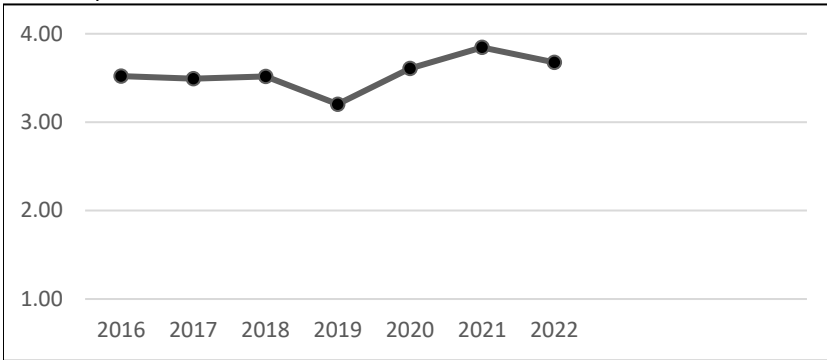


Year	Resp	$\mu$
2016	92	3.46
2017	69	3.42
2018	58	3.29
2019	54	2.98
2020	56	3.52
2021	84	3.81
2022	90	3.67

2022		
Score	Score	Resp
SS=4	76%	68
S=3	20%	18
D=2		0
SD=1	4%	4

# 2022 LCDHD Employee Satisfaction Survey

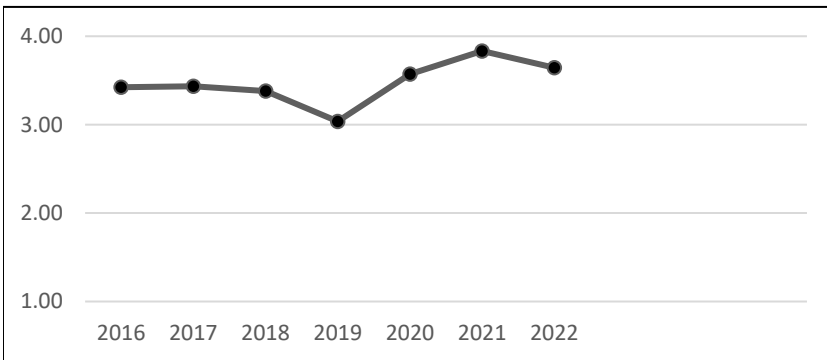
28 Over the past year, how satisfied have you been with the courtesy and professionalism of the Information Technology (I.T.) Department?



Year	Resp	$\mu$
2016	92	3.52
2017	69	3.49
2018	58	3.52
2019	54	3.20
2020	56	3.61
2021	84	3.85
2022	90	3.68

2022		
Score	Score	Resp
SS=4	77%	69
S=3	19%	17
D=2		0
SD=1	4%	4

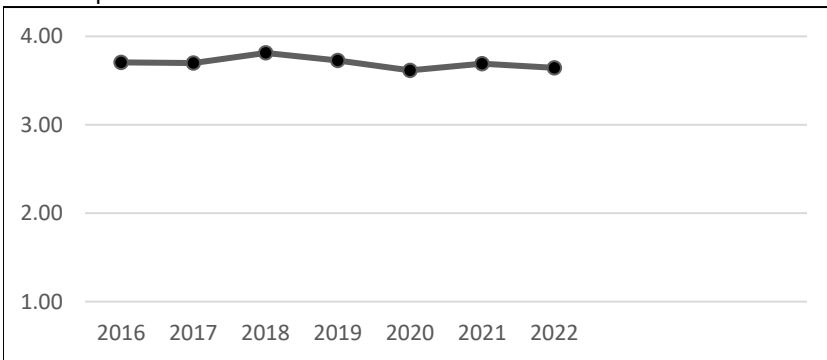
29 Over the past year, have you been satisfied the Information Technology (I.T.) Department has done a good job?



Year	Resp	$\mu$
2016	92	3.42
2017	69	3.43
2018	58	3.38
2019	54	3.04
2020	56	3.57
2021	84	3.83
2022	90	3.64

2022		
Score	Score	Resp
SS=4	73%	66
S=3	22%	20
D=2		0
SD=1	4%	4

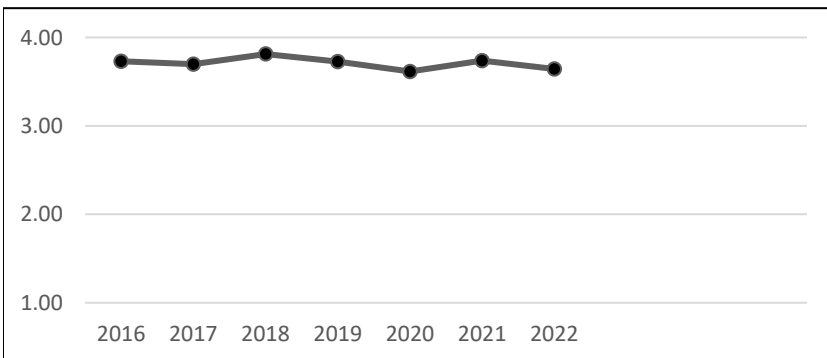
30 Over the last year, have you been satisfied in regards to how timely the Payroll Department has responded to your questions and requests?



Year	Resp	$\mu$
2016	41	3.71
2017	33	3.70
2018	32	3.81
2019	22	3.73
2020	26	3.62
2021	39	3.69
2022	45	3.64

2022		
Score	Score	Resp
SS=4	64%	29
S=3	36%	16
D=2		0
SD=1		0

31 Over the past year, how satisfied have you been with the courtesy and professionalism of the Payroll Department?

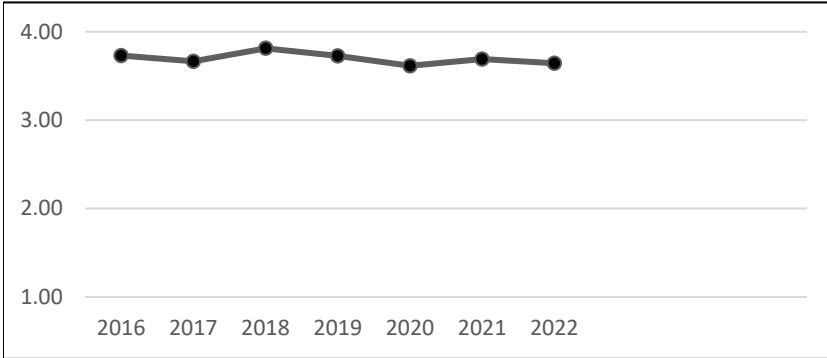


Year	Resp	$\mu$
2016	41	3.73
2017	33	3.70
2018	32	3.81
2019	22	3.73
2020	26	3.62
2021	38	3.74
2022	45	3.64

2022		
Score	Score	Resp
SS=4	64%	29
S=3	36%	16
D=2		0
SD=1		0

# 2022 LCDHD Employee Satisfaction Survey

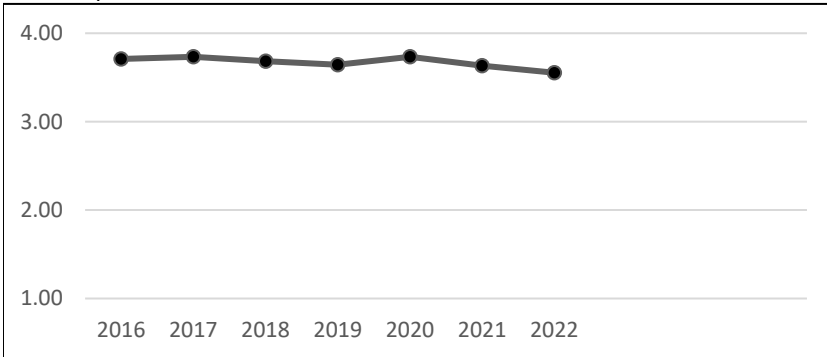
32 Over the past year, have you been satisfied the Payroll Department has done a good job?



Year	Resp	$\mu$
2016	41	3.73
2017	33	3.67
2018	32	3.81
2019	22	3.73
2020	26	3.62
2021	39	3.69
2022	45	3.64

2022		
Score	Score	Resp
SS=4	64%	29
S=3	36%	16
D=2		0
SD=1		0

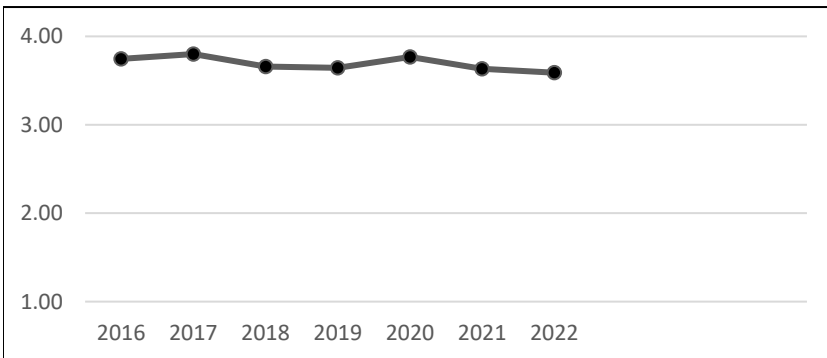
33 Over the last year, have you been satisfied in regards to how timely the Personnel Department has responded to your questions and requests?



Year	Resp	$\mu$
2016	55	3.71
2017	45	3.73
2018	35	3.69
2019	31	3.65
2020	30	3.73
2021	41	3.63
2022	56	3.55

2022		
Score	Score	Resp
SS=4	63%	35
S=3	34%	19
D=2		0
SD=1	4%	2

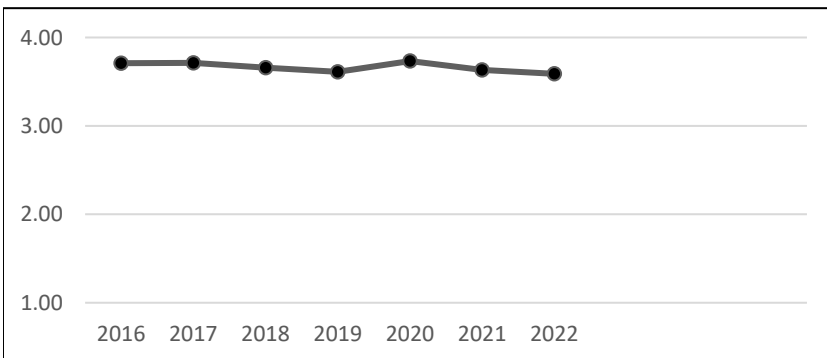
34 Over the past year, how satisfied have you been with the courtesy and professionalism of the Personnel Department?



Year	Resp	$\mu$
2016	55	3.75
2017	45	3.80
2018	35	3.66
2019	31	3.65
2020	30	3.77
2021	41	3.63
2022	56	3.59

2022		
Score	Score	Resp
SS=4	66%	37
S=3	30%	17
D=2		0
SD=1	4%	2

35 Over the past year, have you been satisfied the Personnel Department has done a good job?



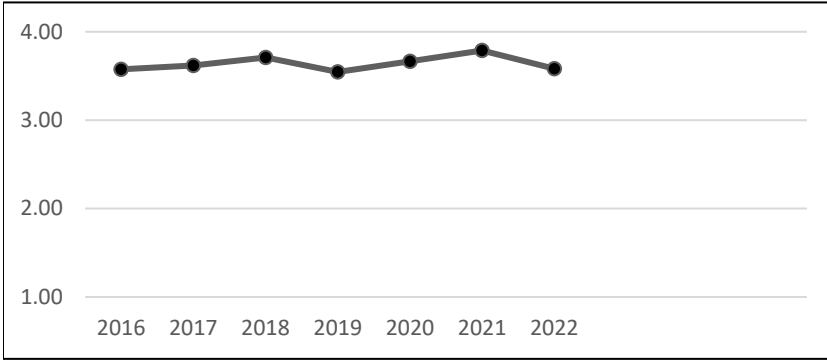
Year	Resp	$\mu$
2016	55	3.71
2017	45	3.71
2018	35	3.66
2019	31	3.61
2020	30	3.73
2021	41	3.63
2022	56	3.59

2022		
Score	Score	Resp
SS=4	66%	37
S=3	30%	17
D=2		0
SD=1	4%	2



# 2022 LCDHD Employee Satisfaction Survey

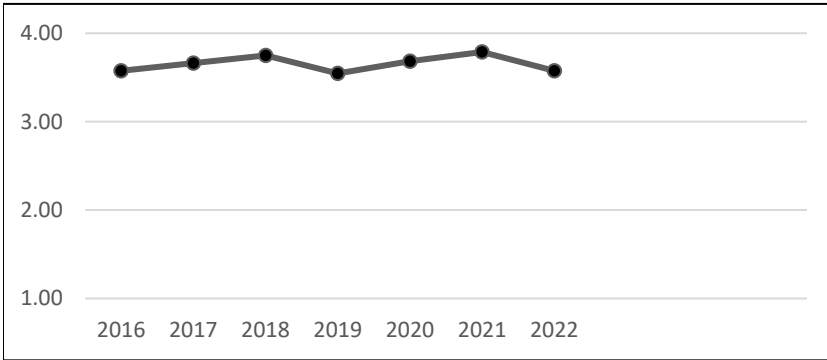
36 Over the past year, how satisfied have you been with the courtesy and professionalism of the Clinic Nursing Staff?



Year	Resp	$\mu$
2016	66	3.58
2017	63	3.62
2018	48	3.71
2019	44	3.55
2020	54	3.67
2021	66	3.79
2022	60	3.58

2022		
Score	Score	Resp
SS=4	65%	39
S=3	32%	19
D=2		0
SD=1	3%	2

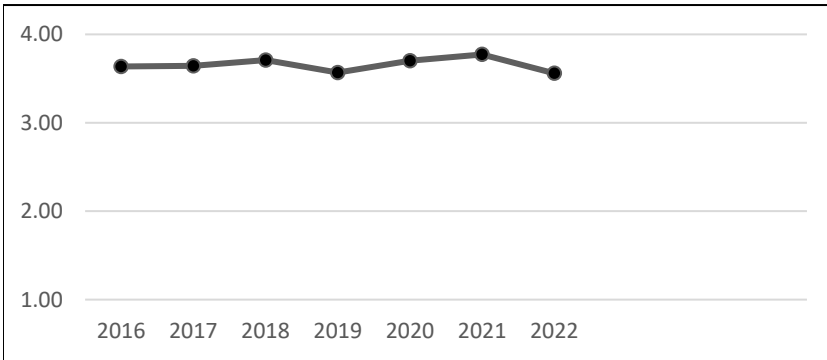
37 Over the past year, have you been satisfied the Clinic Nursing Staff have done a good job?



Year	Resp	$\mu$
2016	66	3.58
2017	62	3.66
2018	48	3.75
2019	44	3.55
2020	54	3.69
2021	66	3.79
2022	59	3.58

2022		
Score	Score	Resp
SS=4	64%	38
S=3	32%	19
D=2		0
SD=1	3%	2

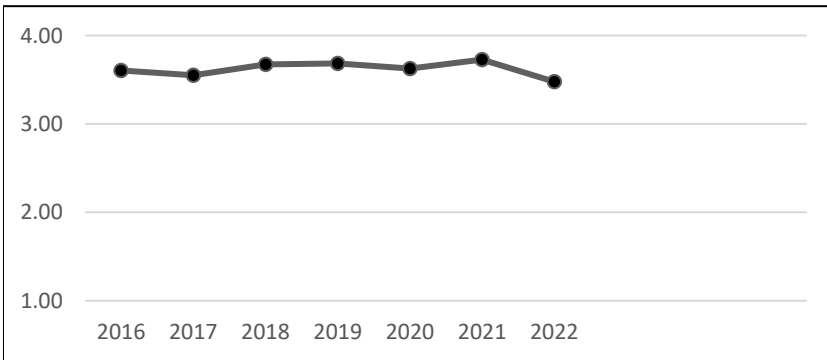
38 Are you satisfied the Clinic Nursing Staff are making a positive impact in your community?



Year	Resp	$\mu$
2016	66	3.64
2017	62	3.65
2018	48	3.71
2019	44	3.57
2020	54	3.70
2021	66	3.77
2022	59	3.56

2022		
Score	Score	Resp
SS=4	63%	37
S=3	34%	20
D=2		0
SD=1	3%	2

39 Over the past year, how satisfied have you been with the courtesy and professionalism of the Clinic Clerical Staff?

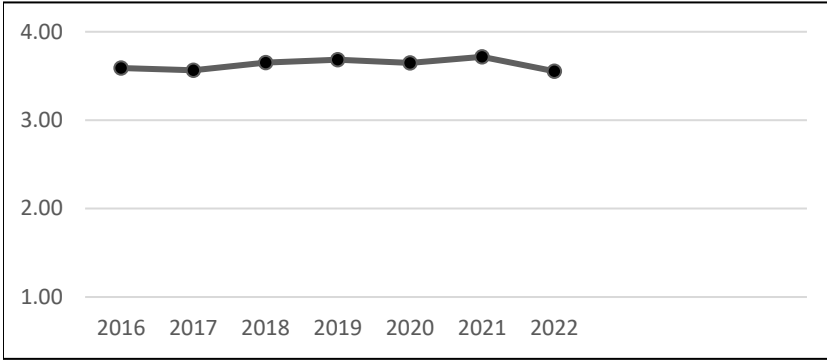


Year	Resp	$\mu$
2016	73	3.60
2017	62	3.55
2018	46	3.67
2019	41	3.68
2020	51	3.63
2021	66	3.73
2022	65	3.48

2022		
Score	Score	Resp
SS=4	58%	38
S=3	35%	23
D=2	2%	1
SD=1	5%	3

# 2022 LCDHD Employee Satisfaction Survey

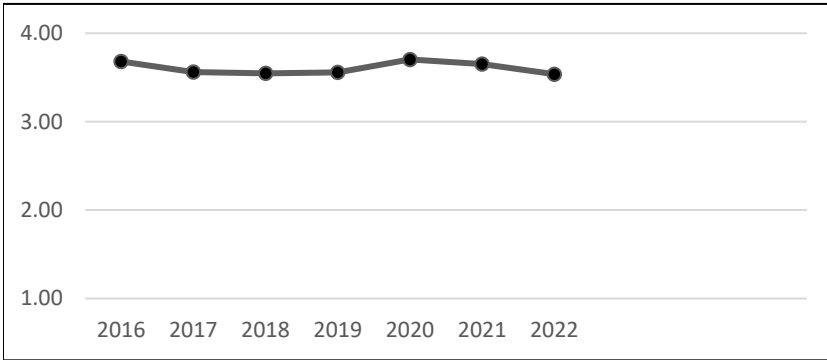
40 Over the past year, have you been satisfied the Clinic Clerical Staff have done a good job?



Year	Resp	$\mu$
2016	73	3.59
2017	62	3.56
2018	46	3.65
2019	41	3.68
2020	51	3.65
2021	67	3.72
2022	65	3.55

2022		
Score	Score	Resp
SS=4	62%	40
S=3	35%	23
D=2		0
SD=1	3%	2

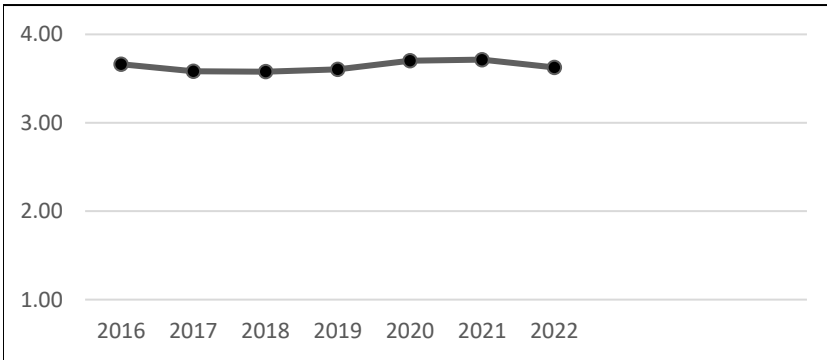
41 Over the past year, how satisfied have you been with the courtesy and professionalism of the HANDS Staff?



Year	Resp	$\mu$
2016	56	3.68
2017	48	3.56
2018	44	3.55
2019	43	3.56
2020	54	3.70
2021	63	3.65
2022	67	3.54

2022		
Score	Score	Resp
SS=4	61%	41
S=3	34%	23
D=2	1%	1
SD=1	3%	2

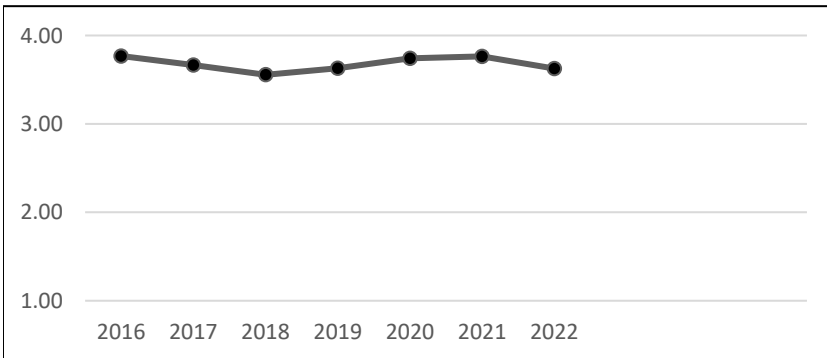
42 Over the past year, have you been satisfied the HANDS Staff have done a good job?



Year	Resp	$\mu$
2016	56	3.66
2017	48	3.58
2018	45	3.58
2019	43	3.60
2020	54	3.70
2021	63	3.71
2022	67	3.63

2022		
Score	Score	Resp
SS=4	67%	45
S=3	30%	20
D=2	1%	1
SD=1	1%	1

43 Are you satisfied the HANDS Staff are making a positive impact in your community?

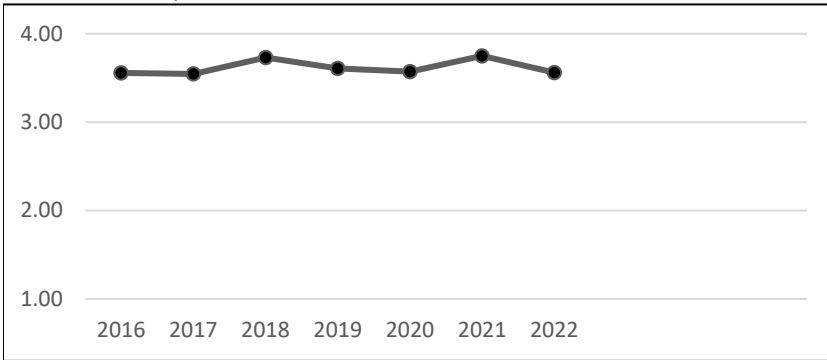


Year	Resp	$\mu$
2016	56	3.77
2017	48	3.67
2018	45	3.56
2019	43	3.63
2020	54	3.74
2021	63	3.76
2022	67	3.63

2022		
Score	Score	Resp
SS=4	67%	45
S=3	30%	20
D=2	1%	1
SD=1	1%	1

# 2022 LCDHD Employee Satisfaction Survey

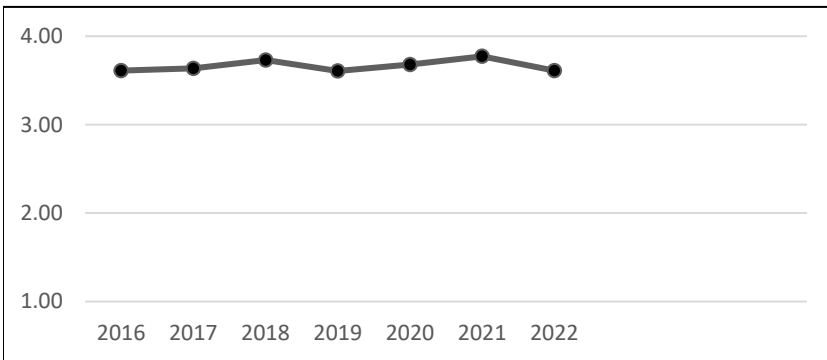
44 Over the past year, how satisfied have you been with the courtesy and professionalism of the Health Policy and Promotion (Health Education) Staff?



Year	Resp	$\mu$
2016	36	3.56
2017	33	3.55
2018	37	3.73
2019	28	3.61
2020	28	3.57
2021	44	3.75
2022	41	3.56

2022		
Score	Score	Resp
SS=4	63%	26
S=3	32%	13
D=2	2%	1
SD=1	2%	1

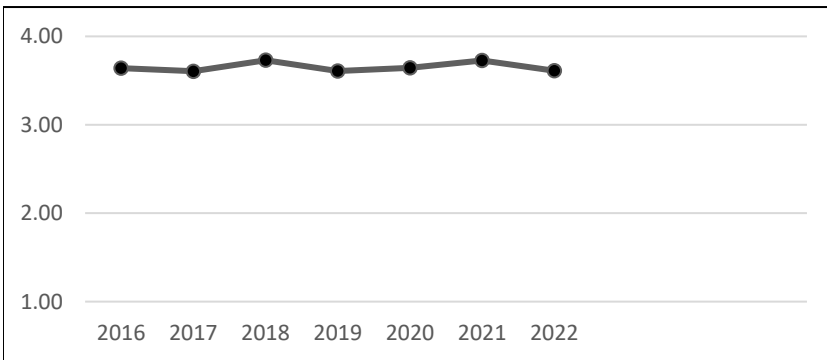
45 Over the past year, have you been satisfied the Health Policy and Promotion (Health Education) Staff have done a good job?



Year	Resp	$\mu$
2016	36	3.61
2017	33	3.64
2018	37	3.73
2019	28	3.61
2020	28	3.68
2021	44	3.77
2022	41	3.61

2022		
Score	Score	Resp
SS=4	66%	27
S=3	32%	13
D=2		0
SD=1	2%	1

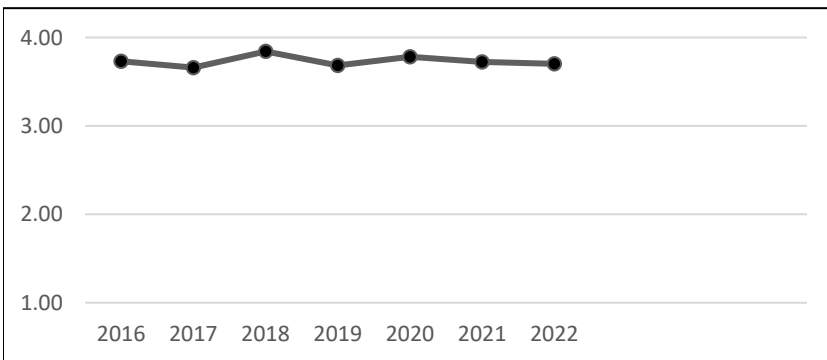
46 Are you satisfied the Health Policy and Promotion (Health Education) Staff are making a positive impact in your community?



Year	Resp	$\mu$
2016	36	3.64
2017	33	3.61
2018	37	3.73
2019	28	3.61
2020	28	3.64
2021	44	3.73
2022	41	3.61

2022		
Score	Score	Resp
SS=4	63%	26
S=3	34%	14
D=2	2%	1
SD=1		0

47 Over the past year, how satisfied have you been with the courtesy and professionalism of the Environmental Staff?

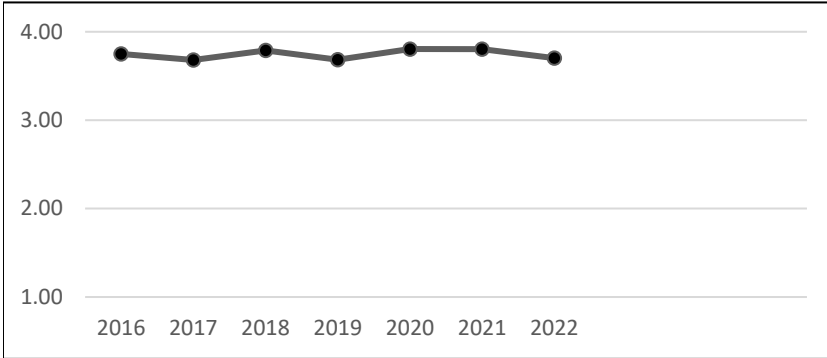


Year	Resp	$\mu$
2016	48	3.73
2017	47	3.66
2018	38	3.84
2019	35	3.69
2020	41	3.78
2021	51	3.73
2022	47	3.70

2022		
Score	Score	Resp
SS=4	70%	33
S=3	30%	14
D=2		0
SD=1		0

# 2022 LCDHD Employee Satisfaction Survey

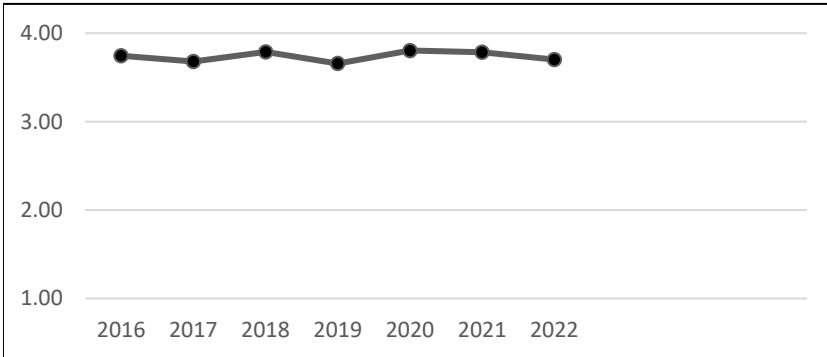
48 Over the past year, have you been satisfied the Environmental Staff have done a good job?



Year	Resp	$\mu$
2016	48	3.75
2017	47	3.68
2018	38	3.79
2019	35	3.69
2020	41	3.80
2021	51	3.80
2022	47	3.70

2022		
Score	Score	Resp
SS=4	70%	33
S=3	30%	14
D=2		0
SD=1		0

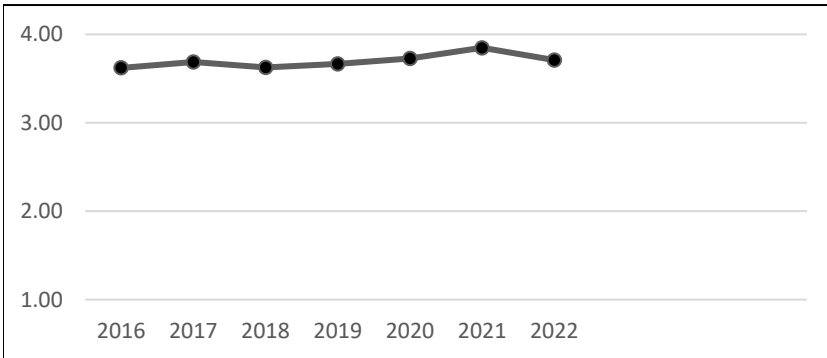
49 Are you satisfied the Environmental Staff are making a positive impact in your community?



Year	Resp	$\mu$
2016	47	3.74
2017	47	3.68
2018	38	3.79
2019	35	3.66
2020	41	3.80
2021	51	3.78
2022	47	3.70

2022		
Score	Score	Resp
SS=4	70%	33
S=3	30%	14
D=2		0
SD=1		0

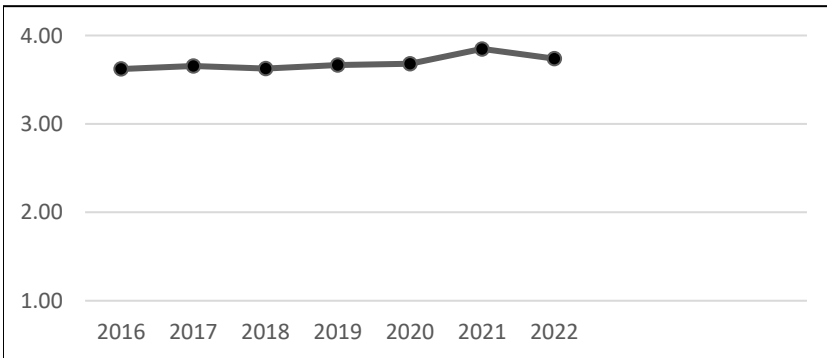
50 Over the past year, how satisfied have you been with the courtesy and professionalism of the Diabetes Staff?



Year	Resp	$\mu$
2016	29	3.62
2017	32	3.69
2018	24	3.63
2019	21	3.67
2020	22	3.73
2021	33	3.85
2022	48	3.71

2022		
Score	Score	Resp
SS=4	73%	35
S=3	25%	12
D=2	2%	1
SD=1		0

51 Over the past year, have you been satisfied the Diabetes Staff have done a good job?

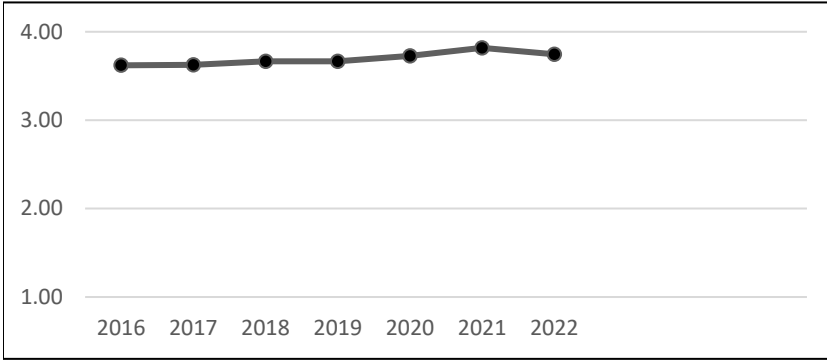


Year	Resp	$\mu$
2016	29	3.62
2017	32	3.66
2018	24	3.63
2019	21	3.67
2020	22	3.68
2021	33	3.85
2022	46	3.74

2022		
Score	Score	Resp
SS=4	74%	34
S=3	26%	12
D=2		0
SD=1		0

# 2022 LCDHD Employee Satisfaction Survey

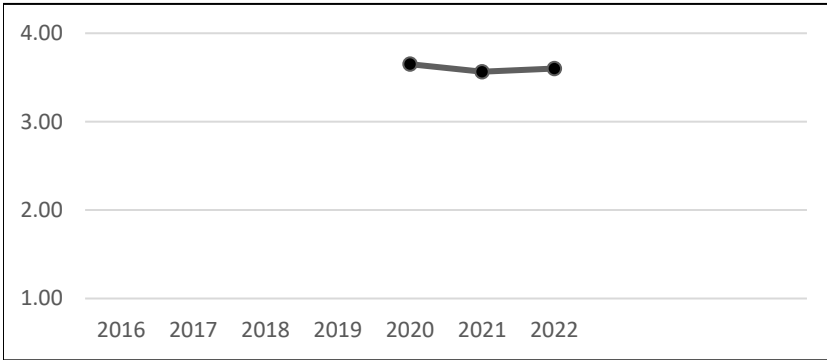
52 Are you satisfied the Diabetes Staff are making a positive impact in your community?



Year	Resp	$\mu$
2016	29	3.62
2017	32	3.63
2018	24	3.67
2019	21	3.67
2020	22	3.73
2021	33	3.82
2022	47	3.74

2022		
Score	Score	Resp
SS=4	74%	35
S=3	26%	12
D=2		0
SD=1		0

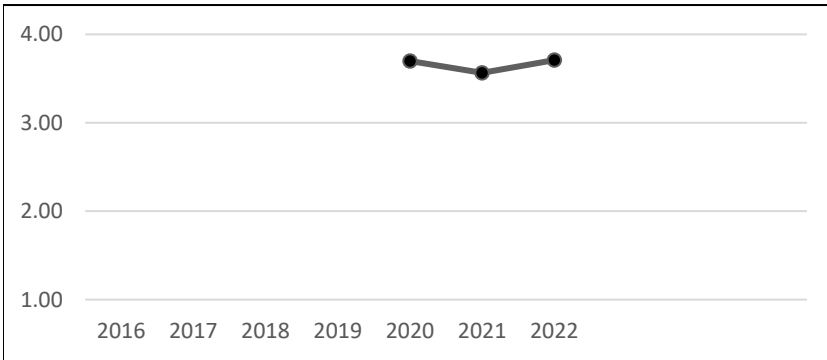
53 Over the past year, how satisfied have you been with the courtesy and professionalism of the RHOP Staff?



Year	Resp	$\mu$
2016		
2017		
2018		
2019		
2020	20	3.65
2021	23	3.57
2022	25	3.60

2022		
Score	Score	Resp
SS=4	60%	15
S=3	40%	10
D=2		0
SD=1		0

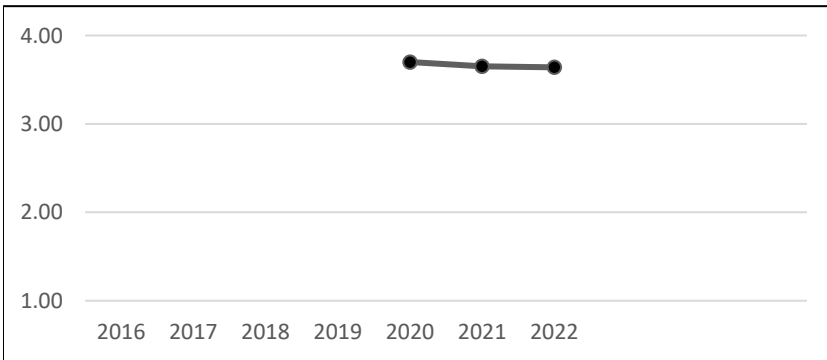
54 Over the past year, have you been satisfied the RHOP Staff have done a good job?



Year	Resp	$\mu$
2016		
2017		
2018		
2019		
2020	20	3.70
2021	23	3.57
2022	24	3.71

2022		
Score	Score	Resp
SS=4	71%	17
S=3	29%	7
D=2		0
SD=1		0

55 Are you satisfied the RHOP Staff are making a positive impact in your community?

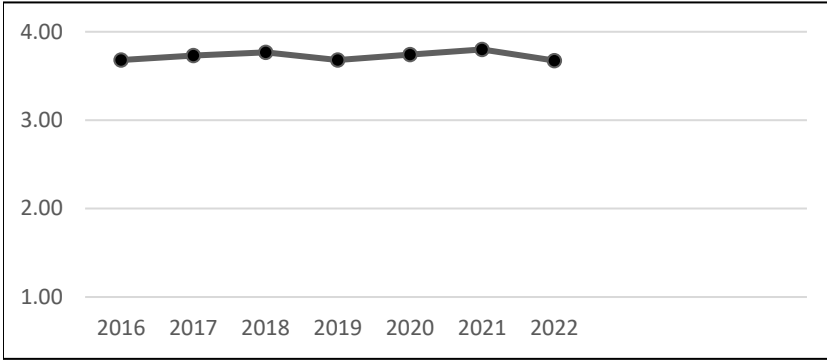


Year	Resp	$\mu$
2016		
2017		
2018		
2019		
2020	20	3.70
2021	23	3.65
2022	25	3.64

2022		
Score	Score	Resp
SS=4	68%	17
S=3	28%	7
D=2	4%	1
SD=1		0

# 2022 LCDHD Employee Satisfaction Survey

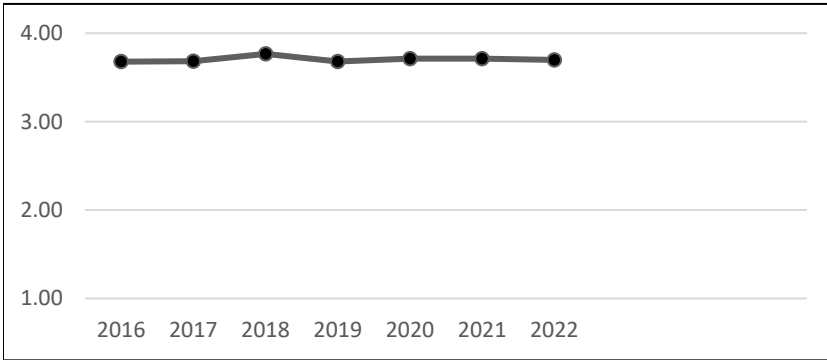
56 Over the past year, how satisfied have you been with the courtesy and professionalism of the Preparedness Staff?



Year	Resp	$\mu$
2016	28	3.68
2017	41	3.73
2018	30	3.77
2019	25	3.68
2020	35	3.74
2021	35	3.80
2022	43	3.67

2022		
Score	Score	Resp
SS=4	67%	29
S=3	33%	14
D=2		0
SD=1		0

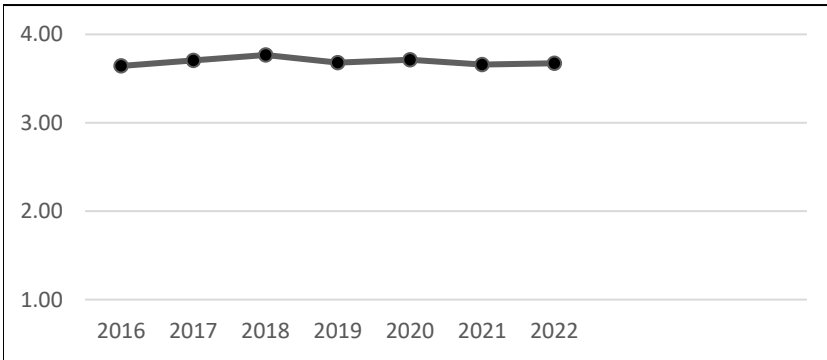
57 Over the past year, have you been satisfied the Preparedness Staff have done a good job?



Year	Resp	$\mu$
2016	28	3.68
2017	41	3.68
2018	30	3.77
2019	25	3.68
2020	35	3.71
2021	35	3.71
2022	43	3.70

2022		
Score	Score	Resp
SS=4	70%	30
S=3	30%	13
D=2		0
SD=1		0

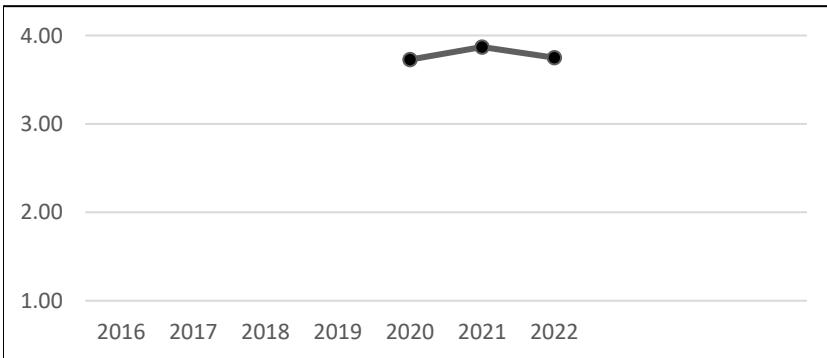
58 Are you satisfied the Preparedness Staff are making a positive impact in your community?



Year	Resp	$\mu$
2016	28	3.64
2017	41	3.71
2018	30	3.77
2019	25	3.68
2020	35	3.71
2021	35	3.66
2022	43	3.67

2022		
Score	Score	Resp
SS=4	67%	29
S=3	33%	14
D=2		0
SD=1		0

59 Over the past year, how satisfied have you been with the courtesy and professionalism of the Ryan White Staff?

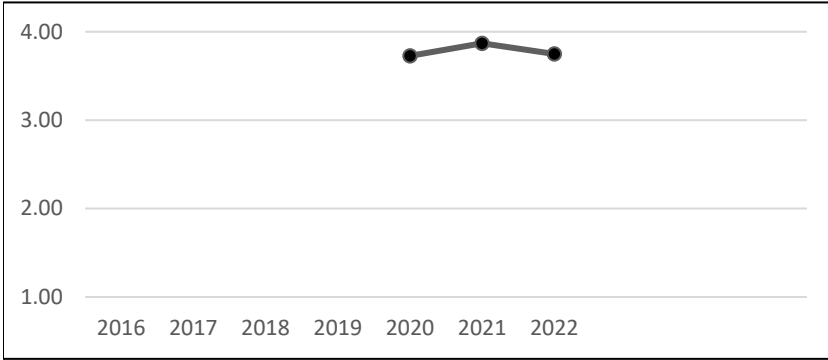


Year	Resp	$\mu$
2016		
2017		
2018		
2019		
2020	22	3.73
2021	23	3.87
2022	28	3.75

2022		
Score	Score	Resp
SS=4	75%	21
S=3	25%	7
D=2		0
SD=1		0

# 2022 LCDHD Employee Satisfaction Survey

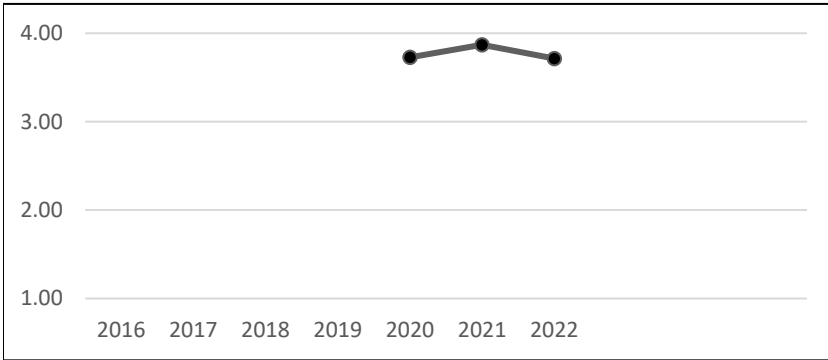
60 Over the past year, have you been satisfied the Ryan White Staff have done a good job?



Year	Resp	$\mu$
2016		
2017		
2018		
2019		
2020	22	3.73
2021	23	3.87
2022	28	3.75

2022		
Score	Score	Resp
SS=4	75%	21
S=3	25%	7
D=2		0
SD=1		0

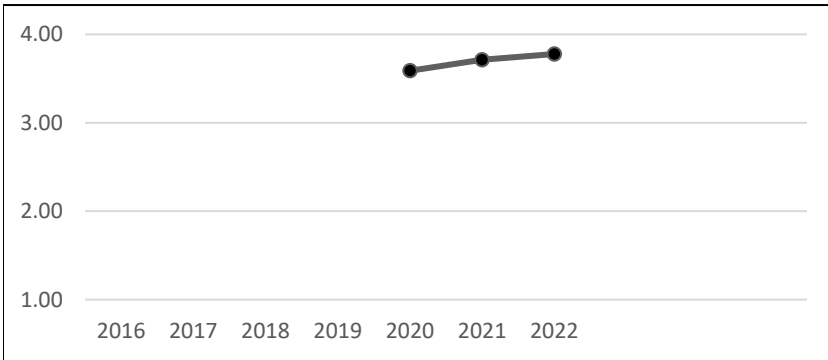
61 Are you satisfied the Ryan White Staff are making a positive impact in your community?



Year	Resp	$\mu$
2016		
2017		
2018		
2019		
2020	22	3.73
2021	23	3.87
2022	28	3.71

2022		
Score	Score	Resp
SS=4	71%	20
S=3	29%	8
D=2		0
SD=1		0

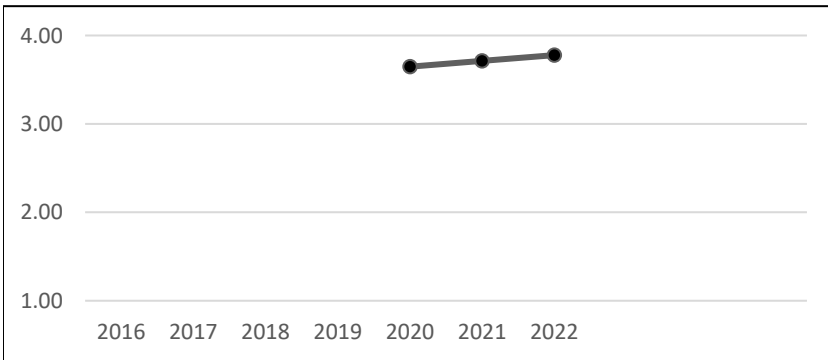
62 Over the past year, how satisfied have you been with the courtesy and professionalism of the Accreditation/QI Staff?



Year	Resp	$\mu$
2016		
2017		
2018		
2019		
2020	17	3.59
2021	21	3.71
2022	36	3.78

2022		
Score	Score	Resp
SS=4	78%	28
S=3	22%	8
D=2		0
SD=1		0

63 Over the past year, have you been satisfied the Accreditation/QI Staff have done a good job?

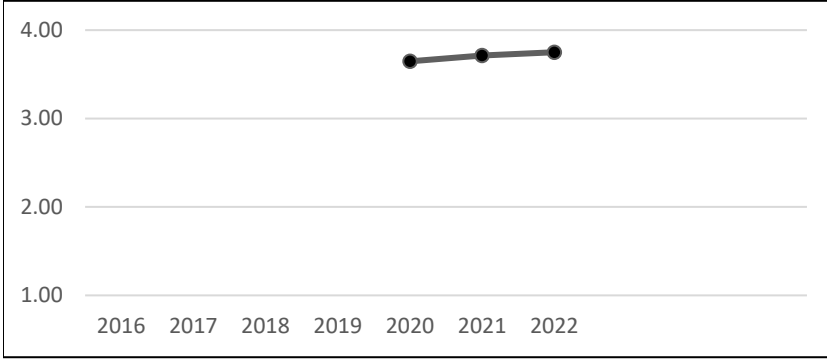


Year	Resp	$\mu$
2016		
2017		
2018		
2019		
2020	17	3.65
2021	21	3.71
2022	36	3.78

2022		
Score	Score	Resp
SS=4	78%	28
S=3	22%	8
D=2		0
SD=1		0

# 2022 LCDHD Employee Satisfaction Survey

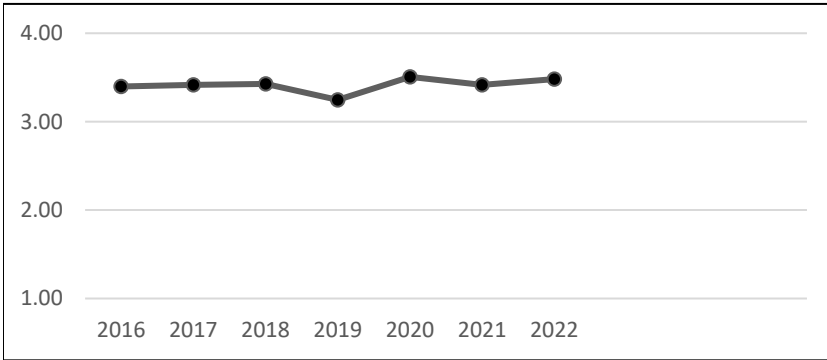
64 Are you satisfied the Accreditation/QI Staff are making a positive impact in your community?



Year	Resp	$\mu$
2016		
2017		
2018		
2019		
2020	17	3.65
2021	21	3.71
2022	36	3.75

2022		
Score	Score	Resp
SS=4	75%	27
S=3	25%	9
D=2		0
SD=1		0

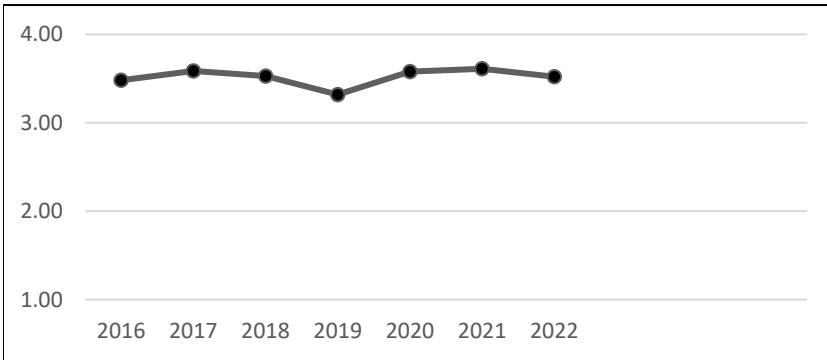
65 Over the past year, have you been satisfied with the physical facilities where you work?



Year	Resp	$\mu$
2016	98	3.40
2017	79	3.42
2018	68	3.43
2019	69	3.25
2020	75	3.51
2021	94	3.41
2022	100	3.48

2022		
Score	Score	Resp
SS=4	49%	49
S=3	50%	50
D=2	1%	1
SD=1		0

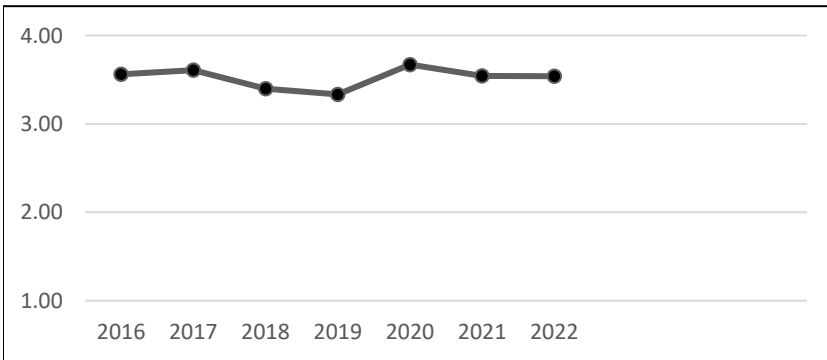
66 Over the past year, have you been satisfied you have been provided the supplies necessary to do your job?



Year	Resp	$\mu$
2016	98	3.48
2017	80	3.59
2018	68	3.53
2019	69	3.32
2020	76	3.58
2021	95	3.61
2022	100	3.52

2022		
Score	Score	Resp
SS=4	54%	54
S=3	45%	45
D=2		0
SD=1	1%	1

67 Over the past year, have you been satisfied you have been provided a safe work environment?



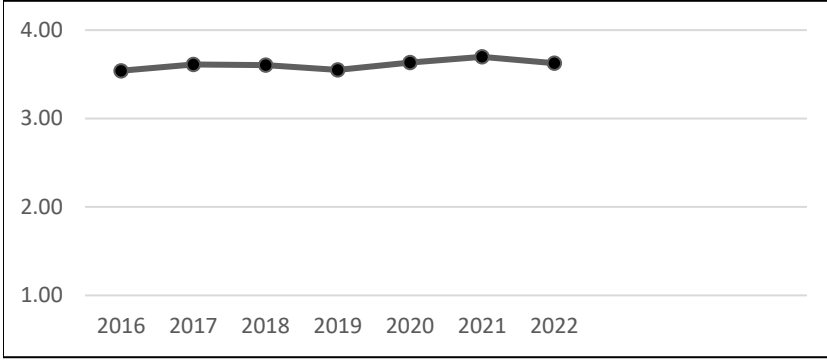
Year	Resp	$\mu$
2016	98	3.56
2017	79	3.61
2018	68	3.40
2019	69	3.33
2020	76	3.67
2021	96	3.54
2022	100	3.54

2022		
Score	Score	Resp
SS=4	58%	58
S=3	39%	39
D=2	2%	2
SD=1	1%	1



# 2022 LCDHD Employee Satisfaction Survey

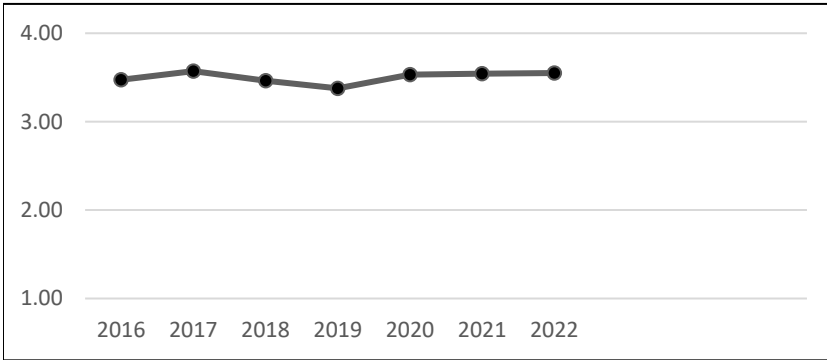
68 Over the past year, have you been satisfied the agency has been understanding of your family and personal issues?



Year	Resp	$\mu$
2016	98	3.54
2017	80	3.61
2018	68	3.60
2019	69	3.55
2020	76	3.63
2021	96	3.70
2022	99	3.63

2022		
Score	Score	Resp
SS=4	67%	66
S=3	31%	31
D=2		0
SD=1	2%	2

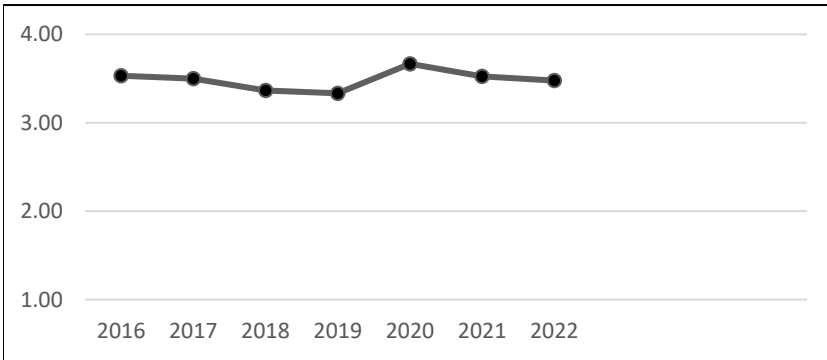
69 Over the past year, have you been satisfied the agency has taken a supportive role in your professional growth and development?



Year	Resp	$\mu$
2016	95	3.47
2017	77	3.57
2018	67	3.46
2019	69	3.38
2020	75	3.53
2021	96	3.54
2022	98	3.55

2022		
Score	Score	Resp
SS=4	59%	58
S=3	38%	37
D=2	2%	2
SD=1	1%	1

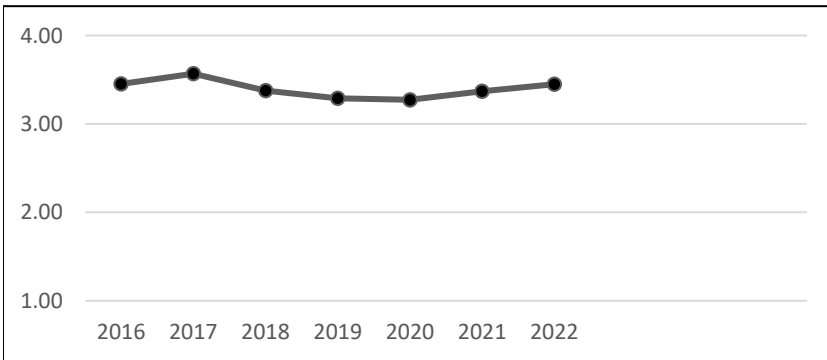
70 Were you satisfied with the training your received upon entering your current position?



Year	Resp	$\mu$
2016	15	3.53
2017	8	3.50
2018	11	3.36
2019	6	3.33
2020	9	3.67
2021	19	3.53
2022	21	3.48

2022		
Score	Score	Resp
SS=4	48%	10
S=3	52%	11
D=2		0
SD=1		0

71 Over the past year, have you been satisfied with the additional training and CEU offerings made available to you?

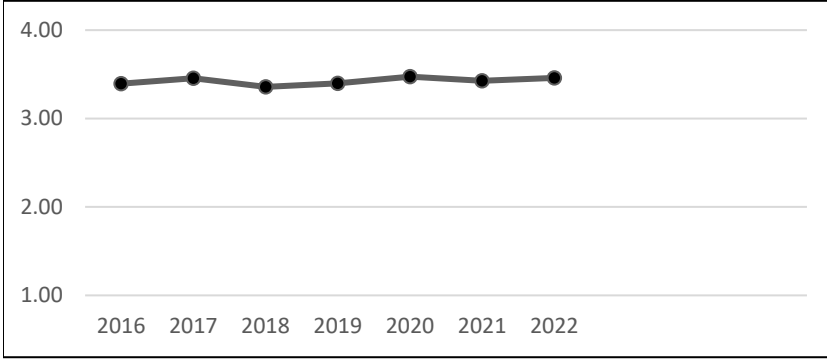


Year	Resp	$\mu$
2016	91	3.45
2017	74	3.57
2018	61	3.38
2019	62	3.29
2020	66	3.27
2021	87	3.37
2022	89	3.45

2022		
Score	Score	Resp
SS=4	47%	42
S=3	52%	46
D=2		0
SD=1	1%	1

# 2022 LCDHD Employee Satisfaction Survey

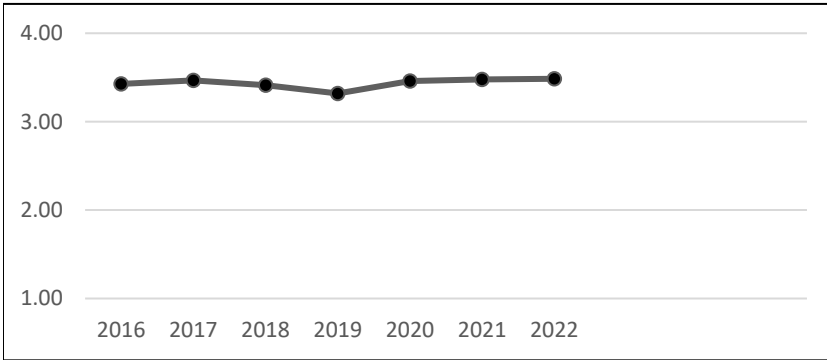
72 Over the past year, have you been satisfied the agency has appreciated your work?



Year	Resp	$\mu$
2016	96	3.40
2017	77	3.45
2018	67	3.36
2019	68	3.40
2020	76	3.47
2021	96	3.43
2022	98	3.46

2022		
Score	Score	Resp
SS=4	49%	48
S=3	49%	48
D=2	1%	1
SD=1	1%	1

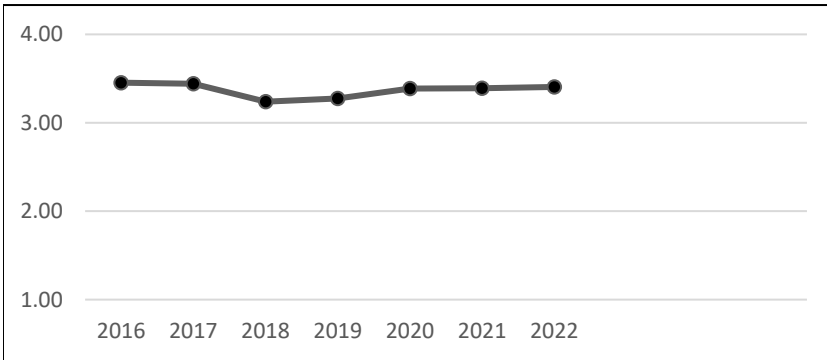
73 Over the past year, have you been satisfied with the time and location of required meetings?



Year	Resp	$\mu$
2016	98	3.43
2017	79	3.47
2018	68	3.41
2019	69	3.32
2020	72	3.46
2021	94	3.48
2022	99	3.48

2022		
Score	Score	Resp
SS=4	52%	51
S=3	46%	46
D=2	1%	1
SD=1	1%	1

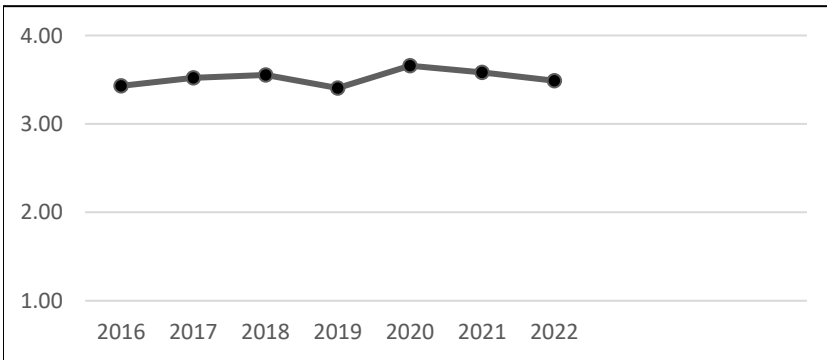
74 Over the past year, have you been satisfied with the image of the Health Department in your community?



Year	Resp	$\mu$
2016	97	3.45
2017	79	3.44
2018	67	3.24
2019	69	3.28
2020	75	3.39
2021	95	3.39
2022	99	3.40

2022		
Score	Score	Resp
SS=4	43%	43
S=3	55%	54
D=2	1%	1
SD=1	1%	1

75 Over the past year, have you been satisfied the employees in your county have worked well as a team?

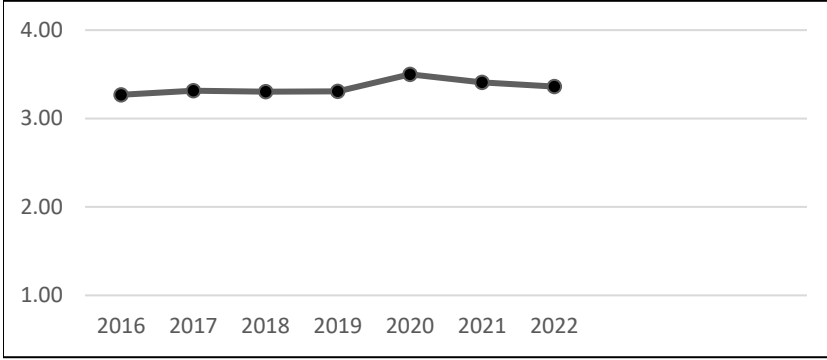


Year	Resp	$\mu$
2016	95	3.43
2017	77	3.52
2018	65	3.55
2019	69	3.41
2020	76	3.66
2021	96	3.58
2022	98	3.49

2022		
Score	Score	Resp
SS=4	52%	51
S=3	46%	45
D=2	1%	1
SD=1	1%	1

# 2022 LCDHD Employee Satisfaction Survey

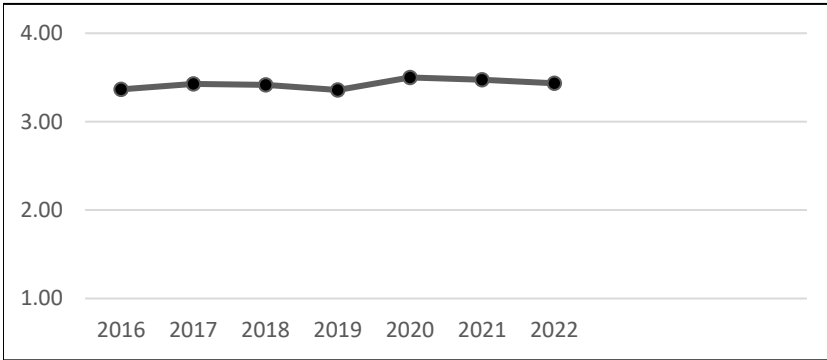
76 Over the past year, have you been satisfied that the policies and procedures were consistently followed district-wide?



Year	Resp	$\mu$
2016	93	3.27
2017	76	3.32
2018	66	3.30
2019	68	3.31
2020	74	3.50
2021	95	3.41
2022	97	3.36

2022		
Score	Score	Resp
SS=4	42%	41
S=3	53%	51
D=2	4%	4
SD=1	1%	1

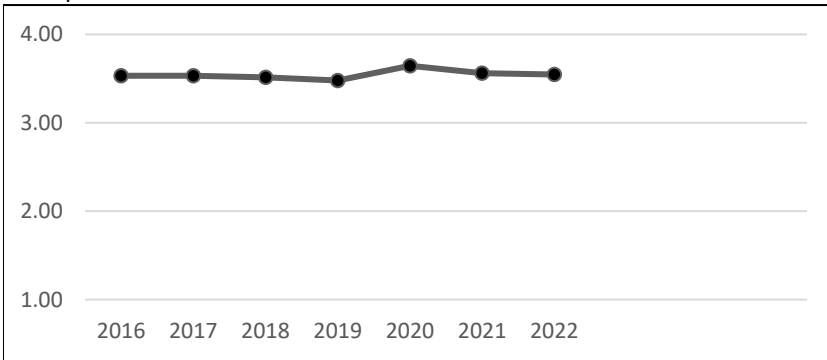
77 Over the past year, have you been satisfied all employees have been given a fair opportunity to succeed within the agency?



Year	Resp	$\mu$
2016	93	3.37
2017	75	3.43
2018	65	3.42
2019	67	3.36
2020	74	3.50
2021	95	3.47
2022	97	3.43

2022		
Score	Score	Resp
SS=4	48%	47
S=3	47%	46
D=2	3%	3
SD=1	1%	1

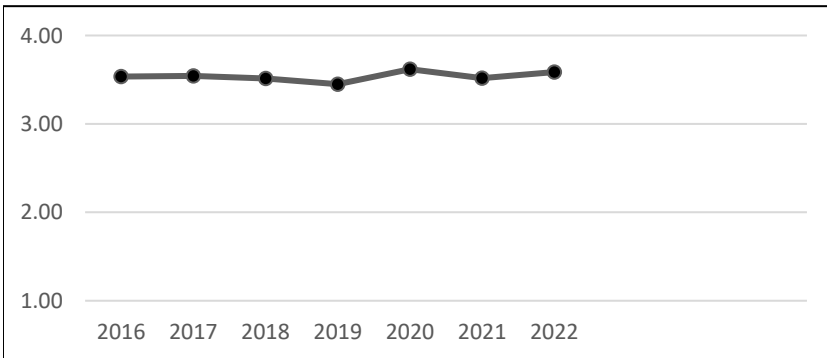
78 Over the past year, have you been satisfied the Health Department and its employees are helping to make the communities better places to live?



Year	Resp	$\mu$
2016	98	3.53
2017	79	3.53
2018	68	3.51
2019	69	3.48
2020	76	3.64
2021	96	3.56
2022	99	3.55

2022		
Score	Score	Resp
SS=4	57%	56
S=3	42%	42
D=2		0
SD=1	1%	1

79 Over the past year, have you been satisfied working for this agency?



Year	Resp	$\mu$
2016	97	3.54
2017	79	3.54
2018	66	3.52
2019	69	3.45
2020	76	3.62
2021	95	3.52
2022	97	3.59

2022		
Score	Score	Resp
SS=4	61%	59
S=3	38%	37
D=2		0
SD=1	1%	1

# Dress Code

## Policy:

Dress Code for the Lake Cumberland District Health Department Employees

## Purpose:

All employees of the Lake Cumberland District Health Department (LCDHD) represent the agency in their work activities. Studies have proven that a direct link exists between the dress and appearance of employees and the perception by the community of that person's professionalism and, indeed, of the entire organization.

In the event of a question over interpretation of this dress code, your direct supervisor is authorized to determine whether or not your dress is in compliance with the code. Any concerns should be discussed with the employee face to face. Continued difficulties should be discussed with the Human Resource Director.

## General Dress Code:

All employees are expected to report to work in a clean and neat manner. The employees' clothing is expected to be well maintained, color coordinated and in a presentable condition. Below is the general dress code:

- ID Badges must be worn during work hours:
  - When interacting with clients and/or the public
  - When representing LCDHD at various off-site venues
- Professional employees (i.e. nurses, lab technicians, physicians, clinical assistants etcetera) should wear scrubs while in the clinics and business casual may be worn otherwise.
  - Tennis shoes are acceptable attire but must be predominately white in color or must be solid in color and matching or coordinated with the color of the employees' clothing. Shoelaces shall be white or match the color of the shoes.
  - When wearing scrubs, a color coordinated lab coat may be substituted for the scrub top. An appropriate color coordinated garment shall be worn under the lab coat.
- All other employees who staff the clinics must either wear scrubs as a group or business casual as a group (part of the "other employees" wearing scrubs and part wearing business casual is unacceptable as this would be confusing to the public).
  - The Local Clerk Manager will decide if her/his employees, as a group, will wear business casual or scrubs.
- Professional office staff, health education staff and environmental staff shall wear business casual apparel.

- Janitorial staff shall wear work boots/shoes, coveralls, work pants, etcetera or scrubs.
- All Home Visiting and other employees who travel off-site shall either wear business casual or scrubs (whichever is appropriate for the situation).
- Business Casual is defined as: dress pants, Docker-type pants, khakis, slacks, casual skirts or dresses (of appropriate length), shirts with collars, blazers, sport coats, sweaters, golf shirts/polo shirts, and blouses are all appropriate pieces of clothing for a business casual wardrobe.
- Generally, blue jeans are not permitted. Other occasions where jeans are allowed (such as jean days for awareness or charity) will be determined on a case-by-case basis by executive level management.
- During routine work hours or while “on the clock” at formal off-site meetings or trainings, employees shall NOT wear:
  - shorts, tops that reveal the midriff, halter tops or spaghetti strapped dresses/tops unless covered by a sweater, jacket, etc.
  - t-shirts (unless underneath scrubs, lab coats or other acceptable garments)
  - garments with advertisements or large logos (may have the small manufacture’s tag or a small tasteful logo) or any garment with foul language or violent/graphic images
  - denim garments of any color
  - rubber soled flip flops or crocs
  - sweat pants and shirts, wind suits, track suits, yoga pants
  - dresses, skirts, pants or other leg wear in which the length is above the top of the knees
  - any garments that are too tight, too short or too see through.

Exceptions:

1. Any employees leading exercise classes may wear appropriate and modest exercise garments during the duration of the class time only.
2. While conducting on-site inspections, Environmental staff may wear work boots, coveralls, work pants, etcetera during the duration of the on-site evaluation.
3. When an employee is providing inspections during a community festival or is staffing an organization sponsored booth/display and where the temperature is hot that employee may wear appropriately fitting shorts (neither too tight nor too loose) that are at least to just above the knee in length. A shirt must be worn that complies with the “General Dress Code”. Clean, color coordinated tennis shoes may be worn.
4. During formal off-site meetings and trainings, the dress code will be in effect during any hours one is “on the clock”.

- However, during certain off-site informal meetings (such as staff picnics, or all day informal retreats) as approved by an appropriate Division Director or the Executive Director, the dress code may be waived except that one's apparel must be modest and not be "too tight, too short or too see through".
5. From time to time, the agency may purchase and distribute t-shirts or other apparel not consistent with the general dress code in order to promote certain public health causes. Staff may wear this apparel during normal working hours, providing you comply with the other requirements of the dress code.
    - However, there may be extenuating circumstances when someone in your chain-of-command will require you to look more "professional" and temporarily disallow the wearing of such.

Miscellaneous:

1. Make-up and perfume/cologne, if used, should be in moderation. However, if the use of any perfume/cologne should be offensive to any employee, then that employee should request assistance from his/her supervisor. The supervisor shall request that the scent be eliminated, or that the employee in question wear no perfume/cologne.
2. While the choice of style in dress and appearance is generally up to the employee, there are certain styles that become popular from time-to-time and are not acceptable in the workplace. Employees are to avoid such dress and styles as: facial (other than the ears)/body piercing, gothic dress and radical or unusual make-up and hairstyles, and displayed body art (body art may be defined as but not limited to tattoos, intentional branding or scarring) -- as these can be distracting to the work of the agency. The supervisor, Human Resource Director or the Executive Director are to have the final say of what may be considered as distracting in the work place.

# Employee Excellence Award

## Purpose/Policy

LCDHD has established an employee excellence award program to recognize, motivate and reward those employees who have demonstrated remarkable on-the-job excellence in Quality of Work, Customer Service, Teamwork, Innovation and/or Leadership. This award is geared toward specific job performance and successful nominations will provide clear reference to examples in one or more of these areas of excellence.

## Procedures

### Eligibility

All regular full-time employees who have been employed with LCDHD for a minimum of six months are eligible to receive a nomination for the award. Nominations can come from the LCDHD Executive Team, other co-workers/employees or customers/clients/patients/community stakeholders. Anonymous nominations and self-nominations will not be accepted for this award. Executive Staff are not eligible to be nominated/considered for this award. Teams/groups are not eligible for consideration, this is an individual award.

### Nomination Guidelines

Eligible employees must demonstrate excellence in one or more of the following areas in order to be nominated for this award: quality of work, customer service, teamwork, innovation and/or leadership. The definition of these areas is briefly described below:

**Quality of Work** – Consistently produce the desired level of service by providing high level, accurate work with noticeable attention to detail, effective problem solving and taking pride and ownership in tasks and assignments.

**Customer Service** – Responding to the needs of the community, patient and clients by providing quality service and extraordinary customer care.

**Teamwork** – Mutual contribution and commitment to support LCDHD's mission and vision by doing work that contributes to the team and its goals.

**Innovation** – Introducing or suggesting new ideas or improved processes that result in great service, value or cost savings to the agency.

**Leadership** – The ability to listen, contribute and motivate others. It is not the office/position that you hold or the job that you do, but rather the professional manner with which you approach your involvement in a project.

## **Where to Get Nomination Forms**

Nomination forms may be obtained on LCDHD Wiki may be provided upon request from the Human Resources Department. The Executive Director will also send an email each month including the form and asking staff to consider nominating deserving co-workers, supervisors and peers.

## **Frequency**

The LCDHD Employee Excellence Award has been implemented to replace the former Employee of the Month Award, which has been discontinued. The Employee Excellence Award will be considered bi-monthly at the Executive Staff meetings (6 times per year). The Executive Team will select the recipient. The recipient of this recognition will receive a \$150 award (before taxes) OR one day of paid leave during the month following their selection (must be used – not saved or banked). This day off must be coordinated with the awardee's supervisor to ensure adequate coverage. Additionally, this award will also include a spotlight announcement on the agency's website and social media.



# Employee Immunization Requirements

## Policy:

All employees must produce documentation of:

- 3 doses of Hepatitis B vaccine,
- 2 doses of Mumps, Measles and Rubella vaccine (if born on or after Jan. 1, 1957),
- 1 dose of Tdap (adolescent or adult dose of pertussis) and

## Procedures:

1. All the above vaccines will be provided through VaxCare which bills the employee insurance, should the health insurance not fully cover for the vaccine LCDHD shall pay the balance.
2. Employees with medical contraindications to a particular vaccine must fill out a [declination form](#).
3. Records of immunizations must be sent to the OSHA record keeper in the Medical Director's Office.

---

**Note** - excerpt from the employee handbook: The following vaccines are also recommended to promote wellness: they will be provided through VaxCare which bills the employees' health insurance. Should the health insurance not fully cover the vaccine the LCDHD shall pay the balance.

- Hepatitis A vaccination
- Chickenpox: All employees who have not had chickenpox are encouraged to receive the Varicella vaccine.
- Pneumovax: Recommended for those 65 years and over or those with high risks – smoking, DM, immunosuppressant conditions.
- Tetanus (Td) every 10 years
- COVID-19
- Influenza vaccine

**Commented [JT1]:** Moved from required immunizations.

Date Adopted / Board Approval: 12/04/2012

Date Reviewed: 3/5/2013

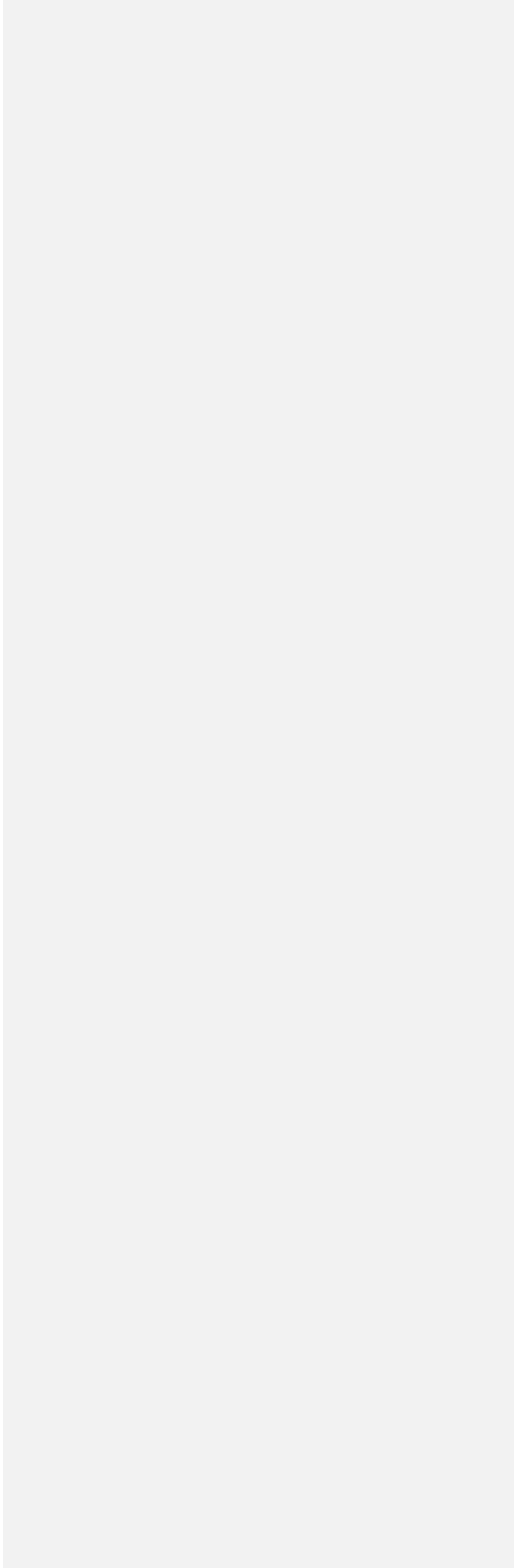
Date Reviewed: 3/25/2014

Date Revised/Revisions adopted by board: 3/3/2015

Date Reviewed by BOH: 9/3/2019

Date Revised/ratified by BOH: 3/1/2022

Date Revised: 11/02/2022



# Patient Satisfaction

---

## Policy:

To ensure that quality services are being rendered to the public, the agency will provide satisfaction surveys to patients receiving services at the health department clinics to address waiting times, hours of operation, and satisfaction with providers of care. These surveys will be conducted ~~once-a~~ throughout year. Data will be tabulated in a standardized manner by the Quality Assurance Improvement Coordinator. Results will be used to improve service delivery and patient satisfaction. As appropriate, results will be shared with the Board of Health. Recommendations and Board of Health action related to these results will be documented in the Board of Health meeting minutes.

## Procedures:

### 1. Clinics

- a. ~~Upon-During registering-checkout~~ at a clinic site, patients will be asked to participate in the satisfaction survey. If they agree, a tablet will be furnished with the survey loaded, in English or Spanish as applicable, for the patient to complete on-site. Another option to complete the survey at a later time is via the QR code placed on appointment forms. the form will be given to them with instructions and will be returned at the time of checkout.
- b. Surveys are ~~anonymous kept confidential, with no identifiable name and phone # are optional for the gift card drawing. patient information collected.~~
- c. ~~Surveys will be returned to the Quality Assurance Coordinator weekly until the required number of surveys have been completed.~~

2. Results of all surveys will be shared with the ~~Public Health~~Executive Director, Directors of Nursing, and Administrative Services Manager quarterly. Follow-up actions based on the results of the surveys will be reviewed and implemented with the appropriate personnel, supervisors, and staff upon completion and after data has been tabulated. The Public Health Director will annually present a summary to the Board of Health. Results are available to the Board of Health upon request.

3. ~~Follow up actions based on the results of the surveys will be reviewed and implemented with the appropriate personnel.~~

4. A random number generator app will be used to select one winner per quarter by the Administrative Services Manager per county. The winner will be notified via phone and gift card can be picked up in their county. Gift cards will be signed out on the gift card log when the card is picked up.

Date Adopted: 3/3/09

Date Reviewed: 3/2/10

Date Reviewed: 3/2/11

Date Reviewed: 3/8/12

Date Reviewed: 3/5/2013

Date Reviewed: 3/25/2014

Date reviewed by BOH: 9/3/2019

Date revised: 11/21/2022